

BOARD OF TRUSTEES  
CALALLEN INDEPENDENT SCHOOL DISTRICT

The special meeting on Wednesday, April 15, 2026 was called to order in-person at the Calallen ISD Administration building and for the Board and the public, via Zoom <https://us02web.zoom.us/j/82230045208> Meeting ID 822 3004 5208 by Mrs. Luckenbach at 5:30 p.m.

**Board members present:**

Heather Luckenbach, President  
Michael Hatch, Vice President  
Lori Jo Walker, Secretary  
Royce Cameron, Treasurer

Jerry Batek, Member  
Chelsea Schulze, Member  
Edward Wells, Member

**Others present:**

Emily Lorenz, Superintendent  
Kelsey Ramos, Assistant Superintendent  
Eve Schroeder (via Zoom)  
Maggie Fowler (via Zoom)  
Ellen (via Zoom)

Steve and Joyce Compton  
iPhone (via Zoom)  
AJ (via Zoom)  
Joshua Sosa (via Zoom)  
iPhone 180 (via Zoom)

**Comments from the Public:**

- Mr. Steve Compton spoke in regards to the DAEP timeline for appeal and requested expedition of the process.

**New Business:**

Mrs. Lorenz and Mrs. Luckenbach presented information regarding proposed timeline and process for the new Superintendent's search. The Board reviewed the list of search firms garnered from information on Texas ISD and TASA sites. A motion was made by Mr. Cameron, Seconded by Mrs. Walker, to request proposals from the firms as listed: Arrow, Educational Services, Impact Educational Specialists, Powell Law Group and Thompson and Horton LLP. The motion carried 7-0 with a record vote as follows: Luckenbach, Hatch, Walker, Cameron, Batek, Wells, and Schulze all voting yes. Motion passed.

The Board discussed the official communication avenue to be used for the Superintendent's search process. A motion was made by Mrs. Walker, seconded by Mr. Cameron, to adopt the resolution regarding the Board's spokesperson as presented. The motion carried 6-1 with a record vote as follows: Luckenbach, Hatch, Walker, Cameron, Batek, and Schulze all voting yes and Wells casting the dissenting vote. Motion passed.

Mrs. Luckenbach declared under the authority of Texas Open Meetings Act, Government Code Section 551.074: for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee that the Board goes into executive session at 6:07 p.m.

Executive session was closed and regular session resumed at 6:35 p.m.

There was no further business, so the meeting adjourned at 6:35 p.m.

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Board President

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Board Secretary