

Additional Licensure Waiver Requests
2023 - 2024 School Year
November State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
0501000	ALPENA SCHOOL DISTRICT	1	SMITH, MICHAEL	271-Coaching K-12, 500-P. E. & HEALTH K-12	276	276-Build Level Admin P-12	23-24	Granted
	ARCH FORD EDUCATION SERVICE COOPERATIVE	1	PEARCE, HAYDEN	167-Social Studies 7-12	258	258-Special Education K-12	23-24	Granted
6091000	ARK. SCHOOL FOR THE BLIND	6	DALTON, DAKOTA	166-Eng Lang Arts 7-12	284	284-Sp Ed Visual K-12	23-24	Granted
			HOLMES, ERICA	418-Career Development 4-8, 250-Business Technology 4-12	284	284-Sp Ed Visual K-12	23-24	Granted
			ROBERTSON, CHRISTINA	253-Elementary K-6	284	284-Sp Ed Visual K-12	23-24	Granted
			RUNDER, KATHLEEN	308-ESL 7-12, 001-Early Childhood Education PK-4, 307-ESL PK-8	284	284-Sp Ed Visual K-12	21-22 22-23 23-24	Granted
			STASKEVICIUS, ALGIMANTAS	262-Instrumental Music K-12	284	284-Sp Ed Visual K-12	23-24	Granted
			TURNER, CARLA	254-Middle School Math 4-8, 257-Middle School Science 4-8, 276-Build Level Admin P-12	284	284-Sp Ed Visual K-12	23-24	Granted
0440700	ARKANSAS ARTS ACADEMY	1	REDWINE, AMY	004-Spanish 7-12, 166-Eng Lang Arts 7-12, 167-Social Studies 7-12, 247-ESOL K-12	258	258-Special Education K-12	22-23 23-24	Granted
6043700	ARKANSAS VIRTUAL ACADEMY	3	METZ, AMANDA	166-Eng Lang Arts 7-12, 4040-Journalism 7-12, 247-ESOL K-12	250	250-Business Technology 4-12	23-24	Granted
			SOUTHERLAND, KELSEY	001-Early Childhood Education PK-4, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 419-Grade 5/6 Business Tech Endors 5-6	288	288-Guid & Counseling K-12	23-24	Granted
			WREN, LAUREN	202-Art 7-12, 566-Technical Permit 7-12, 201-Art PK-8, 5012-Keyboarding/KeyCode 5-8	418	418-Career Development 4-8	23-24	Granted
4701000	ARMOREL SCHOOL DISTRICT	1	PARKER, KRYSTAL	255-Middle School English 4-8	166	166-Eng Lang Arts 7-12	23-24	Granted
7301000	BALD KNOB SCHOOL DISTRICT	1	HIGGINS, ALYSSA	001-Early Childhood Education PK-4, 247-ESOL K-12	255	255-Middle School English 4-8	23-24	Granted
6301000	BAUXITE SCHOOL DISTRICT	4	CHURCH, COADY	167-Social Studies 7-12	417	417-Driver Education Endorsement 7-12	23-24	Granted
			LASAGE, MARLA	001-Early Childhood Education PK-4, 297-Reading Specialist PK-8, 247-ESOL K-12, 287-Reading K-12	286	286-Library Media Spec K-12	23-24	Granted
			SMITH, CAROL	131-General Science 7-12, 214-Family & Con Sci 4-8, 215-Family & Con Sci 7-12, 306-Gift & Talented 7-12, 6530-Chemistry 9-12, 6531-Ap Chemistry 9-12, 6545-Physical Science 7-12, 6546-Astronomy 7-12, 6547-Geology 7-12, 305-Gift & Talented PK-8	268	268-Biology Life Science 7-12	23-24	Granted
			WISHARD, KASSIE	254-Middle School Math 4-8, 257-Middle School Science 4-8	256	256-Middle School Social Studies 4-8	23-24	Granted

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1601000	BAY SCHOOL DISTRICT	3	DEARMAN, DUSTIN	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 276-Build Level Admin P-12	108	108-Journalism 7-12	23-24	Granted
			FERGUSON, KATLYN	500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	23-24	Granted
			VICK, CHARLES	133-Chemistry 7-12	135	135-Physics 7-12	23-24	Granted
7302000	BEEBE SCHOOL DISTRICT	2	NESLER, NICHOLAS	002-Middle Childhood Lang Arts/SS 4-8, 166-Eng Lang Arts 7-12, 168-Middle Childhood Science/Math 4-8, 302-Building Level Administrator 5-12, 312-Build Administrator PK-8	258	258-Special Education K-12	22-23 23-24	Granted
			OWENS, SHELLY	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 001-Early Childhood Education PK-4	258	258-Special Education K-12	21-22 22-23 23-24	Granted
6302000	BENTON SCHOOL DISTRICT	3	ETHERIDGE, AMY	253-Elementary K-6	258	258-Special Education K-12	23-24	Granted
			OXLEY, CHONI	253-Elementary K-6	258	258-Special Education K-12	23-24	Granted
			WERTENBERGER, GEORGE	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 313-Build Administrator 7-12, 312-Build Administrator PK-8, 276-Build Level Admin P-12, 280-Curriculum Prog Adm/Curriculum P-12, 528-Computer Science 4-12	257	257-Middle School Science 4-8	23-24	Granted
0401000	BENTONVILLE SCHOOL DISTRICT	1	HAINLINE, MILANA	184-Elementary 1-6	253	253-Elementary K-6	23-24	Granted
0502000	BERGMAN SCHOOL DISTRICT	1	SMITH, KIMBERLY	254-Middle School Math 4-8, 255-Middle School English 4-8	256	256-Middle School Social Studies 4-8	23-24	Granted
1603000	BROOKLAND SCHOOL DISTRICT	5	BUTTGEN, LISA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8	258	258-Special Education K-12	23-24	Granted
			DILLON, MATTHEW	236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 235-PE/Wellness/Leisure PK-8, 271-Coaching K-12, 276-Build Level Admin P-12	417	417-Driver Education Endorsement 7-12	23-24	Granted
			HICKS, ALICE	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 302-Building Level Administrator 5-12, 418-Career Development 4-8, 250-Business Technology 4-12	258	258-Special Education K-12	23-24	Granted
			RILEY, JESSICA	001-Early Childhood Education PK-4	289	289-Gifted & Talented K-12	23-24	Granted
			THROCKMORTON, VELVET	257-Middle School Science 4-8	258	258-Special Education K-12	23-24	Granted
			BULLOCK, STACIE	001-Early Childhood Education PK-4, 254-Middle School Math 4-8	258	258-Special Education K-12	22-23 23-24	Granted

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6303000	BRYANT SCHOOL DISTRICT	5	BURKS, NATALIE	001-Early Childhood Education PK-4	530	530-Special Education Resource Elementary K-6	23-24	Granted
			PARKER, KELVIN	236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 235-PE/Wellness/Leisure PK-8, 271-Coaching K-12	254	254-Middle School Math 4-8	23-24	Granted
			RODRIGUEZ-RIVERA, JHOMARY	169-Phys/Earth Science 7-12, 247-ESOL K-12	257	257-Middle School Science 4-8	23-24	Granted
			STRICKLAND, MELISSA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 184-Elementary 1-6, 247-ESOL K-12	258	258-Special Education K-12	22-23 23-24	Granted
4304000	CABOT SCHOOL DISTRICT	14	BOWERMAN, CHEYENNE	254-Middle School Math 4-8, 255-Middle School English 4-8	257	257-Middle School Science 4-8	22-23 23-24	Granted
			BOWMAN, ANGIE	056-Middle School English 5-8, 159-Middle School Social Studies 5-8, 184-Elementary 1-6	257	257-Middle School Science 4-8	22-23 23-24	Granted
			BROCKINTON, LINDSAY	253-Elementary K-6	258	258-Special Education K-12	21-22 22-23 23-24	Granted
			BUTLER, STEPHANIE	167-Social Studies 7-12, 256-Middle School Social Studies 4-8	258	258-Special Education K-12	20-21 21-22 22-23 23-24	Granted
			CARBALLO, JENNIFER	003-Spanish PK-8, 307-ESL PK-8, 253-Elementary K-6, 247-ESOL K-12, 530-Special Education Resource Elementary K-6	258	258-Special Education K-12	22-23 23-24	Granted
			DAVIS, NICOLE	001-Early Childhood Education PK-4	258	258-Special Education K-12	21-22 22-23 23-24	Granted
			HAMILTON, JENNIFER	256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	410, 418	410-Career Academy Endorsement 7-12, 418-Career Development 4-8	23-24 23-24	Granted Granted
			HAMILTON, VANESSA	001-Early Childhood Education PK-4	262, 265	262-Instrumental Music K-12, 265-Vocal Music K-12	22-23 23-24 22-23 23-24	Granted Granted
			JERNIGAN, LINDSEY	166-Eng Lang Arts 7-12	286	286-Library Media Spec K-12	23-24	Granted
			LYONS, MICHELLE	183-Elementary K-6 K-6, 001-Early Childhood Education PK-4	418	418-Career Development 4-8	23-24	Granted
RICE, STEPHANIE	566-Technical Permit 7-12, 518-Adult Edu P-S, 5016-Computer Sciences 7-12, 5012-Keyboarding/KeyCode 5-8	418	418-Career Development 4-8	23-24	Granted			
RICHISON, ASHLEY	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 254-Middle School Math 4-8, 286-Library Media Spec K-12, 5016-Computer Sciences 7-12	258	258-Special Education K-12	23-24	Granted			

