



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT**

5622 Ray Ellison Drive • San Antonio, Texas 78242 • (210) 977-7000 • Fax (210) 977-7021

## **Minutes of Regular Meeting**

### **The Board of Trustees South San Antonio ISD**

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, February 20, 2019, beginning at 6:00 PM in the DWIGHT MIDDLE SCHOOL 2454 W. Southcross, San Antonio, TX 78242.

#### **CALL TO ORDER AND ROLL CALL**

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Mandy Martinez	X		
Mr. Louis Ybarra Jr.	X		
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena	X		
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Elda Flores	X		

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

All led by Jennifer Suniga-Collier, Community Relations Officer.

Section end time: 6:02 PM.

#### **RECOGNITION**

Section start time: 6:01 PM.

1. Recognition of South San Antonio ISD School Counselors

Item start time: 6:01 PM.

Lorraine Deleon, Executive Director of Community and School Partnerships, and Carlos Gallardo, Head Counselor, were called to present certificates of appreciation to district counselors.

Item end time: 6:10 PM.

## **CLOSED / EXECUTIVE SESSION**

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.*

***The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:***

**Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821**

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.

Section start time: 6:10 PM.

Section end time: 7:30 PM.

## **RECOGNITION**

2. Introduction by the Texas Education Agency of the monitor requested by the Board assigned to South San Antonio ISD as mentor district for Lone Star Governance

Item start time: 7:30 PM.

AJ Crabill, Texas Education Agency Deputy Commissioner of Governance, introduced Dr. Laurie Elliot, Texas Agency Education Monitor, as the monitor

assigned to South San Antonio ISD for the Lone Star Governance Exemplar Cohort. Dr. Elliot addressed the board on her excitement to work with the Board to be support them to be exemplar.

Item end time: 7:36 PM.

Section end time: 7:36 PM.

### **SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)**

Section start time: 7:36 PM

Dr. Alexandro Flores, Superintendent of Schools, thanked the staff involved in relocating the board meeting to Dwight Middle School. He stated that our faculty and staff are working diligently to prepare our students for the upcoming testing season. He informed the audience that the next regular board meeting will be on March 27, 2019. Dr. Flores also stated that our Spring Break will be March 11-15, 2019.

Section end time: 7:38 PM

### **PRESENTATIONS / REPORTS**

Section start time: 7:38 PM

1. Superintendent Constraint Measure 3.2: The Superintendent will host a minimum of three community engagement meetings in 2018-2019.

Item start time: 7:38

Lorraine Deleon, Executive Director of School and Community Partnerships, was called to present and answer questions related to this item.

Item end time: 7:44 PM.

2. Middle of the Year Report on Progress Measure 3.3: Percent of K-2 students reading on or above grade level

Item start time: 7:44 PM.

Amy Shields, Director of Teaching & Learning, was called to present and answer questions related to this item.

Item end time: 8:02 PM.

Section end time: 8:02 PM.

## **CITIZENS TO BE HEARD**

Section start time: 8:02 PM.

1. *Tom Cummins*, AFT President, addressed the Board regarding allowing staff to volunteer to move into reopened schools instead of forcing them to, and also invited them to join their march to the state capital March 11, 2019.
2. *Ryan Lopez*, Price ES Student Council President/World Changers Member, addressed the Board regarding recycling container availability and fees associated with the district's recycling service.
3. *Rey Saldana*, City Council, addressed the Board regarding the concept of a community center at Kazen MS by the City of San Antonio partnering with South San ISD. He stated that the city proposes to invest \$10 million dollars into the facility and that the district would continue to own the asset. He asked that the district inform the city next week, as a professional courtesy, whether we intend to partner with them.

Section end time: 8:12 PM.

## **CONSENT**

*Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.*

1. Approval of Board Meeting Minutes, Time Management Log, and Board Tracker:
  - A. January 23, 2019 Regular Called
  - B. January 24, 2019 Special Called
2. Approval of Policy Update 112
3. E-Rate contract for Wide Area Network
4. Approve the 2018-2020 Implementation Phase of the Community Partnerships Grant
5. Service Delivery Agreement between Region 13 and South San Antonio ISD for 2018-2020
6. Service Delivery Agreement between AnLar LLC and South San Antonio ISD for the 2018-2020

Section start time: 8:12 PM.

Item start time 8:12 PM.

Mrs. Flores moved to approve the consent agenda items 1-6 as presented, Mrs.

Martinez seconded and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Item end time: 8:13 PM.

## **DISCUSSION AND POSSIBLE ACTION**

Section start time: 8:13 PM.

1. Board consideration of support for the Village at Nogalitos, a multi-family development, as presented to the Texas Department of Housing and Community Affairs.

Item start time: 8:13 PM.

Prospera Representatives, Walter Martinez, Bradford McMurray, Forrest Wilson, and Joann Estrada, were called to present and answer questions related to this item.

No action taken.

Item end time: 8:30 PM.

2. Approve District Administration to solicit qualifications for Auditing Services to be retained for the engagement of the Annual Financial Report.

Item start time: 8:30 PM.

Dr. Alexandro Flores, Superintendent of Schools was called to present and answer questions related to this item.

Mr. Rodriguez moved to approve the item as presented, Mr. Flores seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.

<b>Vote:</b>	<b>Yes</b>	<b>No</b>	<b>Abstained</b>
Mrs. Martinez	X		
Mr. Ybarra Jr.	X		
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores	X		

Item end time: 8:38 PM.

8:38 PM.

