Ector County Independent School District Gonzales Elementary

2023-2024 Campus Improvement Plan



Board Goals

Board Goal 1: Through foundational excellence, talent development and the learning journey, the percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

Performance Objective 1: By May 2024, 70% of K-5th students will reach their individual RIT Growth scores in MAP Math.

High Priority

Indicators of Success:

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%

Evaluation Data Sources: NWEA BOY, MOY, EOY reports

Strategy 1 Details		Rev	iews	
Strategy 1: Gonzales staff will conduct PLCs using the DDI process to disaggregate MAP data after each administration.		Formative		Summative
Strategy's Expected Result/Impact: Over 50% of our Kindergarten students will meet their growth goal for the year. Staff Responsible for Monitoring: Teachers, Leadership Team	Oct	Jan	Mar	May
Strategy 2 Details				
Strategy 2: Online tutoring (1 hour weekly) will be given to 3rd - 5th grade students who are performing below grade level.	Formative			Summative May
Strategy's Expected Result/Impact: MAP growth, higher number of students reaching projected growth goal	Oct Jan Mar			
Staff Responsible for Monitoring: Teachers, Leadership team				
Strategy 3 Details		Rev	iews	
Strategy 3: Parent Engagement committee will plan academic nights focused on engaging families in math activities and		Formative		Summative
training parents as to the importance of TEKS and student performance.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Parents will have a heightened awareness of math expectations and student data. Staff Responsible for Monitoring: Parent engagement team, leadership				
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Board Goal 1: Through foundational excellence, talent development and the learning journey, the percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

Performance Objective 2: By May 2024, 70% of K-5th students will reach their individual RIT Growth scores in MAP Reading.

High Priority

Indicators of Success:

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%

Evaluation Data Sources: NWEA BOY, MOY, EOY reports

Strategy 1 Details		Rev	iews	
Strategy 1: Gonzales will implement a schedule for grade levels to dedicate to LLI instruction for students performing		Formative		Summative
below grade level.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: MAP growth, increased number of students reaching projected growth goals. Staff Responsible for Monitoring: Teachers, leadership				
Strategy 2 Details		Rev	iews	
Strategy 2: Teachers will receive training in order to implement appropriate groping practices using Istation and MAP	Formative			Summative May
Data. After initial training, teachers will review data monthly and make changes to small groups as needed. Strategy's Expected Result/Impact: Students will received focused instruction during small group reading	Oct	Jan	Mar	May
Staff Responsible for Monitoring: Teachers, leadershipFunding Sources: Stipends to give teachers for Saturday PD - Title One School-wide - \$5,800				
Strategy 3 Details		Rev	iews	•
Strategy 3: Parent engagement committee will plan academic nights for families with a focus on literacy slow and building		Formative		Summative
awareness of ELAR TEKS and student progress. Strategy's Expected Result/Impact: Parents will gain a Heightened awareness of literacy expectations for students.	Oct	Jan	Mar	May
 Staff Responsible for Monitoring: Parent engagement committee, teachers, leadership Funding Sources: Supplies for academic night r - Title One School-wide - \$750 				
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Board Goal 1: Through foundational excellence, talent development and the learning journey, the percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

Performance Objective 3: By May 2024, 55% of students in 3rd - 5th grade will reach STAAR Meets/Masters (combined) in Math.

High Priority

Indicators of Success:

Growth (STAAR) - % of students who meet or exceed the STAAR progress measure - 2024 Goal: 75%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

Evaluation Data Sources: STAAR DATA at EOY Monitor MAP and Istation Math, SCA, CBA

Strategy 1 Details		Rev	views		
Strategy 1: PLC meetings will be conducted using the DDI process with fidelity. Emphasis will be placed on creating		Formative		Summative	
Meaningful reteach opportunities based on student performance of SCAs. Strategy's Expected Result/Impact: Teachers will be able to enhance their lesson delivery through planning and practice. Staff Responsible for Monitoring: Teachers, leadership team	Oct	Jan	Mar	May	
Strategy 2 Details					
Strategy 2: Campus curriculum coach will support departmentalized math teachers in grades 3 through 5 and using district		Formative		Summative May	
resources and planning using district math framework. Strategy's Expected Result/Impact: Leadership team will be able to build capacity and our instructional staff. Staff Responsible for Monitoring: Instructional coach, administrators	Oct	Jan	Mar	May	
Strategy 3 Details		Rev	views		
Strategy 3: Online tutoring service will be provided to students who are performing below grade level on MAP assessment.		Formative			
Strategy's Expected Result/Impact: Students will receive targeted instruction and show progress on targeted TEKS Staff Responsible for Monitoring: Teachers, instructional coach, administrators	Oct	Jan	Mar	May	

