

Attendance Incentive Recommendation

August 20, 2018

For the past two years the Board has approved the use of funds for attendance incentives. The data does not show that this had any effect on attendance, but there is circumstantial evidence that the attitudes of some students were improved through the rewards that were offered.

The problem was that in addition to offering incentives the Board also chose to reduce the District attendance expectation from 95% to 90% in response to the many man hours of oversight that make-up time was demanding of our staff. We have made adjustments to how make-up time is going to be managed at Minico.

The secondary principals have requested the following attendance incentive amounts:

Minico	\$2,500
Mt. Harrison	\$2,000
East Minico	\$1,500
West Minico	\$2,000
Mt. Harrison MS	\$500
TOTAL	\$8,500

My recommendations to the Board are:

1. The Board consider reinstating the 95% attendance guidelines with agreed upon, written adjustments to the required make-up time (i.e. students who have their work done in advance of their absences, etc.). A formal outline of how this would be implemented would be presented for Board approval in September.
2. The Board determine how much they are willing to pay out for attendance incentives and that those funds be divided in proportion to the applications from our secondary schools. I feel that the a total of \$5,000 - \$7,500 is more than adequate since we only spent \$10,000 for the entire district last year with no appreciable effect.