Meeting Date:
Meeting Type:

LOVE & INSPIRE

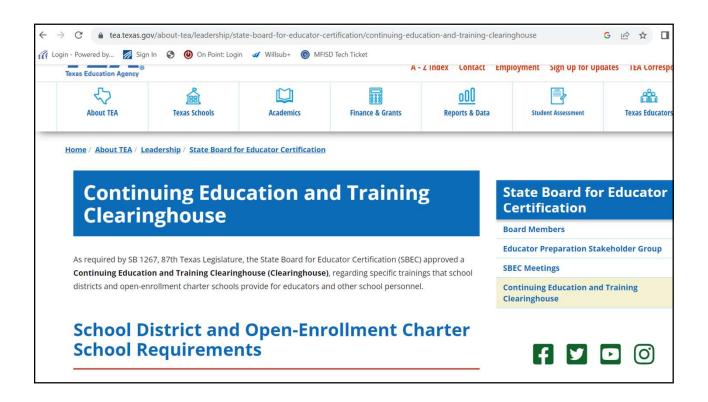
Professional Development Plan Marble Falls ISD Professional Learning

Marble Falls ISD Board of Trustees Meeting October 21, 2024



Background

As required by SB 1267, 87th Texas Legislature, the State Board for Educator Certification (SBEC) approved a **Continuing Education and Training Clearinghouse** (**Clearinghouse**), regarding specific trainings that school districts and openenrollment charter schools provide for educators and other school personnel.



Background

SB 1267 requires that the board of trustees of a school district and the governing body of an open-enrollment charter school, to the extent applicable, review the Clearinghouse and adopt a professional development policy that must:

- 1. be guided by the recommendations for training in the Clearinghouse;
- 2. note any differences in the policy adopted by the district or school from the recommendations in the Clearinghouse; and
- 3. include a schedule of all training required for educators or other school personnel at the district or school.

Reporting Requirements

There are no reporting requirements by school districts or open-enrollment charter schools of the adopted professional development policy or the noting of any differences from the recommendations in the Clearinghouse. All documentations are to remain at the local level.

Additional Information

In addition to the training requirements, the Clearinghouse also includes additional information to assist school districts, open-enrollment charter schools, and educators. Some of the additional components includes links to the trainings, professional development best practices, resources regarding the specific trainings, and continuing professional education requirements for certificate renewal.

Clearinghouse Continuing Education and Training Clearinghouse Purpose: The Clearinghouse includes best practices and industry recommendations for the frequency for training of educators and other school personnel. Professional Development Best Practices: Effective Schools Framework Topics Outlined in SB **Statutory Provisions Required Trainings** Required Personnel Recommended 1267 with Embedded Frequency **Best Practices** 1. Suicide Prevention • 21.451(d)(3)(A) and (d-1)(1)(A) for Suicide Prevention, School counselors, Job embedded or as the frequency and population, and Intervention and teachers, nurses, part of a (d-2) for the program/content administrators, and Postvention professional other staff as well as learning community • 21.451(d-1)(1)(B) and 38.351 law enforcement states that training programs are officers and social to be developed by the agency in workers who OR coordination with the Health and regularly interact Human Services Commission and with students. **Education Service Centers** *Annually • 38.351(h) states school districts to provide suicide prevention training (minus elementary campuses if sufficient funding not 21.451(d-1)(2) states that the training may include two or more topics listed together

Topics Outlined in SB 1267	Statutory Provisions	Required Trainings with Embedded Best Practices	Required Personnel	Recommended Frequency
2. Strategies for establishing and maintaining positive relationships among students, including conflict resolution	21.451(d)(3)(B) and (d-1)(1)(A) for the frequency and population and (B) for the program/content 38.351 states that training programs are to be developed by the agency in coordination with	Building Skills Related to Managing Emotions, Establishing and Maintaining	Teachers, school counselors, principals, and all other appropriate personnel.	Job embedded or a part of a professional learning community OR
	the Health and Human Services Commission and Education Service Centers • 21.451(d-1)(2) states that the training may include two or more topics listed together	Positive Relationships, and Responsible Decision-Making		*Annually

Topics Outlined in SB 1267	Statutory Provisions	Required Trainings with Embedded Best Practices	Required Personnel	Recommended Frequency
Preventing, identifying, responding to, and reporting incidents of bullying	21.451(d)(3)(C) and (d-1)(1)(A) for the frequency and population and (B) for the program/content 38.351 states that training programs are to be developed by the agency in coordination with the Health and Human Services Commission and Education Service Centers 21.451(d-1)(2) states that the training may include two or more topics listed together	Positive Youth Development Bullying and Cyberbullying	Teachers, school counselors, principals, and all other appropriate personnel.	Job embedded or as part of a professional learning community OR *Annually

