

R-P ESP Local #6059 2018-2020 Contract

Agreement Summary

Year 1: 2018-2019 Contract Year

\$.80 increase on all cells

Additional \$.50 increase on Administrative Assistant cells

Longevity - \$.15 increase on 10 years (goes into effect Feb. 5, 2019)

Year 2: 2019-2020 Contract Year

Every Eligible member moves 1 step (\$.80)

Members at top step, no longer eligible for for step increase

Remove first step and renumber matrix

RP SUPPORT STAFF - Pay Matrix

18-19	Paras, Media Aides	Cooks	Head cook	Admin Assistants
1	\$11.30	\$11.10	\$17.50	\$13.60
2	\$12.10	\$11.90	\$18.30	\$14.40
3	\$12.90	\$12.70	\$19.10	\$15.20
4	\$13.70	\$13.50	\$19.90	\$16.00
5	\$14.50	\$14.30		\$16.80
6	\$15.30	\$15.10		\$17.60
7	\$16.10			\$18.40
8	\$16.90			

19-20	Paras, Media Aides	Cooks	Head cook	Admin Assistants
4	\$11.30	\$11.10	\$17.50	\$13.60
1	\$12.10	\$11.90	\$18.30	\$14.40
2	\$12.90	\$12.70	\$19.10	\$15.20
3	\$13.70	\$13.50	\$19.90	\$16.00
4	\$14.50	\$14.30		\$16.80
5	\$15.30	\$15.10		\$17.60
6	\$16.10			\$18.40
7	\$16.90			

Longevity Schedule

Years of Service		amt added to base
10	\$0.10	\$0.10
15	\$0.25	\$0.35
20	\$0.50	\$0.85

Effective 2/6/19

Years of Service	Effect 2/6/19	
10	\$0.25	\$0.25
15	\$0.25	\$0.50
20	\$0.50	\$1.00