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5204000	CAMDEN FAIRVIEW SCHOOL DISTRICT	4	BURCH, ROBIN	254-Middle School Math 4-8, 256-Middle School Social Studies 4-8	200	200-Mathematics 7-12	22-23 23-24	Granted
			CREEK, PERIN	271-Coaching K-12, 500-P. E. & HEALTH K-12	257	257-Middle School Science 4-8	23-24	Granted
			CUPPLES, JAMIE	250-Business Technology 4-12, 254-Middle School Math 4-8, 257-Middle School Science 4-8, 528-Computer Science 4-12	268	268-Biology Life Science 7-12	23-24	Granted
			SMITH, RACHEL	001-Early Childhood Education PK-4	258	258-Special Education K-12	22-23 23-24	Granted
6802000	CAVE CITY SCHOOL DISTRICT	1	STEED, KELSIE	250-Business Technology 4-12	418	418-Career Development 4-8	23-24	Granted
3212000	CEDAR RIDGE SCHOOL DISTRICT	1	LILES, CINDY	258-Special Education K-12	253	253-Elementary K-6	23-24	Granted
1702000	CEDARVILLE SCHOOL DISTRICT	1	BREMNER, LESLIE	256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	258	258-Special Education K-12	20-21 21-22 22-23 23-24	Granted
5502000	CENTERPOINT SCHOOL DISTRICT	1	SANDIFER, WARREN	264-P. E. & HEALTH K-6, 271-Coaching K-12, 510-P. E. & HEALTH 7-12	267	267-Earth Science 7-12	22-23 23-24	Granted
2402000	CHARLESTON SCHOOL DISTRICT	1	WILLIAMS, ANDREA	254-Middle School Math 4-8, 257-Middle School Science 4-8	256	256-Middle School Social Studies 4-8	23-24	Granted
3601000	CLARKSVILLE SCHOOL DISTRICT	10	BIRDSONG, HEATHER	253-Elementary K-6	258	258-Special Education K-12	22-23 23-24	Granted
			EDELEN, CORINNE	257-Middle School Science 4-8	254	254-Middle School Math 4-8	23-24	Granted
			FORREST, KELSEY	253-Elementary K-6, 254-Middle School Math 4-8	258	258-Special Education K-12	21-22 22-23 23-24	Granted
			HENSLEY, TRUMAN	271-Coaching K-12, 500-P. E. & HEALTH K-12	258	258-Special Education K-12	23-24	Granted
			LOPEZ, ASHLEY	001-Early Childhood Education PK-4, 250-Business Technology 4-12, 247-ESOL K-12, 5016-Computer Sciences	418, 528	418-Career Development 4-8, 528-Computer Science 4-12	23-24 23-24	Granted Granted
			MASHBURN, ANDREW	500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	23-24	Granted
			PIANALTO, JESSICA	001-Early Childhood Education PK-4, 247-ESOL K-12	530	530-Special Education Resource Elementary K-6	23-24	Granted
			WARHURST, GREYSON	271-Coaching K-12, 500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	23-24	Granted
WARREN, ALISHA	107-Grade 5-6 Endorsement (P-4) 5-6, 001-Early Childhood Education PK-4, 247-ESOL K-12	258	258-Special Education K-12	23-24	Granted			
2301000	CONWAY SCHOOL DISTRICT	4	CHENAULT, TYLER	566-Technical Permit 7-12, 268-Biology Life Science 7-12, 271-Coaching K-12, 276-Build Level Admin P-12, 500-P. E. & HEALTH K-12, 627-Aviation Flight Technology 7-12	257	257-Middle School Science 4-8	23-24	Granted
			MASHBURN, JESSICA	166-Eng Lang Arts 7-12, 258-Special Education K-12, 280-Curriculum Prog Adm/Curriculum P-12	255	255-Middle School English 4-8	23-24	Granted

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			WOOD, CHEYENNE	168-Middle Childhood Science/Math 4-8	258	258-Special Education K-12	23-24	Granted
			WOOSLEY, TAMMY	183-Elementary K-6 K-6, 296-Lib Media Sci 7-12, 402-Elementary Principal K-9, 001-Early Childhood Education PK-4, 295-Lib Media Sci PK-8, 311-District Administrator PK-12	289	289-Gifted & Talented K-12	23-24	Granted
0302000	COTTER SCHOOL DISTRICT	4	JEFFERSON, JAROD	200-Mathematics 7-12, 254-Middle School Math 4-8, 256-Middle School Social Studies 4-8, 257-Middle School	417, 500	417-Driver Education Endorsement 7-12, 500-P. E. & HEALTH K-12	23-24	Granted
			WILCOXSON, JESSE	255-Middle School English 4-8, 256-Middle School Social Studies 4-8	257	257-Middle School Science 4-8	23-24	Granted
			ZELTNER, MARANDA	001-Early Childhood Education PK-4	253	253-Elementary K-6	23-24	Granted
	CROWLEY'S RIDGE ESC	1	MCGARITY, MALLORY	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8	252	252-ECH/SP. ED. INTEG B-K	23-24	Granted
2601000	CUTTER-MORNING STAR SCHOOL DISTRICT	1	TAYLOR, PAMELA	184-Elementary 1-6, 258-Special Education K-12, 285-Sp Ed Hearing K-12	253	253-Elementary K-6	23-24	Granted
7503000	DANVILLE SCHOOL DISTRICT	1	ALCOCER, IBETTE	254-Middle School Math 4-8, 257-Middle School Science 4-8	253	253-Elementary K-6	22-23 23-24	Granted
7504000	DARDANELLE SCHOOL DISTRICT	1	KILLER, SAVANAH	253-Elementary K-6	530	530-Special Education Resource Elementary K-6	21-22 22-23 23-24	Granted
0402000	DECATUR SCHOOL DISTRICT	2	BAKER, DANETTE	253-Elementary K-6, 255-Middle School English 4-8, 257-Middle School Science 4-8	200	200-Mathematics 7-12	23-24	Granted
			SIEBERT, ASHLYN	167-Social Studies 7-12	258	258-Special Education K-12	23-24	Granted
5901000	DES ARC SCHOOL DISTRICT	2	WRIGHT, KELLY	036-Middle School English 5-8, 159-Middle School Social Studies 5-8, 184-Elementary 1-6	114, 166	114-Speech 7-12, 166-Eng Lang Arts 7-12	23-24 23-24	Granted Granted
5802000	DOVER SCHOOL DISTRICT	1	CHANCE, KELLEY	001-Early Childhood Education PK-4	258	258-Special Education K-12	23-24	Granted
1802000	EARLE SCHOOL DISTRICT	2	BAXTER, BRENDA	114-Speech 7-12	166	166-Eng Lang Arts 7-12	23-24	Granted
			MAPLES, LINDA	111-Middle School Mathematics 5-8, 112-Basic Math Endorsement 7-12, 200-Mathematics 7-12, 302-Building Level Administrator 5-12, 4546-Transitional Math 9-12, 312-Build Administrator PK-8, 335-CurrProgAdmMath PK-12	289	289-Gifted & Talented K-12	23-24	Granted
5608000	EAST POINSETT CO. SCHOOL DIST.	2	HOBBS, BRIDGET	230-Special Ed Inst Specialist 4-12, 001-Early Childhood Education PK-4, 255-Middle School English 4-8	166	166-Eng Lang Arts 7-12	23-24	Granted
			POWELL, BILLY	087-Coaching 7-12, 139-Middle School Science 5-8, 170-Life/Earth Science 7-12, 6545-Physical Science 7-12, 271-Coaching K-12	133	133-Chemistry 7-12	23-24	Granted