Topics Outlined in SB 1267	Statutory Provisions	Required Trainings with Embedded Best Practices	Required Personnel	Recommended Frequency
4. Safety training program	33.202(b) for the frequency and population and (c) for the certification of participants and the content. (a) requires the UIL to develop the program	<u>UIL Safety Training</u>	Coaches, trainers, sponsors for an extracurricular activity, director responsible for school marching band.	Job embedded or as part of a professional learning community OR *Annually

Topics Outlined in SB 1267	Statutory Provisions	Required Trainings with Embedded Best Practices	Required Personnel	Recommended Frequency
5. Increasing awareness of issues regarding sexual abuse, sex trafficking, and other mattreatment or children	38.0041(c)(1)(A) for the frequency and (B) population. (2) for the program/content 38.0041(a) requires each district and charter school to adopt a policy to be included in the district improvement plan and (b)(1) requires that policy to include methods using resources developed by the agency under 38.004. 38.004 states that the agency shall develop and update a child abuse training program.	Human Trafficking	All employees Part of new employee orientation.	Job embedded or as part of a professional learning community OR *Annually

Topics Outlined in SB 1267	Statutory Provisions	Required Trainings with Embedded Best Practices	Required Personnel	Recommended Frequency
6. Increasing awareness and implementation of trauma-informed care	38.036(c)(1)(B) and (C) for frequency, and 38.036(d) for population 38.036(c)(1) and 38.351 state that training programs are to be developed by the agency in coordination with the Health and Human Services Commission and Education Service Centers	Grief Informed and Trauma Informed Training	All staff in the school district. Part of new employee orientation.	Job embedded or as part of a professional learning community OR *Annually

Topics Outlined in SB 1267	Statutory Provisions	Required Trainings with Embedded Best Practices	Required Personnel	Recommended Frequency
7. Administration of an epinephrine auto-injector	38.210(b)(1) and (2) for program content and format and (3) for frequency. states that if a district or charter school or private school adopts a policy under 38.208(a), they are responsible for the training, and points to (c) which states that the Health and Human Services Commission, with advice from the Texas Dept of State Health Services appointed committee in 38.207 (38.202 role and composition of the committee) which states that they advise on the training required, must develop rules regarding maintenance and administration of epinephrine injectors, and that the rules must state the amount of training required for school personnel.	Epinephrine Auto- Injector Training	School personnel and volunteers who are authorized and trained.	Job embedded or a part of a professional learning communit OR *Annually

Clearinghouse section:

Texas Constitution and Statutes: For the complete language of the statutory provisions listed above, see <u>Texas Constitutions and Statutes</u>.

Additional Resources: TASB School District Training Chart, Texas School Mental Health Toolkit, Texas Model for Comprehensive School Counseling, 5th edition, Criteria for Success in Job Embedded Professional Development.

Continuing Professional Education Requirements: Continuing Professional Education Information

*Although several organizations recommended annual training in this topic, they did not submit research or supporting evidence supporting the recommendation.

School District Training Chart

Published online in TASB School Law eSource

A variety of staff development trainings are required or recommended for school employees. The requirements are scattered throughout statutes and policies. Some are mandated by law; others are recommended as risk management practices. This chart organizes the requirements and recommendations by topic. Some requirements and recommendations appear under more than one topic to assist the reader.

