



Weatherford Independent School District Board Agenda Item

The mission of the Weatherford ISD is to educate, engage, and empower all students in a safe and positive learning environment to discover and reach their greatest potential.

Date

November 17, 2025

Administrator(s) Preparing Report

Marie Hernandez, Assistant Superintendent of Academics

Subject

Teacher Incentive Allotment Designation Fee

Background Information

Weatherford ISD participates in the Teacher Incentive Allotment (TIA) program through the Texas Education Agency (TEA). This program is designed to provide incentives to high-performing teachers across Texas. As part of this participation, the district is required to submit data on eligible teachers to determine potential designations under the TIA program.

The data submission file for the 2024-2025 school year was submitted to TEA on October 16, 2025, and is under further review as part of the validation process conducted by Texas Tech University. Based on the number of teachers submitted for designation, Weatherford ISD is obligated to pay TEA \$52,500 in designation fees, which equates to \$500 per teacher.

TEA and Texas Tech University will conduct the validation process, with results expected by early February 2026. Weatherford ISD will be notified if the data validation is successful, at which time the district will know if it is approved to issue designations.

Strategic Plan Information

- ☒ Relates to Strategic Goal #1 – Focus on Student Success
- ☒ Relates to Strategic Goal #2 – Focus on Students, Parents, and Communities
- ☐ Relates to Strategic Goal #3 – Focus on Operational Excellence
- ☒ Relates to Strategic Goal #4 – Focus on Employees and Organizational Development
- ☐ Relates to Strategic Goal #5 – Focus on Stewardship

Administrative Recommendation

Administration recommends approval of \$52,500 designation fee for TIA to TEA.