

Mingus Union High School District #4
Athletic & Extra Curricular Pay Schedule, with FY27 Base

Certified Base Pay: **\$43,500** (All stipends below are tied to base salary. As base increases, so do stipends)

Extra-Duty Stipend Schedule

Step	Sponsors				Coaching	
	Group 1	Group 2	Group 3	Group 4	Group 5	Group 6
1	\$1,958	\$3,045	\$4,350	\$5,799	\$2,262	\$4,350
2	\$2,058	\$3,145	\$4,450	\$5,899	\$2,362	\$4,450
3	\$2,158	\$3,245	\$4,550	\$5,999	\$2,462	\$4,550
4	\$2,258	\$3,345	\$4,650	\$6,099	\$2,562	\$4,650
5	\$2,358	\$3,445	\$4,750	\$6,199	\$2,662	\$4,750
6	\$2,458	\$3,545	\$4,850	\$6,299	\$2,762	\$4,850
7	\$2,558	\$3,645	\$4,950	\$6,399	\$2,862	\$4,950
8	\$2,658	\$3,745	\$5,050	\$6,499	\$2,962	\$5,050
	Clubs	Yearbook	Leadership	Theatre*	Asst. Coach	Head Coach
	Band Events*	Nat. Amer.	Band		Asst. Varsity	With pre-approval by the Athletic Director for summer/off-season supplemental programs Head Coaches will be compensated at the instructional rate of \$35/hour capped at 30 hours total.
	Choreographer*	Stage Craft*	Choir		Freshman	
	Asst. Theatre*				JV	
	CTSO*				SC Coordinator	
	E-sports*					
	Spring Football					
	*Stipend per semester/season					Effective June 1, 2024

NOTES:

- 1) No pays are intended to compensate for teachers duties in the course of the work day. These are intended to address significant time and effort outside the school day and beyond normal expectations for certified staff.
- 2) All activities must be pre-approved.
- 3) A maximum of 5 years of experience will be considered when stipend is first determined.
- 4) Each year of consecutive service in the same assignment will earn one additional step on the schedule and will continue beyond step 8.
- 5) Spiritline – Place on Group 5 if only home games are attended. Place on Group 6 if away games are attended students go to competition. Two stipends per year - Fall & Winter.