

Date: August 9, 2021
To: Pana CUSD #8 Board of Education
From: Mr. Jason J. Bauer, Superintendent
Subject: **Superintendent's Report and Board Actions for August 9, 2021
Special Board Meeting.**

BOARD AGENDA NOTES

2 Visitor, Teacher & Support Staff Considerations

A. At this time, there have been no specific individuals that have requested to address the board. With the nature of the controversy and high level of emotions, there will be individuals that will address the board. I am including a copy of Board Policy 8:30 (Visitors to and Conduct on School Property) and Board Policy 2:230 (Public Participation at School Board Meetings and Petitions to the Board). I have met with Kyle Anderson to go over how the proceedings will be conducted. If we have 75 people in attendance, there is no need to listen to all 75 people for 5 minutes apiece if we know they are there due to their displeasure of the mask mandate. Each individual person who speaks shall be granted no more than 5 minutes and the Board President (Vice President) may decide to shorten public comment to conserve time and give the maximum number of individuals a chance to speak. If we have heard from a certain number of mask opponents you may wish to ask if there is anyone else with a different perspective they wish to share. Prior to each person speaking, Board Member Anderson will ask each person to please identify themselves. In order to be considerate of time, I don't think public comment should go on for more than a ½ an hour to 45 minutes.

A. Superintendent

1. Personnel Recommendations

Action: Motion to accept the Superintendent's personnel recommendations as presented.

4 Executive Session (Optional)

A. Discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, litigation, and collective negotiating matters.

B. Employment/Compensation Resignation Recommendations

Action: Motion to enter executive session for the discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, student concerns, litigation, and collective negotiating matters, as well as employment/compensation resignation recommendations.

Action: Motion to return from the executive session to the regular meeting.

Action: Please read: Executive Session was held for the discussion of the appointment, employment compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, litigation, and collective negotiating matters, as well as employment/compensation resignation recommendations. No action was taken in closed session. Motion to approve the executive session minutes as read.

Action: Motion to approve the Superintendent's personnel recommendations as reviewed and presented from the executive session notes.

5 Board Member Considerations

A. Discuss and Take Appropriate Action on the 2021-2022 Back to School Plan

I will take some time to explain where everything stands in regards to the reasoning for why I am making the recommendation that the Board approve the plan as presented with the wearing of masks. I will hit on all of the points that I have discussed in email correspondence that has went back and forth this past week. I will hit on the points of tort immunity, information from the insurance provider about claims, recognition status, loss of state funding, and potential by the IHSA to not allow us to participate in sports. I will also spend some time discussing the responsibility we have to provide a safe learning environment for our students and safe working environment for our employees. There may be some school administrators who wish to discuss our plan prior to the board taking a vote.

Action: Motion to approve the Back to School Plan for the 2021-2022 school year as presented.

B. Other

6 Adjournment

Action: We will need a motion to adjourn the meeting.