Ector County Independent School District Odessa, Texas

Memorandum

TO:	Board of Trustees
FROM:	Wendell Sollis, Superintendent of Schools
SUBJECT:	CITIZENS' REQUEST TO ADDRESS BOARD [not applicable]
DATE:	May 9, 2005
wish to address	ed a request from Terri Reed, TSTA President and Chuck Isner, Vice-President, who as the Board of Trustees with regard to salary schedules and ESP salaries and benefits and my response are attached for your information.

Respectfully	submitted,
Wendell Solli	
Superintend	ent of Schools