

AGREEMENT FOR SIDELINE REPORTING SERVICES

This Agreement is made and entered into this 15th day of August, 2025, by and between 92.1 HANK FM, hereinafter referred to as the "Station," and Mercedes Mayer, hereinafter referred to as the "Reporter."

1. TERM

This Agreement shall be effective as of August 1, 2025, and shall remain in effect through July 31, 2026, unless earlier terminated in accordance with this Agreement. This Agreement may be renewed annually upon mutual agreement of both parties, with renewal to be confirmed each August.

2. SERVICES

The Reporter agrees to provide sideline reporting services for the Aledo Bearcat varsity football games broadcast by the Station. All duties performed in this agreement will not interfere with the regular duties performed by Reporter in her job for Aledo ISD. Said services may include, but are not limited to, the following:

- Pre-game interview with the opposing team's head coach.
- Live sideline updates and reports throughout the game.
- Halftime interview with the Aledo Bearcats' head coach.
- Post-game interviews with the head coach and selected players.
- Additional related duties as may reasonably be requested by the Station in connection with the broadcasts.

3. COMPENSATION

The Station agrees to pay the Reporter \$200.00 (Two Hundred Dollars) per varsity game broadcast for the services described above.

4. INDEPENDENT CONTRACTOR

The Reporter shall perform all services under this Agreement as an independent contractor and not as an employee, agent, or representative of the Station. Nothing in this Agreement shall be construed to create a partnership, joint venture, or employer-employee relationship between the parties.

5. RENEWAL

This Agreement may be renewed annually upon mutual written consent of both parties, with review and renewal to occur by August 1 of each year.

6. TERMINATION

Either party may terminate this Agreement at any time by providing thirty (30) days written notice to the other party. In the event of early termination, the Reporter shall be compensated for services rendered through the termination date.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above.

For 92.1 HANK FM

Name:

Title:

Date:

Gerry Schlegel
Gerry Schlegel
President
8/15/25

For Reporter – Mercedes Mayer

Signature:

Date:

Mercedes Mayer
8/15/25