RESOLUTION 25-019 Renewal of Personnel Contracts for Non-TSPC Administrative Staff and Certified Staff for 2025-26

Background: This resolution requests approval of 2025-26 employment contracts for contracted and probationary staff who are not required to hold a license issued by the Teacher Standards and Practices Commission. The employees listed below were employed by the Multnomah Education Service District during 2024-25. The Superintendent is seeking authorization to issue employment contracts for 2025-26

The Superintendent recommends adoption of the following resolution:

- WHEREAS, the Multnomah Education Service District Board authorizes the issuance of offers of reemployment for the next fiscal year, and
- WHEREAS, the Local Service Plan Programs and Services for 2025-26 has been formulated based on the anticipated receipt of the funds necessary to support the programs in which the employees listed below will be assigned, and
- WHEREAS, in the event the anticipated resources are not received, each and every program is subject to reduction or elimination at the discretion of the Board.

NOW THEREFORE BE IT RESOLVED, that the Human Resources Director be authorized to issue employment contracts for the 2025-26 fiscal year to the following individuals:

NON-TSPC PROBATIONARY ADMINISTRATOR RENEWALS			
Name	Assignment	Site	Annual Days
Campos, Jamie	Grant Manager	Business Services	240
Doney, Jelena	Contract & Risk Manager	Business Services	240
Einowski, Sarah	Juvenile & Legal Rights Consultant	Helensview	210
Joshi-Garcia, Uma	Program Manager	Multnomah Educators Rising	240
Klum, Courtney	Supervisor	School Health Services	230
Leary, Yusuf	Equity Facilitator	Ainsworth	230
McFarland, Kristopher	Supervisor	Technology Services	240
Sager, Maria Fernanda	Director	Communications	240
Sanchez, Antonio	Supervisor	Facilities Services	240

Simpson, Sidonia	Program Manager	East County Bridges	230
Szper, Courtney	Supervisor	School Health Services	225

NON-TSPC CONTRACT ADMINISTRATOR RENEWALS			
Name	Assignment	Site	Annual Days
Baldizon, Benjamin	Project Manager	School Improvement	210
Balfour, Abby K	CTE Regional Program Manager	School Improvement	210
Barnett, Keri L	Supervisor	School Health Services	230
Bettin, Leanne	Project Manager	Ainsworth	210
Bottomley, Sara	Sr. Program Administrator	Business Services	230
Cramblett, David M	Sr. Program Administrator	Technology Services	240
Fawcett, Christina L	Supervisor	School Health Services	225
Garner, Geoffrey A	Program Manager	Trio/alternative Pathways	230
Hall, Jarvez	Program Manager	School Improvement	210
Harrison, Richard Eric	Sr. Program Administrator	Technology Services	240
Holguin, Laura	Sr. Program Administrator	HR/Payroll	261
Hussey, Andrea C	Supervisor	Outdoor School	200
Kulak, Angela	Supervisor	School Health Services	225
Low, Joanna M	Supervisor	School Health Services	230
Nava, Alejandra	Program Administrator	Multnomah Educators Rising	240
Parga, Lorraine	Supervisor	School Health Services	230
Poujade, Sherrie L	Supervisor	School Health Services	230
Shannahan, Amanda	Sr. Program Administrator	Research & Evaluation	230
Sheaffer, Kristen L	Program Manager	Migrant Education	210
Smith, Jamie	Sr. Program Administrator	School Health Services	230

Taylor, Leslie B	School Safety & Prevention Mgr	School Culture & Climate	177
Valentine, Leslie A	Supervisor	School Health Services	230
Waas Shull, Nathan T	Sr. Program Administrator	Multnomah Educators Rising	240