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1408000	EMERSON-TAYLOR-BRADLEY SCHOOL DISTRICT	4	BECK, JESSICA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8	259	259-Art K-12	23-24	Granted
			FRENCH, TROY	081-Health Education 7-12, 083-Physical Education K-12, 228-PE/Wellness/Leisure 7-12, 236-PE/Wellness/Leisure 7-12, 227-PE/Wellness/Leisure PK-8, 235-PE/Wellness/Leisure PK-8, 271-Coaching K-12, 500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	21-22 22-23 23-24	Granted
			FRENCH, CHARLI	001-Early Childhood Education PK-4	255	255-Middle School English 4-8	23-24	Granted
			JOHNSON, CHRISTEN	001-Early Childhood Education PK-4	289	289-Gifted & Talented K-12	21-22 22-23 23-24	Granted
4302000	ENGLAND SCHOOL DISTRICT	1	WILLIAMS, DANYELE	001-Early Childhood Education PK-4	530	530-Special Education Resource Elementary K-6	23-24	Granted
7202000	FARMINGTON SCHOOL DISTRICT	2	FOX, KAYLA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 209-Algebra 1 Endorsement 8-8, 257-Middle School Science 4-8	257	257-Middle School Science 4-8	23-24	Granted
			WING, BROOKE	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 001-Early Childhood Education PK-4	259	259-Art K-12	23-24	Granted
7203000	FAYETTEVILLE SCHOOL DISTRICT	7	ARMSTRONG, JACOB	166-Eng Lang Arts 7-12	255	255-Middle School English 4-8	23-24	Granted
			CHAMBERLAIN, MICHAELA	166-Eng Lang Arts 7-12, 255-Middle School English 4-8	258	258-Special Education K-12	23-24	Granted
			MCBRIDE, AMBER	166-Eng Lang Arts 7-12	258	258-Special Education K-12	22-23 23-24	Granted
			WALKER, RACHEL	308-ESL 7-12, 001-Early Childhood Education PK-4, 307-ESL PK-8, 254-Middle School Math 4-8, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8	257	257-Middle School Science 4-8	23-24	Granted
			WOODS, DONTAI	215-Family & Con Sci 7-12	256, 257	256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	23-24 23-24	Granted Granted
			YOUNG, CHRISTOPHER	114-Speech 7-12, 225-Business Tech 7-12, 250-Business Technology 4-12	286	286-Library Media Spec K-12	23-24	Granted
4501000	FLIPPIN SCHOOL DISTRICT	2	MONTGOMERY, KIMBERLY	081-Health Education 7-12, 083-Physical Education K-12, 131-General Science 7-12	253	253-Elementary K-6	23-24	Granted
			STONER, KYLEE	254-Middle School Math 4-8, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	268	268-Biology Life Science 7-12	22-23 23-24	Granted

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6601000	FORT SMITH SCHOOL DISTRICT	17	ARTHUR, KAREN	131-General Science 7-12, 139-Middle School Science 5-8, 170-Life/Earth Science 7-12, 410-Career Academy Endorsement 7-12, 6545-Physical Science 7-12	135	135-Physics 7-12	23-24	Granted
			BENNETT, KIMBERLY	001-Early Childhood Education PK-4	258	258-Special Education K-12	22-23 23-24	Granted
			CANFIELD-LOGAN, SAVANNAH	167-Social Studies 7-12	258	258-Special Education K-12	22-23 23-24	Granted
			CRAIG, JENNIFER	036-Business Ed/Voc Endors 7-12, 222-Marketing Tech 7-12, 225-Business Tech 7-12, 250-Business Technology 4-12	412	412-Career Preparation Endorsement 7-12	23-24	Granted
			CURRY, DARIUS	500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	23-24	Granted
			EDWARDS, KELSEY	236-PE/Wellness/Leisure 7-12, 412-Career Preparation Endorsement 7-12, 235-PE/Wellness/Leisure PK-8, 250-Business Technology 4-12	410	410-Career Academy Endorsement 7-12	23-24	Granted
			HAMILTON, MARIAH	271-Coaching K-12, 500-P. E. & HEALTH K-12	257	257-Middle School Science 4-8	23-24	Granted
			NELSON, TALANA	215-Family & Con Sci 7-12	410	410-Career Academy Endorsement 7-12	23-24	Granted
			NORWOOD, CHRISTOPHER	500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	23-24	Granted
			PENNINGTON, MICHAEL	166-Eng Lang Arts 7-12, 247-ESOL K-12	410, 418	410-Career Academy Endorsement 7-12, 418-Career Development 4-8	23-24 23-24	Granted Granted
			PIERCE, MCKENZIE	236-PE/Wellness/Leisure 7-12, 235-PE/Wellness/Leisure PK-8, 271-Coaching K-12	412	412-Career Preparation Endorsement 7-12	23-24	Granted
			RAINWATER, CALLIE	215-Family & Con Sci 7-12	410, 418	410-Career Academy Endorsement 7-12, 418-Career Development 4-8	23-24 23-24	Granted Granted
			SMITH, KRISTLE	159-Middle School Social Studies 5-8, 184-Elementary 1-6, 402-Elementary Principal K-9, 311-District Administrator PK-12	289	289-Gifted & Talented K-12	22-23 23-24	Granted
			SWAIM, JENNIFER	166-Eng Lang Arts 7-12, 250-Business Technology 4-12, 254-Middle School Math 4-8, 257-Middle School Science 4-8, 115-Online Teaching K-12	256	256-Middle School Social Studies 4-8	23-24	Granted

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			WATSON, CHRIS	002-Middle Childhood Lang Arts/SS 4-8, 081-Health Education 7-12, 083-Physical Education K-12, 087-Coaching 7-12, 168-Middle Childhood Science/Math 4-8, 302-Building Level Administrator 5-12, 313-Build Administrator 7-12, 410-Career Academy Endorsement 7-12, 417-Driver Education Endorsement 7-12, 312-Build Administrator PK-8, 257-Middle School Science 4-8, 271-Coaching K-12	410	410-Career Academy Endorsement 7-12	23-24	Granted
4603000	FOUKE SCHOOL DISTRICT	1	CRABTREE, EMILY	183-Elementary K-6 K-6, 001-Early Childhood Education PK-4, 307-ESL PK-8	289	289-Gifted & Talented K-12	23-24	Granted
0403000	GENTRY SCHOOL DISTRICT	3	HERBAUGH, ANTHONY	133-Chemistry 7-12, 135-Physics 7-12, 268-Biology Life Science 7-12, 5016-Computer Sciences 7-12	289	289-Gifted & Talented K-12	22-23 23-24	Granted
			POLLARD, SUSAN	001-Early Childhood Education PK-4	289	289-Gifted & Talented K-12	21-22 22-23 23-24	Granted
			WILLIAMS, AUSTIN	271-Coaching K-12, 500-P. E. & HEALTH K-12	258	258-Special Education K-12	20-21 21-22 22-23 23-24	Granted
0404000	GRAVETTE SCHOOL DISTRICT	2	MCKEOWN, KYLE	271-Coaching K-12, 500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	22-23 23-24	Granted
			MOOTS, SHANNON	081-Health Education 7-12, 083-Physical Education K-12, 225-Business Tech 7-12, 5016-Computer Sciences 7-12	410	410-Career Academy Endorsement 7-12	23-24	Granted
2303000	GREENBRIER SCHOOL DISTRICT	7	CROUSE, APRIL	183-Elementary K-6 K-6	530	530-Special Education Resource Elementary K-6	23-24	Granted
			CRYMES, KATHRYN	001-Early Childhood Education PK-4, 286-Library Media Spec K-12	276	276-Build Level Admin P-12	21-22 22-23 23-24	Granted
			DANIELS, PATRICIA	183-Elementary K-6 K-6, 298-Reading Specialist 7-12, 001-Early Childhood Education PK-4, 297-Reading Specialist PK-8	286	286-Library Media Spec K-12	22-23 23-24	Granted
			DARLING, KENNETH	001-Early Childhood Education PK-4	276	276-Build Level Admin P-12	23-24	Granted
			LYRA, JOSHUA	254-Middle School Math 4-8, 255-Middle School English 4-8	276	276-Build Level Admin P-12	23-24	Granted
			ROBERSON, WILLIAM	170-Life/Earth Science 7-12, 510-P. E. & HEALTH 7-12	276	276-Build Level Admin P-12	22-23 23-24	Granted

