

**Follow Up to October 27, 2023 Question
From Board Member Jim Orr**

Re: Great Colleges to Work For Past Survey Results

Question:

Trustee Orr requested Great Colleges to Work For survey results for each recognition category for the past couple of years.

Answer:

Results for The Great Colleges to Work For survey since 2021 are provided below.

Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	2023	2022	2021
Job Satisfaction & Support	81%	80%	81%
Professional Development	71%	70%	73%
Faculty & Staff Well-Being	78%	76%	78%
Performance Management	61%	60%	63%
Supervisor/Department Chair Effectiveness	78%	80%	81%
Communication	61%	57%	60%
Collaboration	66%	63%	65%
Diversity, Inclusion & Belonging	77%	72%	71%
Mission & Pride	83%	74%	78%
Confidence in Senior Leadership	66%	56%	58%
Survey Average (1-55)	73%	69%	71%

Resource:

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