Mr. Rodriguez made a motion:

I would like to make a motion that we table items 3&4

Ms. Ibarra Pena seconded, and the Board of Trustees voted 7/0. Motion passed.

<b>Vote:</b>	<b>Yes</b>	<b>No</b>	<b>Abstained</b>
Mrs. Martinez	X		
Mr. Ybarra Jr.	X		
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores	X		

3. Discussion and possible action for request of qualifications for legal services

Item start time: 8:38 PM.

Item Tabled.

Item end time: 8:44 PM.

4. Discussion and possible action for request of qualifications for financial services

Item start time: 8:38 PM.

Item Tabled.

Item end time: 8:44 PM.

Section end time: 8:44 PM.

**ADJOURNMENT**

Mr. Ybarra moved to adjourn the meeting, Mrs. Martinez seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 8:44 PM.

**ATTEST**

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Connie Prado, Board President

Shirley Ibarra Pena, Board Secretary

*NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.*



# Board of Trustees Time Management Log

## Board Meeting: February 20, 2019

### Regular Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:02 PM	2 Min.	Other
Total section time: 2 Min.				
Recognition – 14 Minutes				
Item #1	6:02 PM	6:10 PM	8 Min.	Other
Total section time: 8 Min.				
Closed/Executive Session – 1 Hour				
Closed Session	6:10 PM	7:30 PM	80 Min.	N/A
Total section time: 80 Min.				
Recognition Item #2	7:30 PM	7:36 PM	6 Min.	Other
Total section time: 6 Min.				
Superintendent's Remarks – 14 Minutes	7:36 PM	7:38 PM	2 Min.	Other
Total section time: 2 Min.				
Presentations/Reports – 14 Minutes				
Item #1	7:38 PM	7:44 PM	6 Min.	Vision – Constraints Monitoring
Item #2	7:44 PM	8:02 PM	18 Min.	Vision – Student Outcome Goal Monitoring
Total section time: 24 Min.				
Citizens to be Heard	8:02 PM	8:12 PM	10 Min.	Other

*\*Board Goals*

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less



Total section time: 10 Min.				
Consent – 10 Minutes				
Consent Items # 1-6	8:12 PM	8:13 PM	1 Min.	Other
Percentage of Consent Item Pulled 0.0% (total pulled divided by total consent items then times 100 = total percentages of pulled items)				
Total section time: 1 Min.				
Discussion and Possible Action – 14 Minutes				
Item #1	8:13 PM	8:30 PM	17 Min.	Other
Item #2	8:30 PM	8:38 PM	8 Min.	Other
Item #3&4	8:38 PM	8:44 PM	6 Min.	Other
DPA Total section time: 31 Min.				
Adjournment	8:44 PM	8:44 PM	0 Min.	Other

Total Meeting Time: 164 Minutes

*\*Board Goals*

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
<b>Vision</b>	Student Outcome Goal Setting			
<b>Vision</b>	Student Outcome Goal Monitoring	18 Min.	22%	Presentation/Report #2
<b>Vision</b>	Constraints Setting			
<b>Vision</b>	Constraints Monitoring	6 Min.	8%	Presentation/Report #1
<b>Accountability</b>				
<b>Accountability</b>	Superintendent Evaluation			
<b>Accountability</b>	Board Self-Evaluation			
<b>Structure</b>				
<b>Structure</b>	Voting			
<b>Advocacy</b>				
<b>Advocacy</b>	Community Engagement			
<b>Advocacy</b>	Student/Family Engagement			
<b>Advocacy</b>	Community Training			
<b>Other</b>				
<b>Other</b>	Other	60 Min.	70%	
<b>Total Vision-focused Minutes</b>		24	30%	
<b>Total Minutes</b>		84	100%	80 Closed Session Minutes not included

Total Meeting 2 hours and 44 minutes = 164 minutes  
 164 - 80 closed session = 84 Total Tracker Minutes



## February 20, 2019 Staff Tracker

Title	Average Hours Preparing	Average Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Alexandro Flores	3	7	2	\$120.19	\$1,442.28
Senior Staff Members					
Ramiro Nava	5	7	2	\$75.46	\$1,056.44
Bettinae Kaiser	5	7	2	\$79.02	\$1,106.28
James Schumann	10	7	2	\$80.02	\$1,520.38
Florinda Castillo	0	7		\$55.52	\$388.64
Scott Laleman	4	7		\$54.24	\$596.64
Denise Orosco	3	7		\$53.66	\$536.60
Monica Lopez	5	7		\$55.88	\$670.56
Lee Hernandez	0	7		\$66.09	\$462.63
Yvonne Hernandez	0	7		\$65.84	\$460.88
Chad Doucet	8	7		\$45.62	\$684.30
Ruperto Becerra	18	7		\$49.40	\$1,235.00
Other Staff					
Michelle Martinez	3	7	2	\$38.74	\$464.88
Juanita Garcia				\$27.41	\$0.00
Ruby Rosario	15			\$21.65	\$324.75
Angela Perales	2			\$18.78	\$37.56
Cristina Moreno				\$30.40	\$0.00

Jenaette French				\$22.44	\$0.00
Clarita Trevino				\$48.12	\$0.00
Stephanie Mendoza				\$37.92	
Herman Macal	10			\$25.73	\$257.30
Ron Estrada	10			\$26.09	\$260.90
Edward Coronado	10			\$30.04	\$300.40
Diana Sanchez	2			\$30.75	\$61.50
	113	91	10	\$1,159.01	\$11,867.92