

School Board Meeting:

May 27, 2025

Subject:

Placement on ULA

Presenter:

**Evan Ronken, Director
Human Resources**

SUGGESTED SCHOOL BOARD ACTION:

Recommend board approval of resolution to place the following staff on a requested leave of absence: Michele Strassburg (partial), Jennifer Olson (partial), Ryan Rutten (1.0)

DESCRIPTION:

Michele Strassburg is currently a .858 FTE German teacher with continuing contract rights to a .858 FTE German teacher position. There are no probationary teachers in German positions. If Ms. Strassburg is placed on ULA for .142 FTE of her position (.716 FTE remaining), she will have recall rights for that portion of the position for five years. The ULA is due to financial limitations and discontinuous of position. The board passed a resolution proposing this partial requested leave of absence at the April 28, 2025 board meeting.

Jennifer Olson is currently a .820 FTE elementary specialist teacher with continuing contract rights to a .820 FTE elementary specialist position. There are no probationary teachers in elementary specialist positions. If Ms. Olson is placed on ULA for .077 FTE of her position (.743 FTE remaining), she will have recall rights for that portion of the position for five years. The ULA is due to financial limitations and discontinuous of position. The board passed a resolution proposing this partial requested leave of absence at the April 28, 2025 board meeting.

Ryan Rutten is currently a 1.0 FTE technology education teacher with continuing contract rights to a 1.0 FTE technology education position. There are no probationary teachers in technology education positions. If Mr. Rutten is placed on an ULA, he will have recall rights for the position for five years. The ULA is due to financial limitations and complete discontinuous of position. The board passed a resolution proposing this requested leave of absence at the April 28, 2025 board meeting.

ATTACHMENTS:

- Resolution placing Michele Strassburg on Unrequested Leave of Absence
- Resolution placing Jennifer Olson on Unrequested Leave of Absence
- Resolution placing Ryan Rutten on Unrequested Leave of Absence