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			WALKER, JESSICA	253-Elementary K-6, 254-Middle School Math 4-8, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8, 276-Build Level Admin P-12	530	530-Special Education Resource Elementary K-6	23-24	Granted
7204000	GREENLAND SCHOOL DISTRICT	1	EASLEY, AMBER	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 566-Technical Permit 7-12, 001-Early Childhood Education PK-4, 5012-Keyboarding/KeyCode 5-8	418	418-Career Development 4-8	23-24	Granted
2304000	GUY-PERKINS SCHOOL DISTRICT	4	ALEXANDER, LYN	081-Health Education 7-12, 083-Physical Education K-12, 087-Coaching 7-12, 302-Building Level Administrator 5-12, 313-Build Administrator 7-12, 417-Driver Education Endorsement 7-12, 312-Build Administrator PK-8, 271-Coaching K-12	256	256-Middle School Social Studies 4-8	23-24	Granted
			POZORSKI, ASHLEY	253-Elementary K-6	289	289-Gifted & Talented K-12	23-24	Granted
			TAYLOR, NANCY	253-Elementary K-6	262, 265	262-Instrumental Music K-12, 265-Vocal Music K-12	23-24	Granted
6603000	HACKETT SCHOOL DISTRICT	2	BARTMIER, SARAH	202-Art 7-12, 410-Career Academy Endorsement 7-12, 412-Career Preparation Endorsement 7-12, 571-Advertising Design 7-PS, 582-Graphic Communication 7-PS, 602-Commercial Photography 7-PS, 201-Art PK-8, 250-Business Technology 4-12	418	418-Career Development 4-8	23-24	Granted
			RAY, ZACHARY	200-Mathematics 7-12, 566-Technical Permit 7-12, 627-Aviation Flight Technology 7-12, 5016-Computer Sciences 7-12	412	412-Career Preparation Endorsement 7-12	23-24	Granted
5205000	HARMONY GROVE SCHOOL DISTRICT (OUACHITA)	4	CHEATHAM, JENNIFER	183-Elementary K-6 K-6, 230-Special Ed Inst Specialist 4-12, 001-Early Childhood Education PK-4, 231-Special Ed Ech Inst Specialist PK-4	282	282-Curr Prog Admin / (Spec Ed) P-12	22-23 23-24	Granted
			TAYLOR, JAZMYN	262-Instrumental Music K-12, 265-Vocal Music K-12	412	412-Career Preparation Endorsement 7-12	23-24	Granted
			WILSON, DRAKE	271-Coaching K-12, 500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	23-24	Granted
			WOODFIELD, CALEB	500-P. E. & HEALTH K-12	254	254-Middle School Math 4-8	23-24	Granted
			BARNARD, TABITHA	257-Middle School Science 4-8	256	256-Middle School Social Studies 4-8	22-23 23-24	Granted
			CRAIG, DOROTHY	184-Elementary 1-6	258	258-Special Education K-12	23-24	Granted

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0503000	HARRISON SCHOOL DISTRICT	3	TOLLETT, RHONDA	051-Reading 1-12, 184-Elementary 1-6	258	258-Special Education K-12	20-21 21-22 22-23 23-24	Granted
1202000	HEBER SPRINGS SCHOOL DISTRICT	2	DEW, GENTREY	167-Social Studies 7-12, 302-Building Level Administrator 5-12	276	276-Build Level Admin P-12	23-24	Granted
			MARTIN, SHANNON	159-Middle School Social Studies 5-8, 184-Elementary 1-6, 522-Guidance Elementary K-9, 288-Guid & Counseling K-12	276	276-Build Level Admin P-12	23-24	Granted
3809000	HILLCREST SCHOOL DISTRICT	1	BLAIR, ANGEL	254-Middle School Math 4-8, 257-Middle School Science 4-8	253	253-Elementary K-6	23-24	Granted
2903000	HOPE SCHOOL DISTRICT	3	BALAGOT, JOCELYN ROSALIA	200-Mathematics 7-12, 254-Middle School Math 4-8	257	257-Middle School Science 4-8	22-23 23-24	Granted
			BRADLEY, LATONYA	170-Life/Earth Science 7-12	288	288-Guid & Counseling K-12	23-24	Granted
			DELGADO, TRACY	253-Elementary K-6	258	258-Special Education K-12	23-24	Granted
3804000	HOXIE SCHOOL DISTRICT	2	COOPER, KAMI	001-Early Childhood Education PK-4, 260-Art K-6	258	258-Special Education K-12	23-24	Granted
			GOFF, MORGAN	113-Drama 7-12, 166-Eng Lang Arts 7-12, 259-Art K-12	253	253-Elementary K-6	23-24	Granted
4401000	HUNTSVILLE SCHOOL DISTRICT	2	BENNETT, TRACY	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 001-Early Childhood Education PK-4, 307-ESL PK-8	258	258-Special Education K-12	21-22 22-23 23-24	Granted
			EGGIMANN, PAIGE	184-Elementary 1-6	288	288-Guid & Counseling K-12	22-23 23-24	Granted
3306000	IZARD COUNTY CONSOLIDATED SCHOOL DISTRICT	1	BOLES, AMY	001-Early Childhood Education PK-4	254	254-Middle School Math 4-8	23-24	Granted
3405000	JACKSON CO. SCHOOL DISTRICT	3	HOLLAND, ANGELIA	036-Business Ed/Voc Endors 7-12, 225-Business Tech 7-12, 413-Career Ser Special Population 7-12, 250-Business Technology 4-12, 288-Guid & Counseling K-12	276	276-Build Level Admin P-12	23-24	Granted
			LONGINO, HANNA	236-PE/Wellness/Leisure 7-12, 235-PE/Wellness/Leisure PK-8, 253-Elementary K-6, 271-Coaching K-12, 287-Reading K-12, 500-P. E. & HEALTH K-12, 527-Dyslexia K-12	256	256-Middle School Social Studies 4-8	23-24	Granted
			WILLIS, GINGER	001-Early Childhood Education PK-4, 255-Middle School English 4-8, 289-Gifted & Talented K-12	215	215-Family & Con Sci 7-12	23-24	Granted
6004000	JACKSONVILLE NORTH PULASKI SCHOOL DISTRICT	5	CAIN, TAMELA	001-Early Childhood Education PK-4	258	258-Special Education K-12	23-24	Granted
			IRVIN, NATARI	500-P. E. & HEALTH K-12	253	253-Elementary K-6	23-24	Granted
			MILLER, ANITA	255-Middle School English 4-8, 256-Middle School Social Studies 4-8	254, 257	254-Middle School Math 4-8, 257-Middle School Science 4-8	23-24 23-24	Granted Granted
			ROGERS, HEATHER	268-Biology Life Science 7-12	257	257-Middle School Science 4-8	23-24	Granted

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2604000	JESSIEVILLE SCHOOL DISTRICT	2	MCGEE, APRIL	166-Eng Lang Arts 7-12	286	286-Library Media Spec K-12	22-23 23-24	Granted
			RAGSDALE, AMY	253-Elementary K-6, 258-Special Education K-12	258	258-Special Education K-12	20-21 21-22 22-23 23-24	Granted
7003000	JUNCTION CITY SCHOOL DISTRICT	4	HUTCHESON, KENDALL	081-Health Education 7-12, 082-Secondary Physical Education 7-12, 087-Coaching 7-12, 411-Career Orientation Endorsement 7-12, 417-Driver Education Endorsement 7-12, 418-Career Development 4-8, 271-Coaching K-12	276	276-Build Level Admin P-12	22-23 23-24	Granted
			LEOPARD, KATIE	133-Chemistry 7-12	268	268-Biology Life Science 7-12	23-24	Granted
			MASON, TAYLOR	258-Special Education K-12	282	282-Curr Prog Admin / (Spec Ed) P-12	23-24	Granted
			TALLEY, KEVIN	271-Coaching K-12, 500-P. E. & HEALTH K-12	257	257-Middle School Science 4-8	23-24	Granted
2606000	LAKESIDE SCHOOL DIST(GARLAND)	1	LEMINGS, MADELINE	254-Middle School Math 4-8	428	428-Special Ed. Resource-Math 7-12	23-24	Granted
6605000	LAVACA SCHOOL DISTRICT	2	HOGAN, RANDALL	081-Health Education 7-12, 087-Coaching 7-12, 167-Social Studies 7-12, 236-PE/Wellness/Leisure 7-12, 271-Coaching K-12, 419-Grade 5/6 Business Tech Endors 5-6	276	276-Build Level Admin P-12	22-23 23-24	Granted
			LIRA, JENNA	167-Social Studies 7-12, 256-Middle School Social Studies 4-8	258	258-Special Education K-12	22-23 23-24	Granted
0506000	LEAD HILL SCHOOL DISTRICT	1	CLARY, PAIGE	250-Business Technology 4-12	288	288-Guid & Counseling K-12	22-23 23-24	Granted
7205000	LINCOLN SCHOOL DISTRICT	1	SNARR, MIRANDA	166-Eng Lang Arts 7-12, 255-Middle School English 4-8, 274-Speech/Drama K-12	257	257-Middle School Science 4-8	23-24	Granted
6041700	LISA ACADEMY	1	BUTLER, SHELLEY	001-Early Childhood Education PK-4	258	258-Special Education K-12	23-24	Granted
1402000	MAGNOLIA SCHOOL DISTRICT	6	COPPERSMITH, JESSICA	114-Speech 7-12, 288-Guid & Counseling K-12	215	215-Family & Con Sci 7-12	23-24	Granted
			FRANKS, TIMOTHY	256-Middle School Social Studies 4-8	200	200-Mathematics 7-12	23-24	Granted
			JENNINGS, SUSAN	215-Family & Con Sci 7-12	167	167-Social Studies 7-12	23-24	Granted
			ORSAK, CONNIE	170-Life/Earth Science 7-12, 6527-Applied Bio/Chem I 7-12, 6528-Applied Bio/Chem II 7-12, 6530-Chemistry 9-12, 6540-Physics 9-12, 6545-Physical Science 7-12, 6546-Astronomy 7-12, 6547-Geology 7-12	259	259-Art K-12	23-24	Granted
			REEVES, NATALIE	253-Elementary K-6	256	256-Middle School Social Studies 4-8	23-24	Granted
			ROBERSON, LINDSEY	001-Early Childhood Education PK-4	286	286-Library Media Spec K-12	23-24	Granted

