

## MEMO

- **TO:** Weber School District Board Members: President Paul Widdison, Vice President Jon Ritchie, Members: Douglas Hurst, Janis Christensen, Jan Burrell, Bruce Jardine, Kelly Larson Superintendent Gina Butters
- FROM: Heidi Alder Legal Counsel
- DATE: November 25, 2024
- **SUBJECT:** Update of Policy 7900 Employee Corrective Action and Termination- second read

Policy 7900 Employee Corrective Action and Termination was revised to include a definition section and sections outlining the status of employees and the statutory process for addressing misconduct and poor performance including termination. Policy 7130 Employee Career Status, has been included and combined in this policy. A few definitions were added to the policy after the first read. The Legal Department is seeking Board approval of this policy on a second read.