

Era Independent School District

Board Goals 2019-20

proposed 7/15/19

1. The District will implement a well-balanced and comprehensive educational program, and will provide the resources necessary for all students to pass their academic courses and state-mandated exams at the highest standards merited by their individual educational potential. **The District will monitor students who struggle in academic areas and will provide appropriate assistance to them as needed.**
2. The District will provide the resources necessary to create and maintain a physically and emotionally safe and drug-free educational environment with high academic and attendance standards that is highly conducive to academic and extracurricular success, and that reflects the District's continued commitment to excellence in all endeavors.
3. The District will continually encourage and model the use of appropriate technology in the academic environment, **and will make every effort to prepare students to be successful in the current post-secondary education and job markets.**
4. The District will strive to encourage and provide opportunities for Era ISD parents and community members to be fully-involved partners in the education of their students, and to consistently maintain the trust of all district stakeholders through regular and transparent communication.
5. The District will exhibit fiscal responsibility so as to always be good stewards of school funds, **and will make every effort to recruit, develop, recognize, and retain highly qualified personnel in every District position.**