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2305000	MAYFLOWER SCHOOL DISTRICT	1	STORMS, HALEY	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 235-PE/Wellness/Leisure PK-8, 259-Art K-12, 271-Coaching K-12	289	289-Gifted & Talented K-12	23-24	Granted
3302000	MELBOURNE SCHOOL DISTRICT	1	LAWRENCE, LAURA	250-Business Technology 4-12	167	167-Social Studies 7-12	23-24	Granted
			MCEUEN, KIRK	200-Mathematics 7-12	528	528-Computer Science 4-12	23-24	Granted
3211000	MIDLAND SCHOOL DISTRICT	2	MELTON, CHARLOTTE	131-General Science 7-12, 200-Mathematics 7-12, 4511-Applied Math I 7-12, 4512-Applied Math II 7-12, 4546-Transitional Math 9-12, 6525-Biology 7-12, 6526-Biology II 7-12, 6530-Chemistry 9-12, 6540-Physics 9-12	267	267-Earth Science 7-12	23-24	Granted
2203000	MONTICELLO SCHOOL DISTRICT	3	FAIR, CARMEN	184-Elementary 1-6	530	530-Special Education Resource Elementary K-6	23-24	Granted
			FULLER, ALEXANDRIA	253-Elementary K-6	255	255-Middle School English 4-8	23-24	Granted
			GILBERT, CHRISTY	166-Eng Lang Arts 7-12, 215-Family & Con Sci 7-12, 250-Business Technology 4-12	286	286-Library Media Spec K-12	23-24	Granted
0303000	MOUNTAIN HOME SCHOOL DISTRICT	5	CHAISSON, VANESSA	183-Elementary K-6 K-6, 001-Early Childhood Education PK-4	258	258-Special Education K-12	22-23 23-24	Granted
			GOODWIN, KRISTYN	300-Guid & Counseling 7-12, 001-Early Childhood Education PK-4, 299-Guid & Counseling PK-8, 499-MTSS Behavior/Mental Health K-12	276	276-Build Level Admin P-12	23-24	Granted
			HUGHES, STEPHANIE	002-Middle Childhood Lang Arts/SS 4-8	289	289-Gifted & Talented K-12	22-23 23-24	Granted
			ST. CLAIR, DEBRA	083-Physical Education K-12	258	258-Special Education K-12	22-23 23-24	Granted
			THOMAS, ABBY	001-Early Childhood Education PK-4	258	258-Special Education K-12	20-21 21-22 22-23 23-24	Granted
6901000	MOUNTAIN VIEW SCHOOL DISTRICT	1	KEITH, SARAH	166-Eng Lang Arts 7-12	253	253-Elementary K-6	23-24	Granted
1703000	MOUNTAINBURG SCHOOL DISTRICT	1	RIDENOURE, AMBER	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 253-Elementary K-6	258	258-Special Education K-12	23-24	Granted
1704000	MULBERRY/PLEASANT VIEW BI-COUNTY SCHOOLS	1	MIRUS, WHITNEY	236-PE/Wellness/Leisure 7-12, 235-PE/Wellness/Leisure PK-8, 288-Guid & Counseling K-12	418	418-Career Development 4-8	23-24	Granted
			CLIBREY, JARRETT	271-Coaching K-12, 500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	23-24	Granted

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1611000	NETTLETON SCHOOL DISTRICT	6	GASHO, JESSICA	001-Early Childhood Education PK-4	258	258-Special Education K-12	21-22 22-23 23-24	Granted
			GODFREY, JAMES	268-Biology Life Science 7-12	258	258-Special Education K-12	22-23 23-24	Granted
			JAQUES, JULIE	001-Early Childhood Education PK-4	258	258-Special Education K-12	23-24	Granted
			WILKISON, KELSEY	167-Social Studies 7-12, 256-Middle School Social Studies 4-8	258	258-Special Education K-12	22-23 23-24	Granted
			WRIGHT, MADELINE	500-P. E. & HEALTH K-12	258	258-Special Education K-12	22-23 23-24	Granted
5008000	NEVADA SCHOOL DISTRICT	2	FOSTER, CAROL	107-Grade 5-6 Endorsement (P-4) 5-6, 418-Career Development 4-8, 001-Early Childhood Education PK-4, 254-Middle School Math 4-8, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	276	276-Build Level Admin P-12	23-24	Granted
			SREBALUS, KAITLYN	253-Elementary K-6	530	530-Special Education Resource Elementary K-6	23-24	Granted
3403000	NEWPORT SCHOOL DISTRICT	3	BRADLEY, JON	083-Physical Education K-12, 087-Coaching 7-12, 159-Middle School Social Studies 5-8, 167-Social Studies 7-12, 271-Coaching K-12, 276-Build Level Admin P-12	277	277-District Administrator P-12	22-23 23-24	Granted
			MILLER, KENYON	114-Speech 7-12, 413-Career Ser Special Population 7-12	276	276-Build Level Admin P-12	22-23 23-24	Granted
			SAMANIEGO, ANITA	308-ESL 7-12, 001-Early Childhood Education PK-4, 307-ESL PK-8	710	710-Spanish K-12	22-23 23-24	Granted
6002000	NORTH LITTLE ROCK SCHOOL DISTRICT	2	HATCH, MARY	001-Early Childhood Education PK-4	276	276-Build Level Admin P-12	22-23 23-24	Granted
			SELA, MELISSA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 247-ESOL K-12	118	118-Geometry 7-12	23-24	Granted
0504000	OMAHA SCHOOL DISTRICT	1	YOUNGBLOOD, HANNAH	184-Elementary 1-6	253	253-Elementary K-6	22-23 23-24	Granted
4713000	OSCEOLA SCHOOL DISTRICT	1	LEE, CARLA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 312-Build Administrator PK-8	276	276-Build Level Admin P-12	23-24	Granted
5706000	OUACHITA RIVER SCHOOL	5	DANIELS, LISA	107-Grade 5-6 Endorsement (P-4) 5-6, 001-Early Childhood Education PK-4, 289-Gifted & Talented K-12, 115-Online Teaching K-12	258	258-Special Education K-12	22-23 23-24	Granted
			DOLLAR, RICKY	218-Agri Sci & Tech 7-12, 566-Technical Permit 7-12, 570-Construction Technology 7-PS	271	271-Coaching K-12	23-24	Granted

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0700000	DISTRICT		GOODNER, LORI	183-Elementary K-6 K-6, 001-Early Childhood Education PK-4, 115-Online Teaching K-12	258	258-Special Education K-12	22-23 23-24	Granted
			HOOPER, BECKY	262-Instrumental Music K-12, 265-Vocal Music K-12, 276-Build Level Admin P-12	258	258-Special Education K-12	22-23 23-24	Granted
			TEDDER, JERUSHA	253-Elementary K-6, 259-Art K-12	259	259-Art K-12	23-24	Granted
6205000	PALESTINE-WHEATLEY SCH. DIST.	2	BOECKMANN, KALEY	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 295-Lib Media Sci PK-8	286	286-Library Media Spec K-12	23-24	Granted
			HATCHER, CANDI	167-Social Studies 7-12, 413-Career Ser Special Population 7-12	166	166-Eng Lang Arts 7-12	23-24	Granted
2808000	PARAGOULD SCHOOL DISTRICT	5	AGEE, CHRISTEN	254-Middle School Math 4-8, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	288	288-Guid & Counseling K-12	23-24	Granted
			GARRETT, ANDREW	271-Coaching K-12, 500-P. E. & HEALTH K-12	200	200-Mathematics 7-12	22-23 23-24	Granted
			NORTIER, ALI	253-Elementary K-6	258	258-Special Education K-12	22-23 23-24	Granted
			THOMAS, STEPHANIE	317-Spch Lang Path PK-12	282	282-Curr Prog Admin / (Spec Ed) P-12	22-23 23-24	Granted
			YARBROUGH, NICOLE	001-Early Childhood Education PK-4	530	530-Special Education Resource Elementary K-6	22-23 23-24	Granted
0407000	PEA RIDGE SCHOOL DISTRICT	1	DONALSON, HEIDE	002-Middle Childhood Lang Arts/SS 4-8, 139-Middle School Science 5-8, 184-Elementary 1-6, 001-Early Childhood Education PK-4, 247-ESOL K-12	530	530-Special Education Resource Elementary K-6	23-24	Granted
1104000	PIGGOTT SCHOOL DISTRICT	2	BAKER, HALEY	107-Grade 5-6 Endorsement (P-4) 5-6, 001-Early Childhood Education PK-4	286	286-Library Media Spec K-12	23-24	Granted
			ENGLE, TAYLOR	184-Elementary 1-6	253	253-Elementary K-6	22-23 23-24	Granted
2703000	POYEN SCHOOL DISTRICT	1	HARDAGE, JANSEN	254-Middle School Math 4-8, 257-Middle School Science 4-8, 271-Coaching K-12, 500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	22-23 23-24	Granted
5006000	PRESCOTT SCHOOL DISTRICT	1	JOHNSON, CATHY	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 200-Mathematics 7-12	258	258-Special Education K-12	23-24	Granted
			BANEY, KATIE	215-Family & Con Sci 7-12	229	229-Adult Educ PK-PS	23-24	Granted
			BILLINGS, GENTILE	001-Early Childhood Education PK-4	256, 257	256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	23-24 23-24	Granted Granted
			BLACKLAW, KATELYNN	253-Elementary K-6	286	286-Library Media Spec K-12	23-24	Granted

