



Safe & Welcoming Schools

In Beaverton, **WE Embrace Equity**. We recognize the value and worth of each and every one of our students. We are committed to ensuring all students have every opportunity to reach their potential. Our staff work hard to support our wonderfully diverse students and families. Beaverton staff daily teach our student to appreciate differences, how to listen, disagree and resolve conflict respectfully.

Building caring relationships is fundamental to actualizing our District Goal of empowering all students to achieve post-high school success, regardless of their background. We are committed to providing all of our students and families with safe, caring and inclusive learning environments, free from bullying, intimidation, and harassment. We will not tolerate any form of discrimination and we will take swift action to address concerns.

In Beaverton, we welcome and educate every child that comes to our schools regardless of the circumstances that brought them here. We do **NOT** ask a student to report their immigration status. We do **NOT** ask a family to provide their immigration status. We do **NOT** collect from students any social security numbers or green card information or any other identification that would provide us a family's immigration status.

Here are some of the steps we have taken:

- **School Board adopted a [resolution](#)** in January 2017 in support of immigrant students and their families.
- Developed a **Safe & Welcoming Schools website** to provide resources and information for students and families regarding immigration issues. Developed a [Resource List](#) for staff, families and community.
- **Equity Seminar Series** in partnership with the City of Beaverton and THPRD to provide professional development opportunities for our employees on issues related to equity and inclusion. This year, we offered three opportunities: 1) panel of students, staff and community members on welcoming community as part of the National Welcoming Week, hosted by the City of Beaverton; 2) half-day training on supporting LGBTQ employees, provided by Basic Rights Oregon; 3) bus tour and workshop on history of discrimination and displacement in Oregon, provided by Fair Housing Council.
- Provide **ongoing professional development for staff** on culturally relevant practices.
- Beaverton School District **signed the Welcoming Beaverton pledge** to support all people including immigrants.
- Changed **volunteer recruitment processes** to be more inclusive of all families and community members who wish to serve as volunteers in our schools.
- Created a **WE Welcome You** poster for display in all schools and facilities. Please see next page.

The Beaverton School District recognizes the diversity and worth of all individuals and groups. It is the policy of the Beaverton School District that there will be no discrimination or harassment of individuals or groups based on race, color, religion, gender, sexual orientation, gender identity, gender expression, national origin, marital status, age, veterans' status, genetic information or disability in any educational programs, activities or employment.



welcome you.

Приветствуем Вас

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