



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: March 6, 2018

TITLE: Results Based Funding Pay Out

BACKGROUND:

Pursuant to A.R.S. §15-249.08, schools meeting eligibility requirements receive results-based funding. This is the first year this allocation has been awarded to schools. Four schools in our district met the requirements, and our district has received approximately 60% of the funding promised by the State of Arizona. The schools who met the criteria for this funding are:

**Harelson Elementary School
Painted Sky Elementary School
Rio Vista Elementary School
Walker Elementary School**

The results-based funding was allocated by the State based on student achievement results from the 2016-2017 school year. The amount of funding for each school varied dependent upon the level of funding each school was eligible to receive. Therefore, the recommended stipends for teachers vary from site to site. The stipends were adjusted for those teachers working less than 1.0 FTE, and less than 1 year.

A committee comprised of teachers and principals from each of these schools, and a representative from the Amphitheater Education Association, met twice this year to discuss the new allocation, and to make recommendations for the expenditure of the funds. The recommendation from the committee, which was accepted by the administration, was to allocate 60% of the funds to a performance stipend for each teacher employed at the school during the 2016-2017 school year. The remaining 40% of the funds, which are not expected until May of 2018, will be used for allowable projects such as replication efforts, mentoring other teachers and school leaders, professional development, and providing for school improvement efforts in other schools. It is important to note that the committee was especially interested in funding projects to mentor new teachers.

RECOMMENDATION:

The administration recommends that eligible teachers who worked at Harelson, Painted Sky, Rio Vista, and Walker Elementary Schools be paid a performance stipend from results-based funding received this school year.

INITIATED BY:

Dr. Roseanne Lopez, Chief Academic Officer Elementary Education

Date: February 26, 2018

Todd A. Jaeger, J.D., Superintendent

**RESULTS BASED FUNDING
HARELSON ELEMENTARY**

LAST NAME	FIRST NAME	MIDDLE	SITE	POSITION	Total FTE	AMT PER TEACHER
Arnold	Monika	Christina	Harelson Elementary	EL Second Grade Teacher	1.0000	\$1,894.00
Brower	Kristy	Renee	Harelson Elementary	EL Music Teacher	1.0000	\$1,894.00
Buckwalter	Kristen	Cole	Harelson Elementary	EL Sixth Grade Teacher	1.0000	\$1,894.00
Caputo	Ann	Marie	Harelson Elementary	EL Fourth Grade Teacher	1.0000	\$1,894.00
Cozart	Becky	R	Harelson Elementary	EL Physical Ed Teacher	0.9000	\$1,704.60
DeMille	Michael	D	Harelson Elementary	EL Orchestra Teacher	0.2000	\$378.80
Engelhard	Leslie	A	Harelson Elementary	EL Kindergarten	1.0000	\$1,894.00
Haley	Donna	Tomasulo	Harelson Elementary	Special Ed Resource Tchr	1.0000	\$1,894.00
Herman	Susan	Monroe	Harelson Elementary	EL Fifth Grade Teacher	1.0000	\$1,894.00
Klein	Andrea	R	Harelson Elementary	EL First Grade Teacher	1.0000	\$1,894.00
Lettera	Pamela	Lynn	Harelson Elementary	EL First Grade Teacher	1.0000	\$1,894.00
Linaman	Kathryn	Lynn	Harelson Elementary	EL Fourth Grade Teacher	1.0000	\$1,894.00
Lowe	Elizabeth	Anne	Harelson Elementary	EL Second Grade Teacher	1.0000	\$1,894.00
Martinez	Kip	C	Harelson Elementary	SEI Teacher	0.2000	\$378.80
Nystedt	Sarah	Catherine	Harelson Elementary	EL Fifth Grade Teacher	1.0000	\$1,894.00
Olson	Vicki	Kae	Harelson Elementary	EL First Grade Teacher	1.0000	\$1,894.00
Palma	Melissa	Jeanne	Harelson Elementary	Special Ed Resource Tchr	1.0000	\$1,894.00
Parker	Thelma	Dawn	Harelson Elementary	EL Third Grade Teacher	1.0000	\$1,894.00
Phinney	Martha	Hale	Harelson Elementary	EL Art Teacher	0.9000	\$1,704.60
Richardson	Karissa	A.	Harelson Elementary	EL Second Grade Teacher	1.0000	\$1,894.00
Romero-Sewell	Diana	Marie	Harelson Elementary	EL Fourth Grade Teacher	1.0000	\$1,894.00
Sieminski	Angela	Marie	Harelson Elementary	EL Third Grade Teacher	1.0000	\$1,894.00
Springetti	Margaret	Marie	Harelson Elementary	Academic Intervention Tch	1.0000	\$1,894.00
Tanem	Laura	M	Harelson Elementary	REACH Teacher	0.5000	\$947.00
Tate	Caryn	Iman	Harelson Elementary	EL Kindergarten	1.0000	\$1,894.00
Thomas	Shauna	Lynn	Harelson Elementary	EL Third Grade Teacher	1.0000	\$1,894.00
Tierney	Angela	A	Harelson Elementary	EL Fifth Grade Teacher	1.0000	\$1,894.00
Walker	Stacy	Kay	Harelson Elementary	ED (SPED) Classroom Tchr	1.0000	\$1,894.00
Zeeb	Susan	K	Harelson Elementary	EL Kindergarten	1.0000	\$1,894.00
Zimmer	Claudia	Abrams	Harelson Elementary	EL Sixth Grade Teacher	1.0000	\$1,894.00

