



**Subject:** Salary Adjustment(s)  
**Date:** November 12, 2024

It is recommended by the Superintendent that the Board of Education approve the following salary adjustment(s) to be effective on the date(s) indicated:

**Salary Adjustment:**

It is recommended by the Superintendent that the Board of Education approve the following salary adjustment(s) to be effective on the date(s) indicated:

Name	Assignment	2024-25 Salary Amount From	2024-25 Salary Amount To	Effective Date
Nancy Garcia-Aliga	YC EL & Bilingual Resource	MA+30 - \$113,751.07	MA+45 - \$115,951.07	01/31/2025
Laura Gibbons	JA Registered Nurse	\$60,726.00	\$61,726.00	10/28/2024
Brian Ziermann	JE/SC Custodian	\$41,275.00	\$42,276.00	10/29/2024

**Background Information**

The adjustment for **Nancy Garcia-Aliga** is due to advanced training completed prior to the start of the second semester of the 2024-2025 school year. This is in accordance with the Collective Bargaining Agreement, Article XVII.

The adjustment for **Laura Gibbons** is due to advanced training completed prior to the start of the second semester 2024-2025 school year.

The adjustment for **Brian Ziermann** is due to the successful completion of a six-month probationary period. This is based on the current Collective Bargaining Agreement IEA/NEA.