Strategy 4 Details				
Strategy 4: A part time tutor will be hired to provide small group instruction to selected students needing targeted		Formative		Summative May
intervention from 3rd - 5th grade.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: With focused intervention, students receiving tutoring will gain progress in STAAR performance.				
Staff Responsible for Monitoring: Leadership				
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Board Goal 1: Through foundational excellence, talent development and the learning journey, the percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

Performance Objective 4: By May 2024, 55% of students in 3rd - 5th grade will reach STAAR Meets/Masters (combined) in Reading.

High Priority

Indicators of Success:

Growth (STAAR) - % of students who meet or exceed the STAAR progress measure - 2024 Goal: 75%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

Evaluation Data Sources: STAAR DATA at EOY Monitor MAP and Istation, SCA, CBA

Strategy 1 Details		Rev	views	
Strategy 1: . Online tutoring will be provided to students who are performing below grade level. Tutoring will be offered to		Formative		Summative
 provide small group instruction to selected students needing targeted intervention from 3rd - 5th grade. Strategy's Expected Result/Impact: With focused intervention, students receiving tutoring will gain progress in STAAR performance. Staff Responsible for Monitoring: Leadership 	Oct	Jan	Mar	May
Funding Sources: Tutoring pay - Title One School-wide - \$6,000 Strategy 2 Details		Res	riews	
Strategy 2: Staff will Engage in the DDI process during PLC meetings weekly. Focus will be placed on creating high-	Formative			Summative
quality tier 1 instruction. Strategy's Expected Result/Impact: Teachers will be able to effectively plan for instruction. Staff Responsible for Monitoring: Teachers, instructional coach, administrators	Oct	Jan	Mar	May
Strategy 3 Details		Rev	views	
Strategy 3: Gonzales will implement a schedule for grade levels to dedicate to LLI instruction for students performing		Formative		Summative
below grade level. We will utilize all available staff members to pull small groups for LLI instruction. Strategy's Expected Result/Impact: MAP growth, increased number of students reaching projected growth goals. Staff Responsible for Monitoring: Teachers, leadership	Oct	Jan	Mar	May
No Progress ON Accomplished -> Continue/Modify	X Discor	ntinue		•

Performance Objective 1: The percentage of Kindergarten - 2nd grade students reading on grade level will increase from 34% to 70%

High Priority

Indicators of Success:

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

Evaluation Data Sources: MAP reports, Istation Growth, SCA data, Campus Based Assessment Data, walk-throughs

Strategy 1 Details		Reviews			
Strategy 1: Leadership team (Instructional coach and Administrators) will implement the Data-Driven Instructional		Formative		Summative	
process, develop TEKS knowledge (Know/Show charts), implement the coaching model of Observation/Feedback, and analyze student work to ensure mastery of learning objectives during PLCs.	Oct	Jan	Mar	May	
Strategy's Expected Result/Impact: Teachers will be able to plan and deliver lessons effectively. Staff Responsible for Monitoring: Leadership Team, teachers					
Strategy 2 Details		Rev	views		
Strategy 2: LLI intervention 30 minutes 4 times a week and Istation usage of 60 minutes a week will be utilized for		Formative		Summative	
intervention of students not performing at grade level. Strategy's Expected Result/Impact: Student progress and growth in MAP and ISTATION	Oct	Jan	Mar	May	
Staff Responsible for Monitoring: Teachers, leadership team					
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Performance Objective 2: 65% of Kinder to 2nd Grade students will show growth on Reading MAP Assessment.

High Priority

Indicators of Success:

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

Strategy 1 Details		Reviews			
Strategy 1: Leadership team (Instructional coach and Administrators) will implement the Data-Driven Instructional		Formative		Summative	
process, develop TEKS knowledge (Know/Show charts), implement the coaching model of Observation/Feedback, and analyze student work to ensure mastery of learning objectives during PLCs.	Oct	Jan	Mar	May	
Strategy's Expected Result/Impact: Teachers will be able to plan and deliver lessons effectively.					
Staff Responsible for Monitoring: Leadership Team, teachers					
Strategy 2 Details		Rev	views		
Strategy 2: LLI intervention 30 minutes 4 times a week and Istation usage of 60 minutes a week will be utilized for		Formative		Summative	
intervention of students not performing at grade level.	Oct	Jan	Mar	May	
Strategy's Expected Result/Impact: Student progress and growth in MAP and ISTATION					
Staff Responsible for Monitoring: Teachers, leadership team					
No Progress Accomplished Continue/Modify		tinue			
No Progress Or Accomplished Continue/Modify	X Discon	tinue			

Performance Objective 3: 65% of 3rd Grade students will show growth on their Reading MAP Assessment.

