

Policy DNA (Local)
Performance Appraisal Evaluation of Teachers – 2nd Reading
June 28, 2011

SUMMARY:

This item requests approval of revisions to Policy DNA (Local) to coincide with the transition to the PDAS teacher appraisal system.

BOARD GOAL:

- I. Vision . . . In pursuit of excellence, the district will**
 - develop and maintain a culture where learning remains our first priority
- V. Human Resources . . . In pursuit of excellence, the district will**
 - develop and expect a consistently high level of, and respect for, professional performance by all staff

PREVIOUS BOARD ACTION:

The Board of Trustees approved PDAS as the teacher appraisal system January 25, 2011, effective with the 2011-2012 school year.

BACKGROUND INFORMATION:

Board Policy DNA (Local) has to be revised as a result of the Board of Trustee's approval of PDAS as the official teacher appraisal system.

SIGNIFICANT ISSUES:

Approval of Policy DNA (Local) will establish parameters for the development of administrative rules and guidelines governing PDAS implementation.

FISCAL IMPLICATIONS:

PDAS transition cost was presented to the Board of Trustees at the December 14, 2010, Board meeting.

BENEFIT OF ACTION:

Board Policy DNA (Local) has to be revised as a result of the Board of Trustee's approval of PDAS as the official teacher appraisal system.

PROCEDURAL AND REPORTING IMPLICATIONS:

Upon final action by the Board of Trustees, Policy DNA (Local) will be submitted to TASB for incorporation to local policies.

PUBLIC COMMENT RECEIVED:

None

ALTERNATIVES:

None

OTHER COMMENTS:

None

SUPERINTENDENT'S RECOMMENDATION:

The Board approve Policy DNA (Local) on 2nd reading

STAFF PERSONS RESPONSIBLE:

Dennis Stephens
Executive Director of Human Resources

ATTACHMENT:

Policy DNA (Local)

APPROVAL:

Signature of Staff Member Proposing Recommendation: _____

Signature of Divisional Assistant Superintendent: _____

Signature of Superintendent: _____