



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **April 27, 2021**

TITLE: **Approval of Salary Change for Elementary Principals to Address Added Workdays Due to Their Transition to a 12-Month Administrator Contract**

BACKGROUND:

On April 13, 2021 the Governing Board approved forms of contract for returning teachers, education professionals and administrators. The agenda item for those contracts explained that elementary principals will move to a 12-month administrator contract beginning FY 2021-2022. This change adds two months of contracted time to their work schedule.

Therefore, Administration recommends that elementary principals be approved to receive a salary increase of \$5,200 in FY 2021-2022 to compensate them for the added workdays. These increases would be in addition to the pay raises for all employees for FY 2021-2022 that have been approved by the Governing Board. It will also sufficiently account for the extra workdays.

It is further recommended that the Governing Board approve adding that same \$5,200 to the starting minimum salaries for elementary principals (with and without a doctorate). This will enable the District to remain competitive with neighboring districts to hire elementary principals.

RECOMMENDATION:

The Administration recommends that the Governing Board approve a \$5,200 pay increase for elementary principals to address the added workdays due to their transition to a 12-month administrator contract. It is further recommended that the Board also approve adding that same \$5,200 flat amount to the minimum starting salary on the placement schedule for elementary principals with and without a doctorate.

INITIATED BY:

Michelle H. Tong, J.D.,
Associate to the Superintendent and General Counsel

Date: April 26, 2021

Todd A. Jaeger, J.D., Superintendent