CERTIFIED MESDEA CONTRACT RENEWALS			
Name	Assignment	Site	Annual Days
Altavilla, Christine	Registered Nurse	School Health Services	190
Bakke, Cynthia J	Registered Nurse	School Health Services	190
Barker, Alexandria	Speech Language Pathologist	Related Services	200
Baun, Kerstin S	Occupational Therapist	Related Services	200
Begg, Kristin	Registered Nurse	School Health Services	190
Bell, Cheryl R	Registered Nurse	School Health Services	190
Blickle, Phoenix	Registered Nurse	School Health Services	190
Braim, Michael D	Site Supervisor	Outdoor School	175
Briley, Maria	Registered Nurse	School Health Services	190
Buker, Francine	Preschool For All Coach	School Improvement	210
Carlton, Jennifer	Registered Nurse	School Health Services	200
Carter, Alice	Registered Nurse	School Health Services	190
Casio, Alexia	Registered Nurse	School Health Services	190
Coe, Lorie Mae	Registered Nurse	School Health Services	190
Costello, Elizabeth	Registered Nurse	School Health Services	190
Cox, Karrie Lynn	Registered Nurse	School Health Services	190
Crawley, Oona	Registered Nurse	School Health Services	190
Crider, Lindsey	Registered Nurse	School Health Services	190

