

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees
FROM: Tom Crowe, Superintendent of Schools
SUBJECT: DISCUSSION OF SUPERINTENDENT APPRAISAL INSTRUMENT
DATE: August 18, 2015

The Board of Trustees will discuss the Superintendent Appraisal Instrument.

No specific action is required.

Respectfully submitted,

Tom Crowe
Superintendent of Schools