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6003000	PULASKI COUNTY SPECIAL SCHOOL DISTRICT	42	BOROUGHES, MORGAN	262-Instrumental Music K-12, 265-Vocal Music K-12	289	289-Gifted & Talented K-12	23-24	Granted
			CAMPBELL, FAITH	183-Elementary K-6 K-6, 001-Early Childhood Education PK-4	258	258-Special Education K-12	21-22 22-23 23-24	Granted
			CARTER, MELANIE	254-Middle School Math 4-8, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	200	200-Mathematics 7-12	23-24	Granted
			CHRISTOPHER, BETHANY	218-Agri Sci & Tech 7-12, 255-Middle School English 4-8	253	253-Elementary K-6	22-23 23-24	Granted
			CLANTON-KIRKPATRICK, MELISSA	215-Family & Con Sci 7-12, 230-Special Ed Inst Specialist 4-12, 302-Building Level Administrator 5-12, 312-Build Administrator PK-8, 247-ESOL K-12, 287-Reading K-12, 277-District Administrator P-12	282	282-Curr Prog Admin / (Spec Ed) P-12	22-23 23-24	Granted
			CLARK, ELIZABETH	001-Early Childhood Education PK-4	258	258-Special Education K-12	23-24	Granted
			CLEVELAND, HOLLY	166-Eng Lang Arts 7-12, 7015-American History 5-8, 7020-Contemp Am History 7-8, 7030-World Cult/History 5-8	247	247-ESOL K-12	23-24	Granted
			FAULKNER, RANDALL	200-Mathematics 7-12, 403-Secondary Principal 5-12, 441-Curriculum Specialist K-12, 4511-Applied Math I 7-12, 4512-Applied Math II 7-12, 6520-General Science 7-12, 311-District Administrator PK-12	254	254-Middle School Math 4-8	23-24	Granted
			GARRISON, GROVER	167-Social Studies 7-12	114	114-Speech 7-12	23-24	Granted
			HAMPTON, JASMIN	166-Eng Lang Arts 7-12	167	167-Social Studies 7-12	22-23 23-24	Granted
			HARRIS, RANDALL	001-Early Childhood Education PK-4	253	253-Elementary K-6	23-24	Granted
			HARVILLE, AUDRIAN	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 298-Reading Specialist 7-12, 297-Reading Specialist PK-8	258	258-Special Education K-12	21-22 22-23 23-24	Granted
			HICKS, LISA	167-Social Studies 7-12, 255-Middle School English 4-8	258	258-Special Education K-12	23-24	Granted
			HINES, ADRIANE	167-Social Studies 7-12	258	258-Special Education K-12	23-24	Granted
			HONEA, LINDA	166-Eng Lang Arts 7-12, 302-Building Level Administrator 5-12, 313-Build Administrator 7-12, 312-Build Administrator PK-8	247	247-ESOL K-12	22-23 23-24	Granted
HUNTER, SHOMARI	200-Mathematics 7-12	250	250-Business Technology 4-12	23-24	Granted			
HUNTER, GREGORY	268-Biology Life Science 7-12	133	133-Chemistry 7-12	23-24	Granted			
IRBY, DAWN	255-Middle School English 4-8, 256-Middle School Social Studies 4-8	258	258-Special Education K-12	23-24	Granted			

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			KIMBRELL, JENNIFER	159-Middle School Social Studies 5-8, 184-Elementary 1-6	258	258-Special Education K-12	23-24	Granted
			LOCK JR, MICHAEL	254-Middle School Math 4-8, 271-Coaching K-12, 500-P. E. & HEALTH K-12, 428-Special Ed. Resource-Math 7-12	258	258-Special Education K-12	21-22 22-23 23-24	Granted
			LYON, SHARON	215-Family & Con Sci 7-12, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8	258	258-Special Education K-12	22-23 23-24	Granted
			MAXSON, MELISSA	254-Middle School Math 4-8	258	258-Special Education K-12	23-24	Granted
			MENTON, MICHAEL	254-Middle School Math 4-8, 271-Coaching K-12, 500-P. E. & HEALTH K-12	258	258-Special Education K-12	23-24	Granted
			MURRELL, JENNIFER	001-Early Childhood Education PK-4	258	258-Special Education K-12	20-21 22-23 23-24	Granted
			NESMITH, DARICE	001-Early Childhood Education PK-4	258	258-Special Education K-12	23-24	Granted
			NIGHTINGALE, JUSTIN	256-Middle School Social Studies 4-8	258	258-Special Education K-12	23-24	Granted
			OVERSTREET, MICAH	166-Eng Lang Arts 7-12, 255-Middle School English 4-8	253	253-Elementary K-6	22-23 23-24	Granted
			OWENS, KARI	108-Journalism 7-12, 114-Speech 7-12, 166-Eng Lang Arts 7-12	256	256-Middle School Social Studies 4-8	23-24	Granted
			RAPPOLD-MORENO, JENNIFER	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 308-ESL 7-12, 001-Early Childhood Education PK-4, 307-ESL PK-8, 229-Adult Educ PK-PS	258	258-Special Education K-12	21-22 22-23 23-24	Granted
			RICHARDS, TAMMY	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 253-Elementary K-6	258	258-Special Education K-12	23-24	Granted
			SHIRLEE, RENATA	166-Eng Lang Arts 7-12	258	258-Special Education K-12	23-24	Granted
			SMITH, KNOA	271-Coaching K-12, 500-P. E. & HEALTH K-12	258	258-Special Education K-12	23-24	Granted
			SPERLING, REAGAN	271-Coaching K-12, 500-P. E. & HEALTH K-12	200	200-Mathematics 7-12	22-23 23-24	Granted
			TENNISON, CHRISTINA	228-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 227-PE/Wellness/Leisure PK-8, 271-Coaching K-12	114	114-Speech 7-12	23-24	Granted
			WALL-WHITFIELD, MARTHA	113-Drama 7-12, 276-Build Level Admin P-12	258	258-Special Education K-12	23-24	Granted
			WARNER, LEAH	167-Social Studies 7-12	256	256-Middle School Social Studies 4-8	23-24	Granted
			WHITE, DARRELLE	5020-Driver Education 7-12, 271-Coaching K-12, 500-P. E. & HEALTH K-12	258	258-Special Education K-12	23-24	Granted