**RESULTS BASED FUNDING
PAINTED SKY ELEMENTARY**

LAST NAME	FIRST NAME	MIDDLE	SITE	POSITION	Total FTE	AMT PER TEACHER
Allstot	Betty	Ann	Painted Sky Elementary	EL Fourth Grade Teacher	1.0000	\$1,958.50
Arechiga	Steven	M	Painted Sky Elementary	SEI Teacher	0.3000	\$587.55
Bailey	Mark	Steven	Painted Sky Elementary	EL 1-2 Grades Teacher	1.0000	\$1,958.50
Bennett	Shawna	Kay	Painted Sky Elementary	EL Fifth Grade Teacher	1.0000	\$1,958.50
Castles	Janet	W.	Painted Sky Elementary	EL Fifth Grade Teacher	1.0000	\$1,958.50
Celaya	Carole	M	Painted Sky Elementary	EL Kindergarten	1.0000	\$1,958.50
Coldren	Alice	J.	Painted Sky Elementary	EL Second Grade Teacher	1.0000	\$1,958.50
Coulter	Jill	Karen	Painted Sky Elementary	EL Art Teacher	1.0000	\$1,958.50
Dumais	Brianne	Lynn	Painted Sky Elementary	EL Fifth Grade Teacher	1.0000	\$1,958.50
Eldridge	Heather	Oliver	Painted Sky Elementary	EL Third Grade Teacher	1.0000	\$1,958.50
Eliopoulos-Haloftis	Helen		Painted Sky Elementary	EL Third Grade Teacher	1.0000	\$1,958.50
Ellsworth	Joy	Decker	Painted Sky Elementary	REACH Teacher	0.8000	\$1,566.80
Green Jr.	Jonathan	P	Painted Sky Elementary	Special Ed Resource Tchr	1.0000	\$1,958.50
Hakala	Grant	D.	Painted Sky Elementary	Special Ed Resource Tchr	1.0000	\$1,958.50
Heron	Linsay	C.	Painted Sky Elementary	EL Fifth Grade Teacher	1.0000	\$1,958.50
Houser	Jennifer	Ashley Ford	Painted Sky Elementary	EL Physical Ed Teacher	1.0000	\$1,958.50
Krim	Jennifer	Lynn	Painted Sky Elementary	EL Fourth Grade Teacher	1.0000	\$1,958.50
La Joy	Elisa	Maria	Painted Sky Elementary	EL Third Grade Teacher	1.0000	\$1,958.50
Lucas	Valerie	Nicole	Painted Sky Elementary	EL First Grade Teacher	1.0000	\$1,958.50
Marcy	Lisa	Elliott	Painted Sky Elementary	EL Music Teacher	1.0000	\$1,958.50
Mays	Christine	Margaret	Painted Sky Elementary	EL Kindergarten	1.0000	\$1,958.50
Morales	Cheryl	Lynn	Painted Sky Elementary	EL Fourth Grade Teacher	1.0000	\$1,958.50
Munoz	Joseph	K	Painted Sky Elementary	EL Band Teacher	0.2000	\$391.70
Pemberton	Mercy	A	Painted Sky Elementary	EL Second Grade Teacher	1.0000	\$1,958.50
Petry	Carolyn	D.	Painted Sky Elementary	EL First Grade Teacher	1.0000	\$1,958.50
Radtke	Heidi	Baumann	Painted Sky Elementary	Academic Intervention Tch	0.9000	\$1,762.65
Taylor	Carrie	Ann	Painted Sky Elementary	EL Kindergarten	1.0000	\$1,958.50
Tucker	Megan	Renee	Painted Sky Elementary	EL Second Grade Teacher	1.0000	\$1,958.50
Vining	Melanie		Painted Sky Elementary	EL First Grade Teacher	1.0000	\$1,958.50

