

Lewiston Altura School Bus Driver Handbook 2025-2027

B. SUBSTITUTE BUS DRIVERS-Substitute Bus Drivers will receive the base pay per route.

C. SUPPLEMENTAL DRIVERS – Supplemental Drivers will receive \$16.17 in 2025-2026, \$16.49 in 2026-2027. If a Supplemental Driver hold a school bus endorsement, the driver will be paid the Activity Hourly Rate (Section II, A. a).

C.D. Supplemental Drivers must have a Class D license at least two years prior to hire. (Comment – All supplemental and bus drivers' records are reviewed and approved by the district's insurance carrier prior to hire.)

D.E. COMBINED ROUTES: If bus routes are combined due to incidental bus or driver shortages, the driver will be compensated at 1.5 times the driver's route pay.

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E. NEW EMPLOYEES

1. PROBATIONARY PERIOD

New employees will serve a ninety (90) calendar day probationary period.

2. BACKGROUND CHECKS

All newly employed bus drivers must submit to a criminal and motor vehicle background check prior to employment.

F. MODIFICATIONS:

Individual salaries are subject to revision at any time at the discretion of the school board.

II. ADDITIONAL COMPENSATION

A. ACTIVITY, FIELD TRIPS, AND SUMMER SCHOOL-Activity trips, and field trips will be compensated for at the rate of \$19.25 per hour in 2025-2026, \$19.64 in 2026-2027. Bus Drivers who drive a bus for summer school will be paid their regular route pay for up to three routes per day.

- a) Full Time and Part Time drivers, when requested by the district, to drive for an activity or field trip during their regular route time will receive their regular route pay in lieu of additional pay for the first 1.5 hours of the activity or field trip. Drivers will receive the \$19.25 (2025-2026) and \$19.64 (2026-2027) per hour for time beyond the 1.5-hour limitation.
- b) Full Time and Full Time/Part Time Drivers will be given priority to receive additional school-sponsored evening or weekend trips that do not interfere with the driver's regular route responsibilities.
- c) If a substitute driver is scheduled to take a regular bus route because the driver chooses to drive an activity and the activity is cancelled, the regular driver cannot push the substitute off the route.
- d) If a driver gives up their regular scheduled bus route to drive an activity and the activity gets cancelled the driver will still be paid one half of their regular base pay rate for the year.
- e) Full Time and Part Time Drivers must notify the District office of their desire for additional driving duties.
- f) Drivers for sports and activities such as Speech, One Act and Honor Band will have the opportunity to drive for that same activity each subsequent year until