

Professional Instructional Support Pay Plan

Brownsville Independent School District

2020-2021 Proposed Professional Instructional Support Pay Plan

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Brownsville ISD

Proposed Title	Calendars
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Pay Grade 1	
No current position	187

Pay Grade 2	
Coordinator, Day Care	207
Nurse	192
Social Worker	187, 226
Specialist, Program	187
Speech Language Pathologist	187

Pay Grade 3	
Behavior Specialist	187, 226
Coordinator, Testing	187, 213

Pay Grade 4	
Vacant	187

Pay Grade 5	
Athletic Trainer	205
Audiologist	196
Educational Diagnostician	205
Educational Diagnostician, Lead	226
Educational Diagnostician, Special Assignment	205
Licensed Specialist in School Psychology	203

Pay Grade 6	
Occupational Therapist	187
Physical Therapist	187
Speech Language Pathologist, Lead	226
Speech Language Pathologist	187
Supervisor, Nurse	220

	Minimum	Midpoint	Maximum
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Daily	\$218.70	\$270.00	\$321.30
187 Days	40,897	50,490	60,083

Daily	\$256.97	\$317.25	\$377.53
187 Days	48,053	65,671	78,149
192 Days	49,338	60,912	72,486
207 Days	53,193	65,671	78,149
226 Days	58,075	71,699	85,322

Daily	\$280.10	\$345.80	\$411.50
187 Days	52,379	64,665	76,951
213 Days	59,661	73,655	87,650
226 Days	63,303	78,151	92,999

Daily	\$294.10	\$363.09	\$432.08
187 Days	54,997	67,898	80,799

Daily	\$308.80	\$381.24	\$453.68
196 Days	60,525	74,723	88,921
203 Days	62,686	77,392	92,097
205 Days	63,304	78,154	93,004
226 Days	69,789	86,160	102,532

Daily	\$324.24	\$400.30	\$476.36
187 Days	60,633	74,856	89,079
210 Days	68,090	84,063	100,036
220 Days	71,333	88,066	104,799

Note: Effective the 2020-2021 school year, **employee position stipends received in the 2019-2020 school year**, will be embedded to current employee daily rate for the 2020-2021 school year.