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			WILLIAMS, SHONTA	001-Early Childhood Education PK-4, 231-Special Ed Ech Inst Specialist PK-4	282	282-Curr Prog Admin / (Spec Ed) P-12	22-23 23-24	Granted
			BERTUCA, JENNA	253-Elementary K-6	258	258-Special Education K-12	23-24	Granted
			BROWN, KRISTY	183-Elementary K-6 K-6, 300-Guid & Counseling 7-12, 001-Early Childhood Education PK-4, 299-Guid & Counseling PK-8, 276-Build Level Admin P-12	277	277-District Administrator P-12	23-24	Granted
			DAVIS, ASHLEY	296-Lib Media Sci 7-12, 001-Early Childhood Education PK-4, 295-Lib Media Sci PK-8	256	256-Middle School Social Studies 4-8	23-24	Granted
			ELLIS, KAMILLE	166-Eng Lang Arts 7-12	250	250-Business Technology 4-12	23-24	Granted
			EMERY, IAN	166-Eng Lang Arts 7-12, 276-Build Level Admin P-12	258	258-Special Education K-12	22-23 23-24	Granted
			FORD, TONI	111-Middle School Mathematics 5-8, 184-Elementary 1-6	428	428-Special Ed. Resource-Math 7-12	22-23 23-24	Granted
			HARMON, KERRA	253-Elementary K-6, 247-ESOL K-12	500	500-P. E. & HEALTH K-12	23-24	Granted
			HOLMAN, TRACEY	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 302-Building Level Administrator 5-12, 313-Build Administrator 7-12, 001-Early Childhood Education PK-4, 312-Build Administrator PK-8	289	289-Gifted & Talented K-12	22-23 23-24	Granted
			HUERTA, ERIKA	710-Spanish K-12	166, 247	166-Eng Lang Arts 7-12, 247-ESOL K-12	23-24 23-24	Granted Granted
			KIHN, ALEXANDER	271-Coaching K-12, 500-P. E. & HEALTH K-12	418	418-Career Development 4-8	23-24	Granted
			KLAASSEN, SHALEENA	184-Elementary 1-6	258	258-Special Education K-12	21-22 22-23 23-24	Granted
			MAGNESS, JARED	001-Early Childhood Education PK-4, 500-P. E. & HEALTH K-12, 5012-Keyboarding/KeyCode 5-8	254	254-Middle School Math 4-8	23-24	Granted
			MCDANIEL, BOBBY	271-Coaching K-12, 500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	22-23 23-24	Granted
			MELSON, MATTHEW	035-Business Ed/Comp Tech Endors 7-12, 087-Coaching 7-12, 225-Business Tech 7-12, 9051-Career Orn/Voc Fund 7-12, 250-Business Technology 4-12, 271-Coaching K-12, 500-P. E. & HEALTH K-12	412	412-Career Preparation Endorsement 7-12	23-24	Granted
			MILLER, KYLA	253-Elementary K-6	517	517-Early Childhood Pre-K P-P	23-24	Granted
			MORLEY, MARK	169-Phys/Earth Science 7-12, 200-Mathematics 7-12	500	500-P. E. & HEALTH K-12	23-24	Granted
			OLVERA, HORACIO	271-Coaching K-12, 500-P. E. & HEALTH K-12	418	418-Career Development 4-8	23-24	Granted

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0405000	ROGERS SCHOOL DISTRICT	34	PAGE, MOLLIE	159-Middle School Social Studies 5-8, 184-Elementary 1-6	247	247-ESOL K-12	23-24	Granted
			REED, DEANNA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 247-ESOL K-12, 287-Reading K-12, 427-Special Ed. Resource-Eng. Lang. Arts 7-12, 101-Dyslexia K-12, 527-Dyslexia K-12	412	412-Career Preparation Endorsement 7-12	23-24	Granted
			RUETTEN, COREY	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 253-Elementary K-6	257	257-Middle School Science 4-8	23-24	Granted
			SAWYER, MYCAYLA	166-Eng Lang Arts 7-12	427	427-Special Ed. Resource-Eng. Lang. Arts 7-12	23-24	Granted
			SBANOTTO, LAURYN	236-PE/Wellness/Leisure 7-12, 235-PE/Wellness/Leisure PK-8, 271-Coaching K-12	215	215-Family & Con Sci 7-12	23-24	Granted
			SCHOELLER, KYLE	206-Instrumental Music 7-12, 205-Instrumental Music PK-8, 276-Build Level Admin P-12	257	257-Middle School Science 4-8	23-24	Granted
			SIMMONS, SKYE	257-Middle School Science 4-8, 288-Guid & Counseling K-12	500	500-P. E. & HEALTH K-12	23-24	Granted
			STEWART, SUSAN	159-Middle School Social Studies 5-8, 184-Elementary 1-6, 306-Gift & Talented 7-12, 441-Curriculum Specialist K-12, 305-Gift & Talented PK-8, 247-ESOL K-12, 419-Grade 5/6 Business Tech Endors 5-6, 5012-Keyboarding/KeyCode 5-8	412	412-Career Preparation Endorsement 7-12	23-24	Granted
			TALLEY, TRACE	271-Coaching K-12, 500-P. E. & HEALTH K-12	114	114-Speech 7-12	23-24	Granted
			THOMPSON, JOHN	228-PE/Wellness/Leisure 7-12, 227-PE/Wellness/Leisure PK-8	256	256-Middle School Social Studies 4-8	22-23 23-24	Granted
			TUCKER, CHELSEA	308-ESL 7-12, 001-Early Childhood Education PK-4, 307-ESL PK-8, 253-Elementary K-6	530	530-Special Education Resource Elementary K-6	22-23 23-24	Granted
			WARFORD, JANET	257-Middle School Science 4-8, 271-Coaching K-12, 500-P. E. & HEALTH K-12	257	257-Middle School Science 4-8	22-23 23-24	Granted
			WEBB, BARTLEY	250-Business Technology 4-12, 500-P. E. & HEALTH K-12	268	268-Biology Life Science 7-12	22-23 23-24	Granted
			WILLIAMS, SEAN	271-Coaching K-12, 500-P. E. & HEALTH K-12	257	257-Middle School Science 4-8	23-24	Granted
WIMSATT, TRACY	166-Eng Lang Arts 7-12, 427-Special Ed. Resource-Eng. Lang. Arts 7-12	427	427-Special Ed. Resource-Eng. Lang. Arts 7-12	23-24	Granted			
ZUNIGA-MARQUEZ, CRYSTAL	004-Spanish 7-12, 113-Drama 7-12, 166-Eng Lang Arts 7-12, 247-ESOL K-12	288	288-Guid & Counseling K-12	22-23 23-24	Granted			

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6502000	SEARCY COUNTY SCHOOL DISTRICT	3	COWELL, ANDREA	002-Middle Childhood Lang Arts/SS 4-8, 114-Speech 7-12, 166-Eng Lang Arts 7-12, 168-Middle Childhood Science/Math 4-8, 001-Early Childhood Education PK-4	258	258-Special Education K-12	23-24	Granted
			ROYCE, SHELLY	001-Early Childhood Education PK-4	258	258-Special Education K-12	22-23 23-24	Granted
			YOUNG, VALORIE	272-School Psych Specialist K-12, 276-Build Level Admin P-12, 282-Curr Prog Admin / (Spec Ed) P-12	277	277-District Administrator P-12	22-23 23-24	Granted
2705000	SHERIDAN SCHOOL DISTRICT	9	DRAKE, KATHERINE	253-Elementary K-6	258	258-Special Education K-12	23-24	Granted
			FORBUSH, AMBER	166-Eng Lang Arts 7-12	286	286-Library Media Spec K-12	23-24	Granted
			HOFFMAN, TOBEY	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 235-PE/Wellness/Leisure PK-8, 271-Coaching K-12	167	167-Social Studies 7-12	23-24	Granted
			JACOBS, ASHLEY	253-Elementary K-6, 258-Special Education K-12, 247-ESOL K-12	255	255-Middle School English 4-8	23-24	Granted
			OXNER, JONATHAN	410-Career Academy Endorsement 7-12, 268-Biology Life Science 7-12	167	167-Social Studies 7-12	23-24	Granted
			RASH, MACKENZIE	268-Biology Life Science 7-12	257	257-Middle School Science 4-8	23-24	Granted
			SCOTT, SUMMER	208-Drama/Speech 7-12	166	166-Eng Lang Arts 7-12	23-24	Granted
			SHADDOCK, LANA	268-Biology Life Science 7-12	257	257-Middle School Science 4-8	23-24	Granted
			WREYFORD JR, TODD	236-PE/Wellness/Leisure 7-12, 271-Coaching K-12	167	167-Social Studies 7-12	22-23 23-24	Granted
7104000	SHIRLEY SCHOOL DISTRICT	2	HUTTO, MAGGIE	253-Elementary K-6	215	215-Family & Con Sci 7-12	22-23 23-24	Granted
			PIERCE, HOPE	254-Middle School Math 4-8	250	250-Business Technology 4-12	23-24	Granted
0406000	SILOAM SPRINGS SCHOOL DISTRICT	1	ROBERTSON, MICHAEL	225-Business Tech 7-12, 228-PE/Wellness/Leisure 7-12, 411-Career Orientation Endorsement 7-12, 418-Career Development 4-8, 227-PE/Wellness/Leisure PK-8, 250-Business Technology 4-12, 276-Build Level Admin P-12	412	412-Career Preparation Endorsement 7-12	23-24	Granted
3806000	SLOAN-HENDRIX SCHOOL DISTRICT	1	TAYLOR, KARA	566-Technical Permit 7-12, 271-Coaching K-12, 500-P. E. & HEALTH K 12, 5012-Keyboarding/KeyCode 5-8	267	267-Earth Science 7-12	23-24	Granted
5504000	SOUTH PIKE COUNTY SCHOOL DISTRICT	1	HARTLEY, NATASHA	001-Early Childhood Education PK-4	258	258-Special Education K-12	21-22 22-23 23-24	Granted
			HARTZELL, AMANDA	001-Early Childhood Education PK-4	258	258-Special Education K-12	23-24	Granted