**RESULTS BASED FUNDING
RIO VISTA ELEMENTARY**

LAST NAME	FIRST NAME	MIDDLE	SITE	POSITION	Total FTE	AMT PER TEACHER
Bigelow	Sandra	Duran	Rio Vista Elementary	EL Second Grade Teacher	1.0000	\$2,879.00
Bowman	Ryan	Myles	Rio Vista Elementary	Special Ed Resource Tchr	1.0000	\$2,879.00
Cook	Julie	Ann	Rio Vista Elementary	Special Ed Resource Tchr	1.0000	\$2,879.00
Davis	Shelby	Lorraine	Rio Vista Elementary	Academic Intervention Tch	1.0000	\$2,879.00
Delgado	Stephanie	Jacqueline	Rio Vista Elementary	SEI Teacher	1.0000	\$2,879.00
Estrella	Crystal	Marion	Rio Vista Elementary	EL Third Grade Teacher	1.0000	\$2,879.00
Gallagher	Deborah	D	Rio Vista Elementary	SEI Teacher	1.0000	\$2,879.00
Garcia	Teresa		Rio Vista Elementary	Academic Intervention Tch	1.0000	\$2,879.00
Gotlieb	Hayley	Katerina	Rio Vista Elementary	EL Second Grade Teacher	1.0000	\$1,025.20
Hervert	Margaret	Ann	Rio Vista Elementary	EL Third Grade Teacher	1.0000	\$2,879.00
Hill	Vanessa	Catherine	Rio Vista Elementary	REACH Teacher	0.5000	\$1,439.50
Larriva	Amanda	E	Rio Vista Elementary	EL Fourth Grade Teacher	1.0000	\$2,879.00
Lindberg	Patricia	Claire	Rio Vista Elementary	EL Fourth Grade Teacher	1.0000	\$2,879.00
Manley	Ashlee	A	Rio Vista Elementary	EL First Grade Teacher	1.0000	\$2,879.00
McGee	Susan	Elizabeth	Rio Vista Elementary	EL First Grade Teacher	1.0000	\$2,879.00
Molera	Amber	Marie	Rio Vista Elementary	EL Fifth Grade Teacher	1.0000	\$2,879.00
Morales	Andres	J.	Rio Vista Elementary	EL Physical Ed Teacher	1.0000	\$2,879.00
Morris	Linda	D	Rio Vista Elementary	SEI Teacher	1.0000	\$2,879.00
Nicley	Phillip	Michael	Rio Vista Elementary	Special Ed Resource Tchr	1.0000	\$2,879.00
Paul	Kayleigh	Michelle	Rio Vista Elementary	EL Second Grade Teacher	1.0000	\$2,879.00
Plank	Dorothy	Carmella	Rio Vista Elementary	EL First Grade Teacher	1.0000	\$2,879.00
Remme	Cynthia	Lou	Rio Vista Elementary	EL Second Grade Teacher	1.0000	\$2,879.00
Rivas	Bianca	G.	Rio Vista Elementary	SEI Teacher	1.0000	\$2,879.00
Stoner	Robert	Bruce	Rio Vista Elementary	EL Fifth Grade Teacher	1.0000	\$2,879.00
Sullivan	Patricia	Gail	Rio Vista Elementary	EL Kindergarten	1.0000	\$2,879.00
Taylor	Sean	David	Rio Vista Elementary	EL Fourth Grade Teacher	1.0000	\$2,879.00
Varma	Donna	Marie	Rio Vista Elementary	EL Third Grade Teacher	1.0000	\$2,879.00
Whitaker	Pamela	L.	Rio Vista Elementary	CHOICES Classroom Tchr	1.0000	\$2,879.00
Wiechert	Hilary	Katherine	Rio Vista Elementary	EL Fifth Grade Teacher	1.0000	\$2,879.00
Williams	Stephanie	Gay	Rio Vista Elementary	EL Art Teacher	0.9000	\$2,591.10
Young	Marcie	Marie	Rio Vista Elementary	EL Music Teacher	0.9000	\$2,591.10
ZumMallen	Cindy	K.	Rio Vista Elementary	EL Kindergarten	1.0000	\$2,879.00