Student Discipline Special Education

Students with Disabilities

Student Welfare

Student Health and Safety Emergency Operations

Employee Welfare

Facilities Management Records Management

Instructional Programs

Human Resource Management

Financial Matters Volunteers

Law Enforcement

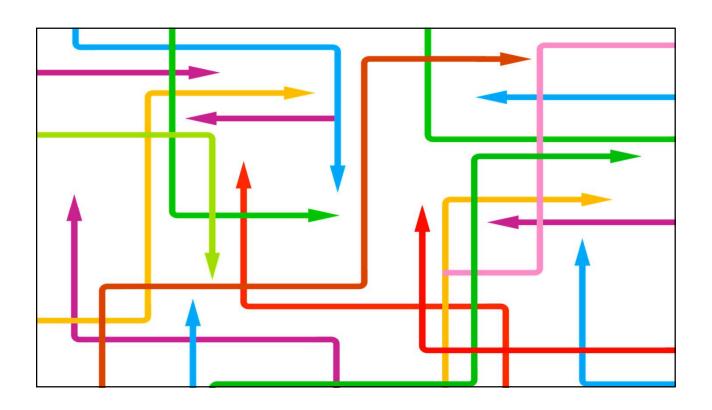
Technology

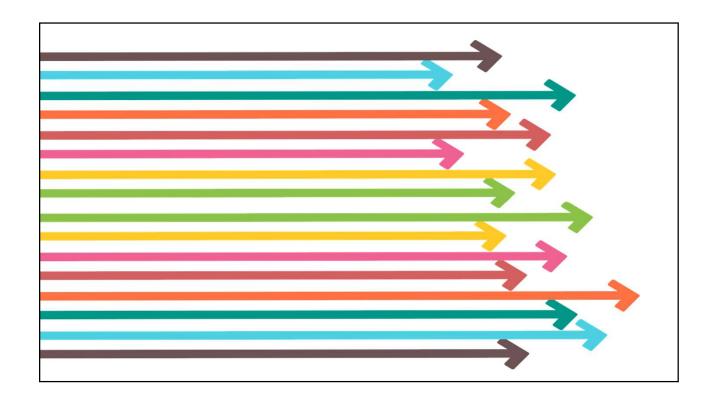
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Professional Learning in Marble Falls ISD



When teachers stop learning, so do students.





Excellent instruction every day, in every class, for every student everywhere.



