



JUDSON INDEPENDENT SCHOOL DISTRICT

Meeting Date: June 26, 2025

Submitted By: José A. Macias, Jr.
Title: Board Member

Agenda Item: Discussion and possible action regarding approval of sign-on or retention incentives for 2025-2026 (Macias)

DISCUSSION/ACTION ITEM

RECOMMENDATION:

Board to consider a sign-on or retention incentives for 25-26 for Bilingual and SPED.

IMPACT/RATIONALE:

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BOARD ACTION REQUESTED:

Approval/Disapproval

Board Agenda Item Form

All Judson ISD students will receive a quality education enabling them to be successful in a global society.

Board Meeting Date: 6/26/2025

Office	Agenda Location/Type
<input type="checkbox"/> Administrative Services	<input type="checkbox"/> Recognitions
<input type="checkbox"/> Business and Operations	<input type="checkbox"/> Consent Items
<input type="checkbox"/> Curriculum and Instruction	<input checked="" type="checkbox"/> Action Items
<input type="checkbox"/> Communication	<input type="checkbox"/> Discussions
<input type="checkbox"/> Human Resources	<input type="checkbox"/> Superintendent's Report
<input type="checkbox"/> Student Services	<input type="checkbox"/> Board Activities
<input type="checkbox"/> Superintendent	<input type="checkbox"/> Unfinished Business
<input type="checkbox"/> Other:	<input type="checkbox"/> New Business

Strategic Priorities: Check the strategic priority your agenda item applies to.

<input type="checkbox"/>	Priority 1: Student Academic Achievement and Success 1.1 Growth and Student Achievement 1.2 Student Experience and Well-Being 1.3 CCMR	<input checked="" type="checkbox"/>	Priority 2: Faculty and Staff 2.1 Faculty and Staff Recruiting and Retention 2.2 Faculty and Staff Engagement and Satisfaction 2.3 Faculty and Staff Capacity Building	<input type="checkbox"/>	Priority 3: Stakeholder Engagement 3.1 Parent and Family Satisfaction and Engagement 3.2 Connections with Governmental Institutions 3.3 Business and Community Partnerships
<input type="checkbox"/> Priority 4: Finance and Operations 4.1 Long-Range Facility Planning 4.2 Equity of Funds 4.3 Systematic Long-Range Financial Planning					

Specific Items on Agenda: Discussion and possible action of sign-on or retention incentives for 25-26

**Information Requesting
for Meeting:** Bilingual and SPED retention incentive.

**Rationale for Agenda
Item:**

Requested by Board Member

José A. Macias, Jr.