

## **Resolution of the Eden Prairie School Board on Social Justice**

April 26, 2021 – Draft

WHEREAS the mission of the Eden Prairie School District is to: Inspire each student to learn continuously so they are empowered to reach personal fulfillment and contribute purposefully to our ever-changing world; and

WHEREAS the Eden Prairie School Board is committed to the success of each and every student by providing a safe, secure and supportive school district community; and

WHEREAS we have a responsibility as elected representatives and as community members to denounce racist attitudes and actions, societal race-based disparities, and other forms of systemic racism which have a profound impact on our students, families, staff, and community; and to work to eradicate them; and

WHEREAS we are responsible for nurturing educational learning environments where each and every student is respected and valued for who they are regardless of skin color, gender identity, sexual orientation, ability or disability, immigration status, religion or any other category.

NOW, THEREFORE, be it resolved that the Eden Prairie School Board:

1. Disapproves of all manifestations or expressions of racism, xenophobia, discrimination, scapegoating, and ethnic or racial intolerance;
2. Commits to fostering a school environment that promotes respect for and curiosity about all cultures, affirms the equal humanity of all members of our staff, students, and the community, and rejects all forms of bullying and discrimination;
3. Empowers our students, staff and families to speak authentically about their experiences with racism;
4. Supports the District's ongoing initiatives to implement culturally responsive practices, and encourages the incorporation of literature and curriculum that represent the diversity of our world, and that accurately honor the contributions of historically marginalized communities;
5. Shares the belief that having a diverse faculty and staff reflective of the demographics of the community, country and world, supports the achievement students of color and of all students, and endorses District practices that will lead to a more diverse workforce; and
6. Will review all Eden Prairie School Board policies, evaluate them through the lens of equity and social justice, and revise them as needed.

Adopted by the Eden Prairie School Board this day of \_\_\_\_\_, 2021.