High Priority

Indicators of Success:

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

Evaluation Data Sources: MAP reports, Istation Growth, SCA data, Campus Based Assessment Data, walk-throughs

Strategy 1 Details				
Strategy 1: Leadership team (Instructional coach and Administrators) will implement the Data-Driven Instructional	Formative			Summative
process, develop TEKS knowledge (Know/Show charts), implement the coaching model of Observation/Feedback, and analyze student work to ensure mastery of learning objectives during PLCs.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Teachers will be able to plan and deliver lessons effectively.				
Staff Responsible for Monitoring: Leadership Team, teachers				
Strategy 2 Details		Rev	views	
Strategy 2: LLI intervention 30 minutes 4 times a week and Istation usage of 60 minutes a week will be utilized for		Formative		Summative
intervention of students not performing at grade level.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Student progress and growth in MAP and ISTATION Staff Responsible for Monitoring: Teachers, leadership team				
No Progress Accomplished -> Continue/Modify	X Discon	tinue	•	•

Performance Objective 4: 50% of 3rd Grade students will perform at the MEETS level on their Reading STAAR Assessments.

High Priority

Indicators of Success:

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

Evaluation Data Sources: MAP reports, Istation Growth, SCA data, Campus Based Assessment Data, walk-throughs, interim assessments

Strategy 1 Details				
Strategy 1: Leadership team (Instructional coach and Administrators) will implement the Data-Driven Instructional	Formative			Summative
process, develop TEKS knowledge (Know/Show charts), implement the coaching model of Observation/Feedback, and analyze student work to ensure mastery of learning objectives during PLCs.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Teachers will be able to plan and deliver lessons effectively.				
Staff Responsible for Monitoring: Leadership Team, teachers				
Strategy 2 Details		Rev	views	
Strategy 2: LLI intervention 30 minutes 4 times a week and Istation usage of 60 minutes a week will be utilized for		Formative		Summative
intervention of students not performing at grade level. Strategy's Expected Result/Impact: Student progress and growth in MAP and ISTATION	Oct	Jan	Mar	May
Staff Responsible for Monitoring: Teachers, leadership team				
No Progress Continue/Modify	X Discon	tinue	1	

Performance Objective 1: 100% of Gonzales 3rd - 5th Grade students will use AVID planners and maintain AVID binders daily.

High Priority

Indicators of Success:

College, Career, and Military Readiness - % of current seniors meeting at least one accountability indicator by the fall of their senior year - 2024 Goal: 27%, School Connectedness - The belief held by students that adults and peers in the school care about their learning as well as about them as individuals - 2024 Goal: 63%

Evaluation Data Sources: Monthly binder checks, planned incentives for successful participation, student-teacher conference notes.

Strategy 1 Details				
Strategy 1: Students will be provided with daily planners to use for day to day classwork and school to home		Formative		
 communication. Strategy's Expected Result/Impact: Students will gain an understanding of planning and organizational skills. Staff Responsible for Monitoring: Teachers, AVID site coordinator, Leadership Team Funding Sources: Planners - Title One School-wide 	Oct	Jan	Mar	May
			•	_
Strategy 2 Details		Rev	views	
Strategy 2 Details Strategy 2: Binder checks will occur once every three weeks to recognize students that are keeping up with planners and		Rev Formative	lews	Summative
	Oct		Mar	Summative May

Performance Objective 2: School Connectedness Panorama Data will increase from 60% to 70%.

High Priority

Indicators of Success:

School Connectedness - The belief held by students that adults and peers in the school care about their learning as well as about them as individuals - 2024 Goal: 63%

Evaluation Data Sources: Panorama Survey data (BOY and EOY)

Strategy 1 Details		Reviews			
Strategy 1: Teachers will conduct quarterly student conferences to help students set academic and personal growth goals		Formative			
and monitor progress.	Oct	Jan	Mar	May	
Strategy's Expected Result/Impact: Students will take ownership of their goals and create bonds with staff members. Staff Responsible for Monitoring: Leadership Team and MCL					
Strategy 2 Details		Rev	iews		
Strategy 2: Student Recognition committee will seek opportunities to recognize growth and achievement after assessments		Formative		Summative	
as well as recognition of excellent quarterly attendance.	Oct	Jan	Mar	May	
Strategy's Expected Result/Impact: Students will be motivated to attend school and perform well for recognition and incentives.					
Staff Responsible for Monitoring: Student recognition committee, Leadership team					
No Progress ON Accomplished -> Continue/Modify	X Discon	tinue		1	

Performance Objective 3: Gonzales Elementary's attendance will increase from 90.6% to 95% during the 2023-2024 school year.