Comprehensive Needs Assessment Student Data

Teacher Surveys

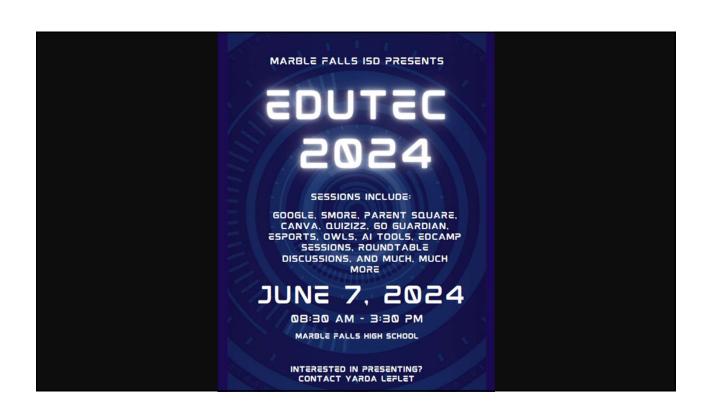
Principal Feedback

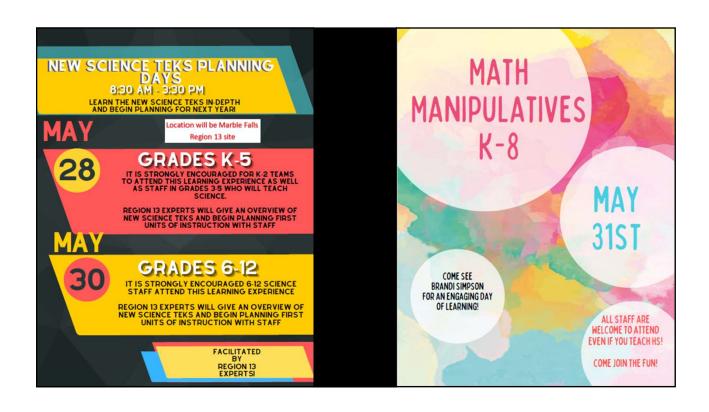
Teacher Committees

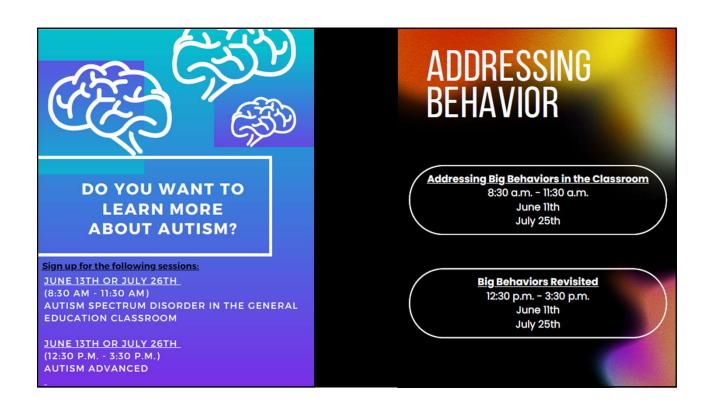


Summer TASSP Conferences CAMT TEKSCON





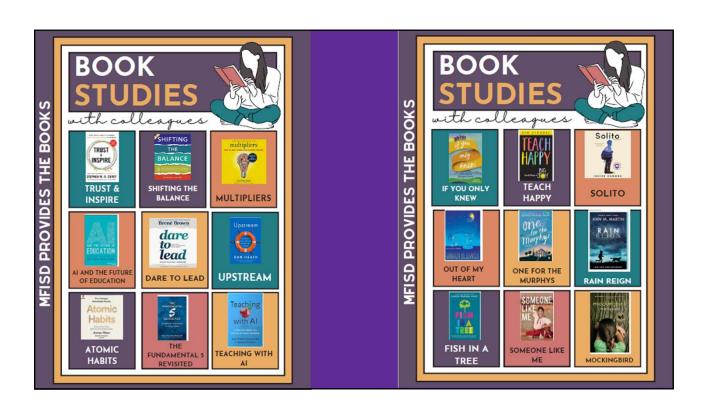










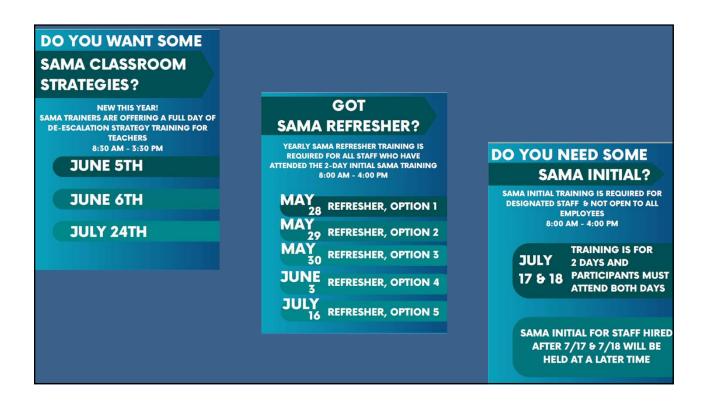






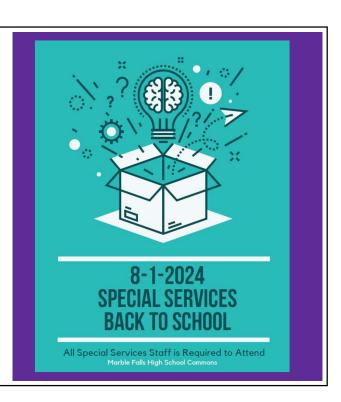






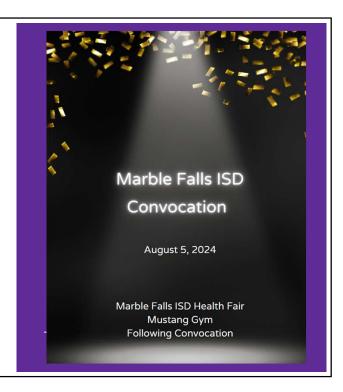
Monday, July 29^t New Staff (Breakfast Marble Falls High School provided) Elementary Professional Staff Marble Falls Elementary School breakfast Secondary Professional Staff Marble Falls High School **New Teacher** Paraprofessionals 3:30 p.m. Campus Social for New Staff Home Campus Tuesday, July 30th 8:30 a.m. Elementary Professional Staff | Marble Falls Elementary School Secondary Professional Staff Marble Falls High School - Library 8:30 a.m. **Professional** Wednesday, July 31st All New Elementary Staff Colt Elementary Report to Home Campus Highland Lakes Elementary (Lunch provided at Marble Falls Elementary Community Room Spicewood Elementary All New Secondary Staff MFISD Central Office Learning Community Room MFISD Central Office -12:30 p.m. (through end of day) Community Room All New Secondary Staff Marble Falls Middle School Report to Home Campus Marble Falls High School Thursday, August 1st 8:30 a.m. All New and Returning Marble Falls High School Special Education Staff All New Teachers & Commons Marble Falls Elementary *Friday, August 2nd 11:30 Professional Staff *Trauma Informed Training – State required for all certified staff unless they provide proof they completed it at their previous district. This training is required for all certified staff to complete. If new staff do not attend the training on this day, they will have to attend it at the MFISD Teacher If new certified staff have completed trauma informed training at their previous district, please provide a certificate of completion to Margaret McGowan @ mmcgowan@mfisd.txed.net fo

Special Education Back to School Kick-Off

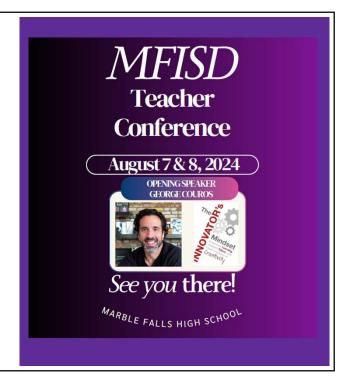


August Contract Days

Convocation



George Couros & Teacher Conference



During the year professional learning

District Professional Learning Days:

- November 1, 2024
- January 6, 2025
- February 3, 2025

Professional Learning thru coaching.

Campus-based professional learning

Leadership professional learning.

Focused PD around:

- Planning quality Tier 1 instruction
- Sheltered instructional strategies
- Implementing academic & behavioral interventions in the classroom

Next Steps

November Board of Trustees Meeting:

 Possible approval of the Marble Falls ISD Professional Learning Plan