

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: 2/26/2020



---

**Recognition:**    Students                       Staff                       Parents  
**Information:**    Building Report                       Old Business                       Superintendent's Report  
**Action:**    Resignations                       Hiring                       Contract Service Agreements  
                     Travel Out-of-State                       Travel In State                       Approvals  
                     Termination                       Legal Matters                       Other:  
                    This action request pertains to  Elementary (only)                       High School/District Wide

---

**Date:**    2/18/2020

**To:**        Corrina Guardipee-Hall  
                  Superintendent of Schools

**From:**    John E Salois  
**Title:**     Director of Human Resources

**Subject: Hiring: BMS Volleyball Coach 2019-2020 sports season**

**Description:** Everett Armstrong is recommending the following for hire:

✚ Karleen Whitegrass, VB Coach, Exp. 4

**Financial Impact:**    \$946.00.

**Attachment(s):** Hiring Selection Report

**Superintendent Action:**    Approved  Denied     Deferred    Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

---

**Board Action:**       N/A (Info)     Approved     Denie     Tabled to: \_\_\_\_\_



## Browning Public Schools Hiring Selection Report

Position <b>BMS Volleyball Coach</b>		Applicant Recommended <b>Karleen Whitegrass</b>	
Department/Location <b>BMS</b>		Supervisor <b>Everett Armstrong</b>	
Type of Position <b>Coach</b>	Starting Date <b>1/6/2020</b>	Term <b>Season</b>	

**Recruiting.**    Date Posted: 7/29/19                      Re-advertised: 12/10/2019                      Closing Date: Until Filled

**Comments:** Per Board Policy #5120 Recruitment and Selection: Exemptions: the competitive process may be unnecessary in the following circumstance, B. Only one applicant is qualified and meets eligibility requirements and further recruiting is impractical. There are 3 positions open and only 3 applicants. All meet requirements. As the season is starting further recruitment is impractical.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Whitney Bremner		Yes	2/5/2020
	Tierra Iron Shirt		Yes	2/5/2020
	Karleen Whitegrass	1/8/2020	Yes	2/5/2020

Interview Committee	Title	Name	Title
Earl Tail	Napi Activities Director		
Robert Hall	BNAS Director		
Racquel LittlePlume	BMS Assistant Principal		

**Recommendation:**  
Karleen has experience coaching volleyball at BMS.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	On File	Yes	Negative
State & Federal Criminal background check	On File	Yes	Negative
Tribal Background check	On File	Yes	Negative

Salary: \$946.00                      Placement: Exp 4                      Contract Days: Season

Prepared by: John E. Salois                      Date 2/18/2020                      Approved by: \_\_\_\_\_                      Date: \_\_\_\_\_