



Board Organizational Meeting of the Board of Education

Tuesday, July 1, 2025 5:30 PM

Oakdale Middle School Room 230
815 S. Oakdale Ave.
Medford, OR 97501

Board members present: Lilia Caballero, Kendell Ferguson, Erik Johnsen, Sandra LaNier McHenry, Sunny Spicer, Michael Williams, and Angela Zbikowski

A video recording of the Board meeting can be found on the district website at [this link](#). The slide presentation can be viewed by clicking on Extras listed next to the meeting at [this link](#).

1. Call to Order / Pledge of Allegiance

Vice Chair Kendell Ferguson called the meeting to order at 5:30 PM, led the pledge of allegiance, and read the district's vision statement.

2. Oath of Office for Elected School Board Members

Newly elected Board members Angela Zbikowski, Sandra LaNier McHenry, and Erik Johnsen recited the Oath of Office and took their seats at the Board table.

3. Items for Information & Discussion / Board Action Items

3.a. Roll Call

A quorum was confirmed through roll call.

3.b. Agenda Adjustments and Approval

No objections were raised. The agenda was approved by unanimous consent.

3.c. Board Officer Elections for 2025-26 School Year

Vice Chair Ferguson opened the floor for nominations of School Board Chair.

Board Director Lilia Caballero nominated Kendell Ferguson.

Voice vote: All AYES

Ferguson was elected as Board Chair.

Board Chair Ferguson opened the floor for nominations of School Board Vice Chair.

**Board Director Angela Zbikowski nominated Lilia Caballero.
Board Director Lilia Caballero nominated Sandra LaNier McHenry.
Board Director Michael Williams nominated Michael Williams.**

Board Directors spoke to the nominations.

Roll call vote:

Williams nominated Williams; Zbikowski nominated Caballero; Caballero nominated LaNier McHenry; Johnsen nominated LaNier McHenry; LaNier McHenry nominated LaNier McHenry; Spicer nominated LaNier McHenry; Ferguson nominated LaNier McHenry

LaNier McHenry received five (5) votes and was elected as vice chair.

3.d. Board Meeting Calendar Approval for 2025-26 School Year

Interim Superintendent Grazioli directed the Board's attention to the proposed meeting calendar for the upcoming school year and provided a summary of the suggested meeting dates, start times, and days of the week.

Board Directors reviewed their personal calendars for potential scheduling conflicts. A request was made to adjust the meeting start time to 5:45 PM.

A motion was presented by Angela Zbikowski and seconded by Lilia Caballero to approve the School Board meeting calendar for 2025-26 as presented.

Roll call vote: Spicer: Yea, Zbikowski: Yea, Williams: Yea, Caballero: Yea, LaNier McHenry: Yea, Johnsen: Yea, Ferguson: Yea

Result: Motion passed (Yea: 7, No: 0)

3.e. Board Retreat Planning

Interim Superintendent Grazioli provided potential dates for a full day Board Retreat Part II. Board Directors reviewed calendars and came to a consensus that Friday, September 5 was available for all members.

A motion was presented by Angela Zbikowski and seconded by Sandra LaNier McHenry to approve the Board Retreat Part II date to be held Friday, September 5, 2025.

Roll call vote: Johnsen: Yea, Caballero: Yea, LaNier McHenry: Yea, Spicer: Yea, Williams: Yea, Zbikowski: Yea, Ferguson: Yea

Result: Motion passed (Yea: 7, No: 0)

3.f. Annual Designations for 2025-26 School Year

Assistant Superintendent of Operations Brad Earl provided an overview of the annual designations requiring Board approval. He informed the Board that district legal counsel Thad Pauck would be concluding his contract with the district and that a Request for Proposal (RFP) would be issued to secure legal services moving forward.

Board Directors expressed interest in participating in the selection process.

A motion was presented by Sandra LaNier McHenry and seconded by Sunny Spicer to approve the Annual Designations for the 2025-26 school year as presented.

Roll call vote: Caballero: Yea, Zbikowski: Yea, Spicer: Yea, LaNier McHenry: Yea, Johnsen: Yea, Williams: Yea, Ferguson: Yea

Result: Motion passed (Yea: 7, No: 0)

4. Consent Agenda

4.a. Staff Assignment Report

The consent agenda, which included the staff assignment report was approved without objection.

5. Announcements

5.a. July 16 - Board Retreat Part I at Oakdale Middle School - 2:30–5:30 PM

5.b. August 8-10 - OSBA Summer Conference - Salem

5.c. August Board Retreat Part II - Date TBD

Chair Ferguson reminded Board Directors of the upcoming Board Retreat on July 16, the OSBA Summer Conference, and the Board Retreat Part II on September 5.

6. Adjournment

With no further business, the meeting was adjourned at 6:08 PM.