

**KELLER INDEPENDENT SCHOOL DISTRICT
PARAPROFESSIONAL HIRING GUIDE
2004-2005**

	PAY GRADE 1	PAY GRADE 2	PAY GRADE 3	PAY GRADE 4
Minimum Daily Rate	\$67.88	\$73.31	\$79.21	\$85.55
Mid-Point Daily Rate	\$82.82	\$89.43	\$96.60	\$104.29
Maximum Daily Rate	\$97.75	\$105.55	\$113.96	\$123.02

Family/Grade

PR1

PR2

PR3

PR4

Content Mastery Aide
ESL Aide
Library Aide
Life I Aide
Nurse Aide
Office Aide I
P.E. Aide
PPCD Aide
Resource Aide

Adm. Production/Copy
B-Mod Aide
Computer Lab Mgr.
Counseling Aide
ISS/SLC Aide
Life II Aide
Life III Aide
Office Aide II
Receptionist - H. S.
SRC Aide
SRO Aide
STACC Aide
STARS Aide

Assistant Librarian
Attendance Clerk - H. S.
Counseling Assistant
Purchasing Secretary
Special Services Data Clerk

Business Office Clerk
Data Clerk - H. S.
Facilities Secretary
Food Service Secretary
Instruct Media/Fine Arts Sect
Natatorium Secretary
Personnel Secretary/Image Clerk
Purchase Order Proc.

**This matrix is not a predictor of future compensation amounts.
This schedule is only for hiring purposes for the 2004-2005 school year.**

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	PAY GRADE 5	PAY GRADE 6	PAY GRADE 7	PAY GRADE 8
Minimum Daily Rate	\$92.32	\$99.74	\$107.81	\$116.51
Mid-Point Daily Rate	\$112.61	\$121.66	\$131.07	\$141.99
Maximum Daily Rate	\$132.88	\$143.57	\$154.31	\$167.46

Family/Grade

PR5

PR6

PR7

PR8

Accounts Payable Specialist
Bookkeeper - H.S.
Registrar - H. S.
Ed. Center Receptionist

Construction Secretary
Facilities Office Coordinator
Information Services Secretary
Sick Leave Coord.
Substitute Coord.
Substitute Payroll
Dir. Secretary
Athletics
Communications
Elem. Curriculum
Sec. Curriculum
Guidance
Personnel
Special Services
Campus Secretary
Keller Learning Center
Elementary
Intermediate
Middle School
High School

Act. Fund Accountant
Auxiliary Payroll
Certification Officer
Facilities Office Coord.
Purchasing Agent
Secretary
Exec. Dir. Technology

Auxiliary Secretary
Benefits Coordinator
Fixed Assets Coordinator

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	PAY GRADE 9	PAY GRADE 10
Minimum Daily Rate	\$125.65	\$135.71
Mid-Point Daily Rate	\$153.25	\$165.49
Maximum Daily Rate	\$180.86	\$195.26
Family/Grade	PR9	PR10
	Assist. Supt. Secretary Deputy Supt. Secretary	Payroll Supervisor Superintendent's Secretary

Approximate yearly raise amounts are estimates and individual raises could be adjusted for equity or salary capping.

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