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3209000	SOUTHSIDE SCHOOL DISTRICT (INDEPENDENCE)	2	SKIPPER, ALICIA	183-Elementary K-6 K-6, 001-Early Childhood Education PK-4, 288-Guid & Counseling K-12	276	276-Build Level Admin P-12	23-24	Granted
7207000	SPRINGDALE SCHOOL DISTRICT	2	HATTER, ALAN	250-Business Technology 4-12, 500-P. E. & HEALTH K-12	418	418-Career Development 4-8	23-24	Granted
			MINGA, KELSY	268-Biology Life Science 7-12	418	418-Career Development 4-8	23-24	Granted
4003000	STAR CITY SCHOOL DISTRICT	1	ELLIS, MEGAN	253-Elementary K-6	288	288-Guid & Counseling K-12	22-23 23-24	Granted
0104000	STUTTGART SCHOOL DISTRICT	9	EDMONDSON, AMY	107-Grade 5-6 Endorsement (P-4) 5-6, 001-Early Childhood Education PK-4	530	530-Special Education Resource Elementary K-6	23-24	Granted
			HOUGHTON, DENISE	159-Middle School Social Studies 5-8, 183-Elementary K-6 K-6, 001-Early Childhood Education PK-4, 297- Reading Specialist PK-8	166	166-Eng Lang Arts 7-12	23-24	Granted
			KLOSS, ANGELA	002-Middle Childhood Lang Arts/SS 4- 8, 168-Middle Childhood Science/Math 4-8, 428-Special Ed. Resource-Math 7- 12	258	258-Special Education K-12	21-22 22-23 23-24	Granted
			MULLOY, DONA	224-Business Tech 4-8, 225-Business Tech 7-12, 250-Business Technology 4- 12, 5016-Computer Sciences 7-12	412	412-Career Preparation Endorsement 7-12	23-24	Granted
			NEAL, BRIDGET	001-Early Childhood Education PK-4, 231-Special Ed Ech Inst Specialist PK- 4	258	258-Special Education K-12	23-24	Granted
			STARLING, ASHLEY	001-Early Childhood Education PK-4, 231-Special Ed Ech Inst Specialist PK- 4, 282-Curr Prog Admin / (Spec Ed) P- 12	258	258-Special Education K-12	23-24	Granted
			STEWART, ALANTE	250-Business Technology 4-12, 256- Middle School Social Studies 4-8, 500- P. E. & HEALTH K-12	250	250-Business Technology 4-12	23-24	Granted
			WALTER, MORGAN	257-Middle School Science 4-8	256	256-Middle School Social Studies 4- 8	23-24	Granted
			WILSON, KRISTIN	001-Early Childhood Education PK-4, 253-Elementary K-6, 247-ESOL K-12, 276-Build Level Admin P-12	257	257-Middle School Science 4-8	23-24	Granted
4605000	TEXARKANA SCHOOL DISTRICT	2	BULLARD, COURTNEY	001-Early Childhood Education PK-4	289	289-Gifted & Talented K-12	22-23 23-24	Granted
			MOORE, LAYNA	167-Social Studies 7-12	258	258-Special Education K-12	23-24	Granted
7510000	TWO RIVERS SCHOOL DISTRICT	3	FERGUSON, JALEN	271-Coaching K-12, 500-P. E. & HEALTH K-12	166	166-Eng Lang Arts 7-12	23-24	Granted
			NELSON, AMBER	002-Middle Childhood Lang Arts/SS 4- 8, 168-Middle Childhood Science/Math 4-8, 276-Build Level Admin P-12, 115- 428, 429	428, 429	428-Special Ed. Resource-Math 7- 12, 429-Special Ed. Resource- Science 7-12	23-24 23-24	Granted Granted
			GRINDER, STEPHANIE	001-Early Childhood Education PK-4, 231-Special Ed Ech Inst Specialist PK- 4, 312-Build Administrator PK-8	258	258-Special Education K-12	23-24	Granted

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1705000	VAN BUREN SCHOOL DISTRICT	9	MCMURRAY, STEPHEN	250-Business Technology 4-12, 257-Middle School Science 4-8, 271-Coaching K-12, 500-P. E. & HEALTH K-12	254, 256	254-Middle School Math 4-8, 256-Middle School Social Studies 4-8	23-24	Granted
			NEWELL, SAMANTHA	001-Early Childhood Education PK-4	258	258-Special Education K-12	22-23 23-24	Granted
			REEVES, SARA	254-Middle School Math 4-8, 255-Middle School English 4-8, 500-P. E. & HEALTH K-12	258	258-Special Education K-12	22-23 23-24	Granted
			STIPINS, SAMANTHA	271-Coaching K-12, 500-P. E. & HEALTH K-12	418	418-Career Development 4-8	23-24	Granted
			TAYLOR, RENE	268-Biology Life Science 7-12	133	133-Chemistry 7-12	23-24	Granted
			VANHOOK, LINDSEY	255-Middle School English 4-8, 259-Art K-12	253	253-Elementary K-6	23-24	Granted
			WOLFE, ALYSSA	262-Instrumental Music K-12	258	258-Special Education K-12	22-23 23-24	Granted
2307000	VILONIA SCHOOL DISTRICT	3	ALLEN, CHESNI	114-Speech 7-12, 166-Eng Lang Arts 7-12	113	113-Drama 7-12	23-24	Granted
			JOHNSTON, TY	500-P. E. & HEALTH K-12	167, 257	167-Social Studies 7-12, 257-Middle School Science 4-8	23-24 22-23 23-24	Granted
2503000	VIOLA SCHOOL DISTRICT	1	HAMMOND, SONYA	001-Early Childhood Education PK-4, 231-Special Ed Ech Inst Specialist PK-4	258	258-Special Education K-12	23-24	Granted
0602000	WARREN SCHOOL DISTRICT	1	ANTHONY, GREGORY	081-Health Education 7-12, 082-Secondary Physical Education 7-12, 087-Coaching 7-12, 413-Career Ser Special Population 7-12, 6520-General Science 7-12, 271-Coaching K-12, 276-Build Level Admin P-12	268	268-Biology Life Science 7-12	23-24	Granted
3509000	WATSON CHAPEL SCHOOL DISTRICT	2	HUBANKS, KATHERINE	250-Business Technology 4-12	286	286-Library Media Spec K-12	23-24	Granted
			KING, PAMELA	131-General Science 7-12, 169-Phys/Earth Science 7-12, 170-Life/Earth Science 7-12	412	412-Career Preparation Endorsement 7-12	23-24	Granted
7304000	WHITE CO. CENTRAL SCHOOL DIST.	2	NELSON, KEVIN	167-Social Studies 7-12	500	500-P. E. & HEALTH K-12	23-24	Granted
			ROBERTS, BRADI	054-Journalism 7-12, 166-Eng Lang Arts 7-12	274	274-Speech/Drama K-12	23-24	Granted
3510000	WHITE HALL SCHOOL DISTRICT	4	AUSTIN, KATHRYN	250-Business Technology 4-12	412	412-Career Preparation Endorsement 7-12	23-24	Granted
			COGER, CALEB	271-Coaching K-12, 500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	22-23 23-24	Granted
			MCGRUFF, LINDSAY	566-Technical Permit 7-12, 254-Middle School Math 4-8, 256-Middle School Social Studies 4-8, 646-Career-Principles of Engineering 7-12, 631-Career-Computer Integrated Manufacturing 7-12, 633-Career-EngineeringDesignDevelopment 7-12, 647-Career-Intro to Engineering Design 7-12	118	118-Geometry 7-12	23-24	Granted

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			RAINES, KAITLIN	167-Social Studies 7-12, 412-Career Preparation Endorsement 7-12, 418-Career Development 4-8, 256-Middle School Social Studies 4-8	288	288-Guid & Counseling K-12	23-24	Granted
1905000	WYNNE SCHOOL DISTRICT	1	NICHOLS, KYLE	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8	258	258-Special Education K-12	23-24	Granted
4502000	YELLVILLE-SUMMIT SCHOOL DISTRICT.	1	BEARDEN, BREANNE	257-Middle School Science 4-8	256	256-Middle School Social Studies 4-8	23-24	Granted
109	Total # Districts Requesting Waivers	372	Total # Waivers Requested this month					
						Total # of Waivers Granted		372
						Total # of Waivers Denied		
						Total # of Waivers this month		372