



1. Call to Order

Board Vice Chair Jacob Klingner called the meeting to order at 5:34 p.m.

2. Roll Call

Board Clerk Sarah Larsen took roll call.

Board Member Attendance	Present	Absent
Member Warrick	X	
Member Niemioja	X	
Member Klingner	X	
Member Dukes	X	
Member Larsen	X	
Member Pierson	X	
Member Lounsberry		X

3. Pledge of Allegiance

Board Vice Chair Jacob Klingner led the Pledge of Allegiance.

4. Approval of Agenda Items

Motion by Member Niemioja and a Second by Member Warrick to approve the agenda items.

Motion carried 6-0.

ISD 199 Superintendent Dave Bernhardson requested the agenda be amended to include district highlights.

Motion by Member Niemioja and a Second by Member Klingner to approve the amended agenda.

Motion carried 6-0.

5. District Highlights

Superintendent Dave Bernhardson introduced the new Director of Community Education Chad Sexauer and Director of Human Resources Emily Herman as district highlights.

This September, the Minnesota School Boards Association (MSBA) is sponsoring *Minnesota School Board Recognition Month* — themed “Guiding Light for Student Success” — to honor school board members for their dedication to Minnesota’s public school students.

6. Consent Agenda

The consent agenda included approval of the August regular meeting minutes; August cash disbursements and check register; personnel transactions; resolution accepting donations, gifts, approval of the local education agency representative, field trips, and the Safeway Bus Company Contract Settlement.

Motion by Member Dukes and a Second by Member Larsen to approve the consent agenda items.

Motion carried 6-0.

7. Information Items

A. Committee Reports

The facilities, finance, and personnel committee did not meet this month.

I. Policy Committee

The policy committee met prior to tonight’s meeting to go over several policies from the previous cycle and current cycle.

B. Membership Reports

I. Association of Metropolitan School Districts (AMSD)

AMSD met on September 5. The agenda included routine business and guest speaker Peter Leatherman from the Morris Leatherman Company who presented an overview of a Minnesota Public Opinion Survey.

II. Inver Grove Heights B.E.S.T. Foundation

The BEST Foundation met on September 15. The agenda included updates on a Financial Report, Executive Directors Report and a Strategic Investments Team Report.

III. Minnesota School Board Association (MSBA)

MSBA has been holding virtual meetings focused on developing their 2026 Legislative Platform. More information can be found on their website.

IV. Intermediate School District 917

Intermediate School District 917 met on September 2. The agenda included approval of routine business, policy review, and approval of Superintendent Goals.

8. Action Items

A. 2025 Payable 2026 Property Tax Levy

Superintendent Dave Bernhardson introduced the recommendation to approve the 2025 Payable 2026 Property Tax Levy.

Motion by Member Pierson and a Second by Member Warrick to approve the 2025 Payable 2026 Property Tax Levy.

Motion carried 6-0.

B. Second Reading for Review of Policies

Superintendent Dave Bernhardson introduced the recommendation to approve several policies for a Second Reading for Review.

Motion by Member Niemioja and a Second by Member Dukes to approve policies 414, 418, 503, 535, 602, 707, 709, and 802 for a second reading for review.

Motion carried 6-0.

C. Three-Year Policy Review Cycle 2025-2028

Superintendent Dave Bernhardson introduced the recommendation to approve the district's Three-Year Policy Review Cycle for 2025-2028.

Motion by Member Larsen and a Second by Member Klingner to approve the Three-Year Policy Review Cycle 2025-2028.

Motion carried 6-0.

D. Proposed Resolutions for the Minnesota School Boards Association's Legislative Initiatives

Board Member Liz Niemioja introduced the recommendation to approve several proposed resolutions for the Minnesota School Boards Association's (MSBA) Legislative Initiatives.

Motion by Member Larsen and a Second by Member Klingner to approve the Proposed Resolutions for the Minnesota School Boards Association's Legislative Initiatives

Motion carried 6-0.

9. Superintendent and School Board Comments

A. Superintendent Dave Bernhardson

Thank you to our staff, families, and community for helping us begin the school year with success. Prior to the first day, we hosted Family Connection Days, giving families an opportunity to meet and engage with our staff. Our next chance to connect will be during fall conferences in October. These connections are an important part of setting students up for success.

Earlier this evening, we also celebrated a Ribbon Cutting Ceremony at Hilltop Elementary. We are grateful to Rep. Mary Frances Clardy (Inver Grove Heights), Rep. Bianca Virnig (Eagan), Rep. Rick Hansen (Inver Grove Heights), and Sen. Matt Klein for their support in securing funding to build and enhance playgrounds, making them more accessible for students in our district and surrounding districts. Hilltop received a \$100,000 grant to complete this project. It is a dynamite playground and we thank all those involved for making this happen.

B. School Board Comments

Board Member Larsen - I attended the Ribbon Cutting ceremony and it was fun to see the new playground!

Board Member Pierson - I want to give a huge thank you to the food services staff for keeping lunch going after the unexpected power outage.

Board Member Warrick - I want to give a big welcome to new staff Director of Human Resources Emily Herman and Director of Community Education Chad Sexauer. I wish everyone a great 2025-26 school year.

Board Member Niemioja - The 5th Quarter event that happened after the latest football game was a great time! The MSBA work is where I'm focused right now.

Board Member Dukes - Happy start of the new school year to everyone! Please feel free to reach out and invite us to events! The new communications system is fabulous!

Board Member Klingner - I want to thank the district for all the things that take place daily to make the day fun and memorable for all our kids.

10. Upcoming Meeting Dates

The next Work Session is scheduled for Monday, October 13 and the next Regular Board Meeting will be held on Monday, October 27 at 5:30 p.m. at the Hilltop Elementary.

11. Adjournment

Motion by Member Klingner and a Second by Member Warrick to adjourn the meeting.

Motion carried 6-0 to adjourn the meeting at 6:03 p.m.

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 199 (Inver Grove Heights Community Schools), State of Minnesota, hereby certify that the attached and foregoing is a full, true and correct transcript of the minutes of a regular meeting of the school board of the ISD 199 School District duly called and held on the date therein indicated, a true and correct copy of the original thereof.

WITNESS MY HAND officially as such clerk this 22nd day of September, 2025.

School District Clerk