

MINEOLA ISD GOALS and OBJECTIVES 2016-2017

District Goal 1 Ensure all students have a safe environment.

Superintendent Objective(s):

- Implement a comprehensive program for student safety on campuses in conjunction with local agencies
- Create a character education program and support systems to promote the social, behavior, and emotional skills of students
- Develop and pilot a mentoring program to support students in single family home and those raised by grandparents
- Establish a Positive Behavior and Support Intervention (PBIS) system for each campus and communicate with students and parents

District Goal 2 Ensure a culture of innovation among staff and students.

Superintendent Objective(s):

- Create a comprehensive technology plan with vertical alignment and ongoing professional development
- Focus organizational efforts and align resources to ensure all students are college and career ready
- Foster an environment on campuses that showcase student success in innovative ways and expand student choices
- Increase the number of graduates who are college and career ready through alignment of resources and expansion of advanced study and Gifted and Talented (GT) options
- Create an aligned instructional program focused on acceleration and interventions in order to close the achievement gap
- Create a data analysis protocol to monitor student progress and adjust instructional practice to meet their needs

District Goal 3 Ensure a supportive system that develops exceptional staff.

Superintendent Objective(s):

- Implement annual climate and satisfaction surveys to assess and monitor the culture on campuses and within the district
- Implement the new teacher evaluation system (T-TESS) and principal evaluation system (T-P ESS) to foster a growth mindset of continual improvement
- Provide time, training, and support for Professional Learning Communities (PLCs)
- Provide support and mentoring for new employees to the district

District Goal 4 Ensure open communication with the community that is timely and relevant.

Superintendent Objective(s):

- Build trust and confidence with transparency and honest communication through regularly scheduled meetings with staff, parents, and community stakeholders
- Establish an Education Foundation to promote a positive image in the community and provide support for teachers and students
- Revamp the district website
- Utilize social media and alternate avenues to communicate with the community
- Expand partnerships with the community and promote positive public relations

District Goal 5 Ensure that our facilities support a learner-centered environment.

Superintendent Objective(s):

- Establish a Facilities Committee to create a long-range facilities plan based upon comprehensive facility needs assessment with efficient use of taxpayer funds
- Enhance the classroom environment with innovative use of learning spaces
- Form advisory committees for Fine Arts and CTE to provide resources, planning, and programmatic support with recommendations to administration and School Board on PreK – 12 Fine Arts and PreK-12 CTE programs.