High Priority

Indicators of Success:

Attendance - % of student daily attendance - 2024 Goal: 95%

Evaluation Data Sources: Daily attendance reports from Focus and School Status

Strategy 1 Details				
Strategy 1: Teachers will make contact with families via School Status regarding daily absences for wellness check.	Formative			Summative
Strategy's Expected Result/Impact: Teachers will create rapport with families that encourage them to bring students to school regularly.	Oct	Jan	Mar	May
Staff Responsible for Monitoring: Attendance clerk, Attendance Committee members, Leadership Team				
Strategy 2 Details		Rev	views	
Strategy 2: Attendance committee will conduct regular meetings to plan recognition for attendance and incentives for	Formative			Summative
students and classes that promote good attendance.	Oct	Jan	Mar	May
 Strategy's Expected Result/Impact: Students will be motivated to attend school to participate in attendance incentives. Staff Responsible for Monitoring: Attendance Committee, clerk, Leadership team 				
No Progress Accomplished -> Continue/Modify	X Discon	tinue	1	

Performance Objective 4: 100% of instructional staff will take measures to build relationships with students and families through communication and goal setting with families three times a year as outlined in school calendar.

High Priority

Indicators of Success:

Attendance - % of student daily attendance - 2024 Goal: 95%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%, School Connectedness - The belief held by students that adults and peers in the school care about their learning as well as about them as individuals - 2024 Goal: 63%

Evaluation Data Sources: Student data folders, SchoolStatus reports, parent conference agendas

Strategy 1 Details	Reviews				
Strategy 1: Teachers will conduct individual goal setting meetings with each student to establish academic goals and	Formative			Summative	
 establish a data folder with that student. Strategy's Expected Result/Impact: Through initial goal setting and regular feedback and monitoring, teachers will empower students to understand their areas of weakness and celebrate their successes while building trust and rapport with each other. Staff Responsible for Monitoring: Classroom teachers, Leadership Team 	Oct	Jan	Mar	May	
Strategy 2 Details	Reviews				
 Strategy 2: Teachers will communicate with families through 2 formal conferences and regular two way communication throughout the 2022-2023 school year. Strategy's Expected Result/Impact: By making the commitment to regular communication and planning for productive formal conferences, teachers can build trust and rapport with parents. In turn, support for the campus will grow. Staff Responsible for Monitoring: Teachers, Leadership Team 	Formative			Summative	
	Oct	Jan	Mar	May	
No Progress ON Accomplished -> Continue/Modify	X Discor	itinue			

Performance Objective 5: Gonzales Elementary Parent Engagement Committee will plan two academic nights, 2 parent learning nights and at least 1 parent workshop during the 2023-2024 school year.

High Priority

Indicators of Success:

Attendance - % of student daily attendance - 2024 Goal: 95%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%, School Connectedness - The belief held by students that adults and peers in the school care about their learning as well as about them as individuals - 2024 Goal: 63%

Evaluation Data Sources: Committee agendas, parent night sign-in sheets, social media postings, and invitations in both English and Spanish.

Strategy 1 Details	Reviews			
Strategy 1: Students in 3rd - 5th grade will be allowed to apply for a Self-Manager status through a rigorous screening and interview process. Strategy's Expected Result/Impact: Students who are successful Self-Managers will gain an understanding of the requirements needed to maintain their status through high accountability. They must maintain good attendance, grades,	Formative			Summative
	Oct	Jan	Mar	May
volunteerism, and peer modeling. These students will serve as role models and influencers for the student body. Staff Responsible for Monitoring: School Counselor, Leadership Team Strategy 2 Details		Pa	views	
Strategy 2 Details				
Strategy 2: Self-Managers will be utilized as hosts and planners for parent engagement events.		Formative		Summative
Strategy 2: Self-Managers will be utilized as hosts and planners for parent engagement events. Strategy's Expected Result/Impact: Students will benefit from serving as hosts and be able to practice appropriate communication and customer service skills.	Oct	Formative Jan	Mar	May
Strategy's Expected Result/Impact: Students will benefit from serving as hosts and be able to practice appropriate	Oct	1	Mar	