Davis, Trudy	Registered Nurse	School Health Services	190
Delorme, Lynn	Registered Nurse	School Health Services	190
Depolitte, Heather	Registered Nurse	School Health Services	190
Dornfeld, Sandra D	Registered Nurse	School Health Services	190
Eby, Thomas	Registered Nurse	School Health Services	190
Eccles, Laura	Safe & Connected School Coach	School Culture & Climate	210
Espinor, Amy	Registered Nurse	School Health Services	200
Fakhoury, Sarah	Registered Nurse	School Health Services	190
Frank, Dianne	Registered Nurse	School Health Services	190
Fuller, Cheryl	Registered Nurse	School Health Services	190
Fultz, Margo	Registered Nurse	School Health Services	190
Garcia, Patricia	Registered Nurse	School Health Services	190
Gard, Megan	Registered Nurse	School Health Services	190
Griego, Alexander W	Behavior Consultant	Related Services	200
Hair, Breauna	Registered Nurse	School Health Services	190
Hall, Kelly	Speech Language Pathologist	Special Education	200
Harris, Esther	Student Engagement Specialist	School Culture & Climate	210
Harrison, Jennifer	Registered Nurse	School Health Services	190
Hennessey, Alexis M	Behavior Consultant	Related Services	200
Hill, Angelah	Registered Nurse	School Health Services	190
Hoesly, Jennifer	Registered Nurse	School Health Services	200
Hosaka, Joyce	Registered Nurse	School Health Services	190
Israel-davis, Elizabeth	Paraprofessional Learning Specialist	School Improvement	210
Jimenez, Clarisa	Nurse Consultant	School Health Services	210
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Johnson, Emily	Speech Language Pathologist	Related Services	200
Johnson, Jake R	Behavior Consultant	Related Services	200
Johnson, Terrie L	Registered Nurse	School Health Services	190
Johnson, Tracy L	Registered Nurse	School Health Services	190
Jones, Isabel	Registered Nurse	School Health Services	190
Kendall, Sherrie	Early Learning/Early Lit Specialist	School Improvement	190
Khodadadian, Christopher	Registered Nurse	School Health Services	190
Kniaz, Freya A	Speech Language Pathologist	Special Education	200
Koida, Chika	Registered Nurse	School Health Services	195
Krall, Kyra	Registered Nurse	School Health Services	190
Lam-huckaba, Cam N	Registered Nurse	School Health Services	190
Lazuran, Robin Deanna	Registered Nurse	School Health Services	190
Le, Jean	Registered Nurse	School Health Services	190
Lee, Nancy	Registered Nurse	School Health Services	190
Leipzig, Tegan Marie	Registered Nurse	School Health Services	190
Lemay, Karen	Registered Nurse	School Health Services	190
Lenherr, Allison	Occupational Therapist	Related Services	200
Lewis, Erin	Registered Nurse	School Health Services	190
Licona, Maria	Registered Nurse	School Health Services	190
Linclau, Lauren	Behavior Consultant	Related Services	200
Lindahl, Amy	School Improvement Specialist	School Improvement	210
Liong, Irhan	Registered Nurse	School Health Services	190
Lloyd, Douglas G	Site Supervisor	Outdoor School	175
Locke, Patricia A	Registered Nurse	School Health Services	190
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Lucas, Kathleen	Registered Nurse	School Health Services	200
Macon, Karen	Registered Nurse	School Health Services	190
Marsh, Kimberly	Registered Nurse	School Health Services	200
Marshall, Erin Joy	Registered Nurse	School Health Services	190
Martin, Jessica	Registered Nurse	School Health Services	190
Martin, Kaylee	Registered Nurse	School Health Services	190
Mata, Joseph A	Site Supervisor	Outdoor School	175
Maybury, Tyler	Registered Nurse	School Health Services	190
Mccollum, Dawn M	Registered Nurse	School Health Services	190
Mccurdy, Megan	Registered Nurse	School Health Services	190
Mcdonald, Amy	Registered Nurse	School Health Services	190
Missona, Courtney	Physical Therapist	Special Education	190
Monroy, Melissa	Registered Nurse	School Health Services	190
Monty, Allison	Speech Language Pathologist	Special Education	200
Moon, Keely	Registered Nurse	School Health Services	190
Myers, Susan M	Registered Nurse	School Health Services	190
Nakamura, Julie	Registered Nurse	School Health Services	190
Newton, Sonja	Registered Nurse	School Health Services	190
Nicholson, Robert	Registered Nurse	School Health Services	190
Novack, Jennifer	Registered Nurse	School Health Services	190
O'connell Bennett, Keri	Audiologist	School Health Services	170
Ochoa-leyva, Martha A	Safe & Connected School Coach	School Culture & Climate	210
Panowicz, Terry L	High School Success Specialist	School Culture & Climate	210
Pham, Tram	Registered Nurse	School Health Services	190
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Rhedmon, Susan	Registered Nurse	School Health Services	190
Ridderbusch, Brian	Registered Nurse	School Health Services	190
Royer, Wynne	Speech Language Pathologist	Special Education	200
Rudd Norton, Nina	Registered Nurse	School Health Services	190
Sanford, William	Registered Nurse	School Health Services	190
Saunders, Lauren	Behavior Consultant	Related Services	200
Scanelli, Maria	Paraprofessional Learning Specialist	School Improvement	191
Schupp, Shannon	Registered Nurse	School Health Services	190
Scott-Plavala, Penny	School Improvement Specialist	School Improvement	210
Scott, Jonathan W	Behavior Consultant	Related Services	210
Semenza, Brenda	Registered Nurse	School Health Services	190
Sievertsen, William S	Site Supervisor	Outdoor School	175
Simeon, Kathryn	Registered Nurse	School Health Services	190
Soderquist, Alyson	Registered Nurse	School Health Services	190
Souza-steinert, Courtney	Occupational Therapist	Related Services	200
Sprinkling-felt, Courtney	Registered Nurse	School Health Services	190
Statham, Sarah	Transition Network Facilitator	Special Education	220
Stebbins, Beth	Registered Nurse	School Health Services	190
Steiner, Jessica	Registered Nurse	School Health Services	190
Stevenson, Shauna L	Site Supervisor	Outdoor School	175
Teixeira, Leann M	Registered Nurse	School Health Services	190
Tessier, Leaneda R	Registered Nurse	School Health Services	190
Thurman, Elisa	Speech Language Pathologist	Related Services	200
Tibbs, Katherine	Instructional Tech Specialist	School Improvement	210
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Preschool For All Coach	School Improvement	210
Occupational Therapist	Related Services	200
Registered Nurse	School Health Services	190
Occupational Therapist	Related Services	200
Registered Nurse	School Health Services	190
Registered Nurse	School Health Services	190
Registered Nurse	School Health Services	190
Site Supervisor	Outdoor School	175
Registered Nurse	School Health Services	195
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- **BE IT FURTHER RESOLVED,** that the number of days indicated opposite each name is a maximum and that employment contracts for less than the specified number of days may be issued by the Superintendent, but in no case will employment contracts for more than the maximum number of days be issued without prior approval by the Superintendent; and
- **BE IT FURTHER RESOLVED,** that the salaries for the above individuals shall be in accordance with existing negotiated Agreements, applicable Board Policies, and established practices of the District; and
- **BE IT FURTHER RESOLVED** that if anticipated revenues are not received each and every position is subject to reduction or elimination.