



Board Meeting: July 15, 2024

Action/Consent

Item #071524 6G

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SUBJECT: Approve Salary Adjustment(s)

It is recommended by the Superintendent that the Board of Education approve the following salary adjustment(s) to be effective on the date(s) indicated:

Name	Assignment	2023-24 Salary Amount From	2023-24 Salary Amount To	Effective Date
Megan Thiesfeld	JE 7th Grade ELA Teacher	BA - \$52,683.00	BA+18 - \$54,683.00	6/30/2024
William Kainz	SC Custodian	\$41,842.00	\$42,276.00	7/8/2024
Erika Suarez	CO Personnel Secretary	\$51,167.04	\$53,102.55	7/1/2024

Retroactive*

Background Information

The adjustment for **Megan Thiesfeld** is due to advanced training completed during the 2023-24 school year. This is in accordance with the Collective Bargaining Agreement, Article XVII.

The adjustment for **William Kainz** is due to the successful completion of a six-month probationary period. This is based on the current Collective Bargaining Agreement IEA/NEA.

The adjustment for **Erika Suarez** is due to a reassessment of position roles and responsibilities as discussed during the April 15 executive session.