



Achievement & Integration Plan 2020-2023

February 20, 2020

Future Ready. Community Strong.

Presentation Purpose

- Provide an overview of One91's Achievement & Integration Plan
- Provide summary of activities and strategies
- Request approval of FY2020-2021 budget

Achievement & Integration

The purpose of the Achievement & Integration program is to:

- Pursue racial and economic integration
- Increase student achievement
- Create equitable educational opportunities
- Reduce academic disparities based on students' diverse racial, ethnic, and economic backgrounds in participating schools and districts

Achievement & Integration

Plan

- Plan created every three years
- New Plan for 2020 - 2023
- Alignment and reporting with World's Best Workforce (WBWF)

Goals

- Achievement Disparity
- Integration (representation and access)
- Access to Effective, Diverse Teachers

Revenue Distribution

- Revenue is 70% state aid and 30% local levy.
 - At least 80% direct student services
 - Up to 20% professional development
 - No more than 10% admin costs

Achievement & Integration Goals 2023

Goal 1: Increase four-year graduation rate from 78.5% to 90%

Achievement disparity goal

WBWF: All students graduate

Close all racial and economic achievement gaps

Work aligned to Graduation

- Provide targeted, culturally responsive, career and college ready counseling
- Increase culturally responsive social-emotional and academic supports
- Strengthen implementation of Advancement Via Individual Determination (AVID) program
- Increase capacity of teachers to deliver rigorous curriculum within the AVID School Wide framework

Achievement & Integration Goals 2023

Goal 2: Increase the percentage of incoming racially and economically diverse students demonstrating kindergarten readiness in pre-reading from 31.5% to 70.0%

Achievement disparity goal

WBWF: All students ready for kindergarten

Close all racial and economic achievement gaps

Work aligned to Kindergarten Readiness

- Support early childhood and voluntary pre-k recruitment and registration
- Develop strong school-home partnerships
- Support student and family transition to kindergarten
- Establish PK-3 System of alignment

Achievement & Integration Goals 2023

Goal 3: Decrease the disparity in representation for enrollment of students of color in rigorous high school courses from -24% to -5%

Integration (representation or access)

WBWF: All student college and career ready

Close all racial and economic achievement gaps

Work aligned to Rigorous Coursework

- Support for advanced learners K-12
- Increase culturally responsive social-emotional supports
- Provide culturally responsive academic support
- Ensure equitable access to college credit bearing coursework
- Build strong school-family partnerships

Achievement & Integration Goals 2023

Goal 4: The percent of students access to teachers/classrooms demonstrating culturally responsive pedagogy will increase from 46% to 75%

Teacher equity goal

Work aligned to Culturally Responsive Classrooms

- Increase culturally responsive social-emotional supports
- Provide culturally responsive academic support
- Increase capacity of teachers and leaders to deliver culturally responsive instruction and build inclusive school environments

Budget Overview

		Budget Ratios
Direct Services to Students must equal at least 80% of total revenue	\$1,680,455	80.93%
Professional Development may equal no more than 20% of total revenue	\$212,627	10.24%
Administrative/Indirect may equal no more than 10% of total revenue	\$183,300	8.83%
Total Proposed Revenue	\$2,076,382	100%

Thank You

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