**RESULTS BASED FUNDING
WALKER ELEMENTARY**

LAST NAME	FIRST NAME	MIDDLE	SITE	POSITION	Total FTE	AMT PER TEACHER
Antonio	Kirsten	Lane	Walker Elementary	EL First Grade Teacher	1.0000	\$2,976.00
Baller	Ann	Michelle	Walker Elementary	Literacy Intervention Tch	1.0000	\$2,976.00
Bermudez	Monica	Mary	Walker Elementary	EL Second Grade Teacher	0.5000	\$1,488.00
Cordell	Mandi	Rachele	Walker Elementary	EL Fifth Grade Teacher	1.0000	\$2,976.00
Dominguez	Lynette	Marie	Walker Elementary	EL First Grade Teacher	1.0000	\$2,976.00
Donahue	Brian	W	Walker Elementary	EL Physical Ed Teacher	0.9000	\$2,678.40
Emans	Deborah	S.	Walker Elementary	Academic Intervention Tch	1.0000	\$2,976.00
Foreman	Rebecca	R	Walker Elementary	EL Orchestra Teacher	0.2000	\$595.20
Frantziskonis	Karyn	Vick	Walker Elementary	EL Fifth Grade Teacher	1.0000	\$2,976.00
Gauthier	Ellen	Marie	Walker Elementary	EL Third Grade Teacher	1.0000	\$2,976.00
Graham	Regina	Suzanne	Walker Elementary	EL Kindergarten	1.0000	\$2,976.00
Haight	Susan	Marie	Walker Elementary	Special Ed Preschool Tchr	1.0000	\$2,976.00
Heinecke	Jennifer	Giordano	Walker Elementary	Special Ed Resource Tchr	1.0000	\$2,976.00
Jackson	Rayette	Laree	Walker Elementary	EL Third Grade Teacher	1.0000	\$2,976.00
Juarez	Pamela	Jean	Walker Elementary	SEI Teacher	1.0000	\$2,976.00
Kasen	Jamie	R	Walker Elementary	EL Second Grade Teacher	1.0000	\$2,976.00
Kostin	Christopher	William	Walker Elementary	EL First Grade Teacher	1.0000	\$2,976.00
LaRussa	Lori	Ann	Walker Elementary	EL Second Grade Teacher	1.0000	\$2,976.00
Lewis	Amy	Elizabeth	Walker Elementary	EL First Grade Teacher	1.0000	\$2,976.00
Llamas	Raquel	Christina	Walker Elementary	SEI Teacher	1.0000	\$2,976.00
Martinez	Amy	Kathleen	Walker Elementary	EL Fourth Grade Teacher	1.0000	\$2,976.00
McCluskey	Miranda	Morgan	Walker Elementary	EL Fourth Grade Teacher	1.0000	\$2,976.00
Moore	Robert	A	Walker Elementary	EL Fourth Grade Teacher	1.0000	\$2,976.00
Peterson	Jane	M	Walker Elementary	EL Art Teacher	0.9000	\$2,678.40
Pierce	Susan	Rene	Walker Elementary	Academic Intervention Tch	0.5000	\$1,488.00
Powers	Jennifer	Lee Bennett	Walker Elementary	EL Kindergarten	1.0000	\$2,976.00
Rondeau	Caroline	A	Walker Elementary	Special Ed Resource Tchr	1.0000	\$2,976.00
Russell	Cynthia	A	Walker Elementary	EL Music Teacher	1.0000	\$2,976.00
Shreve	Donna	O	Walker Elementary	REACH Teacher	0.5000	\$1,488.00
Smith	Kelly	Ann	Walker Elementary	EL Fifth Grade Teacher	1.0000	\$2,976.00
Wright	Keeley	Jan	Walker Elementary	EL Third Grade Teacher	1.0000	\$2,976.00