

DRAFT FY26 Certificated Salary Schedule					
CELL	Salary	%Change	Compared to FY25 Schd.		
1	\$50,384		State Required Minimums:		
2	\$51,392	^ 2.0%	R1 Minimum - \$50,252		
3	\$52,420	^ 2.0%	P1 Minimum - \$53,402		
4	\$53,469	^ 2.0%	AP1 Minimum - \$64,427		
5	\$54,539	^ 2.0%	Certified staff remain frozen if they do not advance to the next rung on the career ladder.		
6	\$55,630	^ 2.0%			
7	\$56,743	^ 2.0%			
8	\$57,878	^ 2.0%			
9	\$59,036	^ 2.0%			
10	\$60,217	^ 2.0%			
11	\$61,422	^ 2.0%			
12	\$62,651	^ 2.0%			
13	\$63,905	^ 2.0%			
14	\$65,184	^ 2.0%			
15	\$66,488	^ 2.0%			
16	\$67,818	^ 2.0%			
17	\$69,175	^ 2.0%			
18	\$70,559	^ 2.0%			
19	\$71,971	^ 2.0%			
20	\$73,411	^ 2.0%			
21	\$74,880	^ 2.0%			
22	\$76,378	^ 2.0%			
23	\$77,906	^ 2.0%			
24	\$79,878	^ 2.0%			
25					
	\$81,878	^ 2.0%			
26	\$83,878	^ 2.0%			
27	\$85,878	^ 2.0%			
28	\$87,878	^ 2.0%	AP Shadow Schedule - Grandfathered for staff on AP stipends during FY24-25		
29	\$89,636	^ 2.0%			
BA+24	\$1,900		Must be on Professional/Advanced Professional State Career Ladder Rung to receive		
MA	\$3,200				
Salary Schedule Provisions					
Initial Placement will be the lowest rung of the employee's current Career Ladder Placement (If they are AP5, we will put them on the AP1 Minimum).					
Any employee eligible for the 2024-25 Shadow Schedule that resigns from Lakeland School District, will be placed according to the rule above (I.2A).					
Certified Staff will not advance into the next Placement Rung if they do not advance to that rung on State Career Ladder (ex. P5 Career Ladder Employee will stay in Cell 13).					
New Hires from Out of State will be placed by the State of Idaho on the Career Ladder.					
Contracts will be issued based on the most recent career ladder status. Movement between career ladder categories (Residency, Professional, Advanced Professional) will be addressed retroactively once the State releases the placement report in the Fall.					