



September 25, 2015

Dear Laura Hobbs:

Nova Classical Academy (#4098-07), a Minnesota charter school, is pleased to employ you in the position listed below:

Assignment:: Staff Development Chairperson
2015-2016 and 2016-2017
Time Period: Two year position: School Years 2015-2016 and
2016-2017
Stipend: \$900.00 per year

Your annual stipend will be paid out in two equal installments, January 15 and on June 15, and prorated for any period of time in which you do not work. This position carries with it no benefits or insurance coverage of any kind, nor does it represent any commitment to engage you in any capacity beyond the scope of this agreement now or in the future.

You acknowledge that your engagement under this agreement is "at-will." This means that your services may be terminated at any time during, or at the expiration of, the time period listed above at the sole discretion of the Academy's Board of Directors or the Executive Director.

This offer is contingent on continued employment with Nova Classical Academy. The Employee Handbook is available via the Nova website; all faculty and staff are expected to follow the policies, procedures, and expectations stated in the Employee Handbook at all times.

Please acknowledge acceptance of this offer by countersigning below and returning an executed copy to the Business Office.

Nova Classical Academy is a school founded on the commitment to educate students in the Western tradition of Classical Education. The Board of Directors is very appreciative of your commitment and work toward the fulfillment of Nova's mission, educational aim, and vision.

Yours very truly,

Eric Williams
Executive Director

I accept this offer with Nova Classical Academy, a Minnesota charter school (#4098).

Signature

Date