



To: Board of Education  
 Dr. Terrell Yarbrough, Superintendent  
 Josh Aurand, Chief School Business Official

From: Dr. Michelle Erb, Assistant Superintendent for Curriculum and Instruction

Re: Truancy Interventionist

Date June 29, 2022

In 2015, I requested hiring a .5 Truancy Interventionist to focus on our students at the secondary level. We have found this to be extremely beneficial and are requesting to expand our partnership with the Regional Office of Education, as we believe that by extending this partnership we will be able to support more students and families.

It is important for students to be in school not only for their academic success but also for their social-emotional success. Increased absenteeism is another side effect of COVID. Over the past several years, we have worked hard to create guidelines and procedures for absences. These procedures provide guidance into what is considered an excused and unexcused absence, as well as when students should be referred to truancy.

Feedback from our administrators regarding the support they have received for the Truancy Interventionists has been extremely positive. The only recommendation they have had is for the interventionists to only work with the Harlem School District.

The cost of the employee working for the Regional Office of Education is outlined below. The Harlem School District will enter into an agreement with ROE to hire and supervise the employee. We recommend the current cost be paid out of the Education Fund and additional staff will be funded through ESSER 2.

**Financial Implications**

Item	Per Week Calculations	Total
2 ROE Employees (includes Benefits and Misc.Paid through ROE)	\$50/hr. * 20 hrs. * 36 weeks (180 day contract) per employee  Worker's Comp, unemployment, mileage, postage, office supplies, professional development, etc.	\$72,000
	Current District Contribution	<b>\$25,000</b>
<b>Total Cost</b>		<b>\$47,000</b>