



2023-24

Delano Public Schools

World's Best Workforce

Annual Report

District Advisory Council

October 7, 2024

Delano School Board

October 28, 2024



World's Best Workforce

MN Statute 120B.11, adopted in 2013, requires that all Minnesota School Districts develop and implement a “process for reviewing curriculum, instruction and student achievement; striving for the world’s best workforce.”



2023-24 World's Best Workforce Goals

Each district developed plan must address these goals:

1. School readiness
2. Closing achievement gaps
3. College and career readiness
4. All students graduate

Note: the Literacy goal in previous WWBF reports was eliminated due to the READ Act. Literacy Goals are now part of the District Literacy Plan.



Goal #1 School Readiness

Measure A

The Delano School district will screen 100% of students entering Kindergarten prior to the first day of Kindergarten attendance. |

Results for Measure A

Delano Public School screened 95% (149/157) of students entering Kindergarten prior to the first day of Kindergarten attendance. **Goal not met**



Goal #1 School Readiness

Measure B:

The percentage of students who were enrolled in our DPS Pre-School scoring in the Low Risk level on the eReading assessment will increase from 84.8% in 2023 to 87% 2024.

Results for Measure B

The percentage of students who were enrolled in our DPS Pre-School program and scoring in the lowRisk level on the eReading screener as a Fall 2024 kindergartner was 73%. **Goal not met**



Actions with Impact Report

Professional Development: READ ACT LETRS

Continue Implementation of MTSS with Tier 1 focus in 2023-24



Goal 2: Closing the Achievement Gap among all groups

In 2023-24, within each subgroup (ELL, SPED and FRLP), we will increase the number of students who meet or exceed proficiency by 5% or more as measured by the 2024 MCA Reading and the 2024 MCA Math Assessments.

In 2023-24, we will increase the percentage of ALL students who meet or exceed proficiency on the 2023 MCA Reading and MCA Math Assessments by 5%



Goal 3: Closing the Achievement Gap among all groups

SubGroup: Students Receiving Special Education Services:

We will increase the number of students who meet or exceed proficiency by 5% or more as measured by the 2024 MCA Reading & Math Assessments

Reading Results

2023 40.3%

2024 46.37%

An increase of 6.07% **GOAL MET**

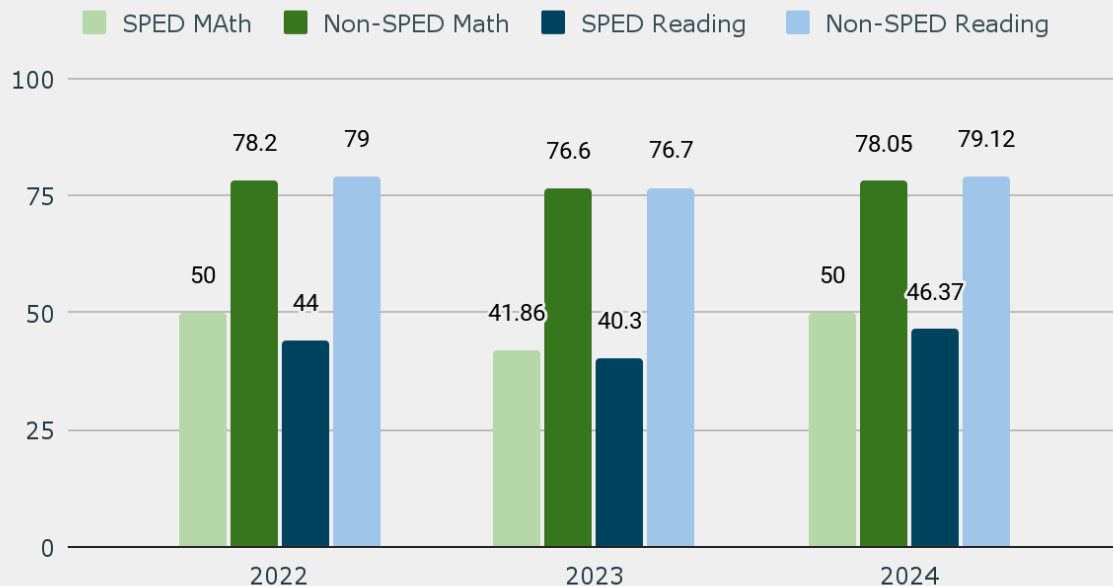
Math Results

2023 41.86%

2024 50%

An increase of 8.14% **GOAL MET**

MCA Proficiency Rates : Special Education





Goal 3: Closing the Achievement Gap among all groups

SubGroup: Multilingual Learners:

We will increase the number of students who meet or exceed proficiency by 5% or more as measured by the 2024 MCA Reading and Math Assessments

Reading Results:

2023 17.4%

2024 34.78%

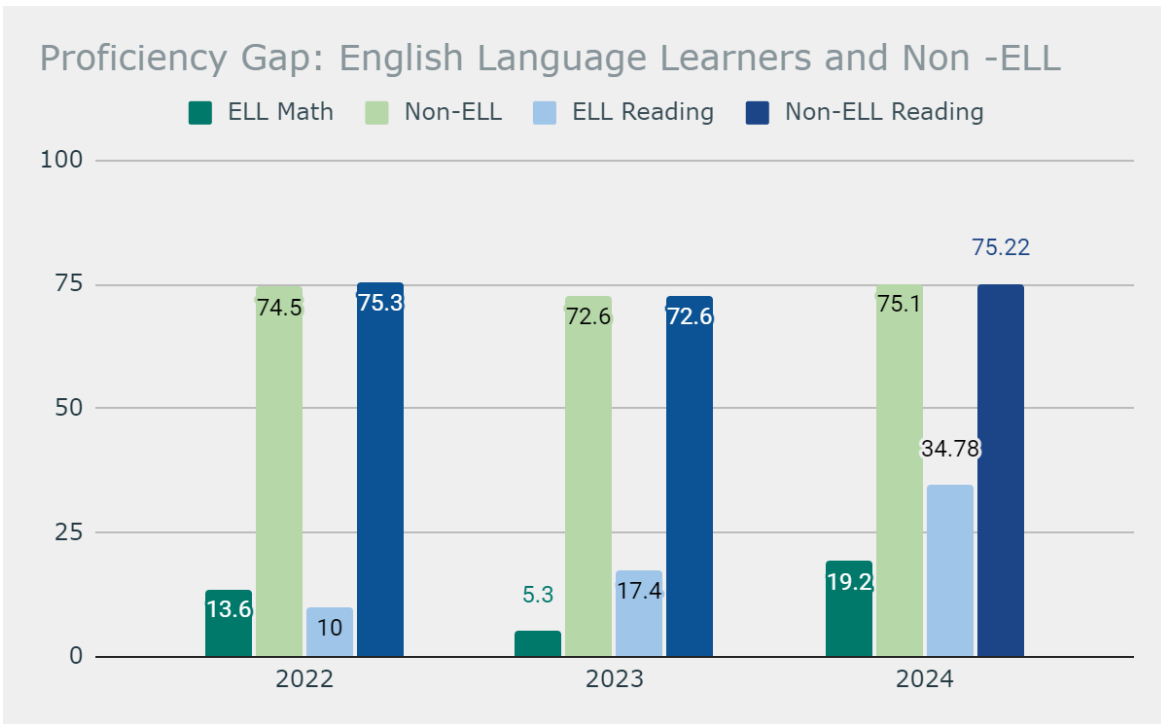
An increase of 17.3% **GOAL MET**

Math Results

2023 5.3%

2024 19.2%

An increase of 13.9% **GOAL MET**





Goal 3: Closing the Achievement Gap among all groups

SubGroup: Free/Reduced Lunch Population

We will increase the number of students who who meet or exceed proficiency by 5% or more as measured by the 2024 MCA Reading Assessment

Reading Results

2023 54.23

2024 55.92

An increase of 1.69% **Goal not met**

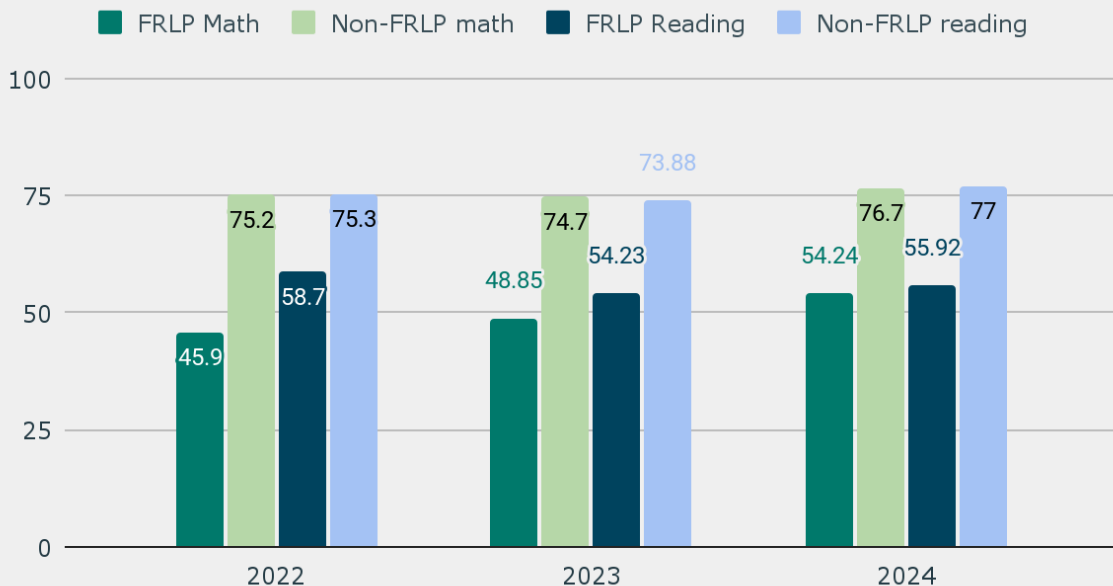
Math Results

2023 48.85%

2024 54.24%

An increase of 5.39% **GOAL MET**

Proficiency Gap: FRLP and Non-FRLP





Goal 3: Closing the Achievement Gap among all groups

All Students: In 2023-24, we will increase the percentage of ALL students who meet or exceed proficiency on the 2023 MCA Reading and MCA Math Assessments by 5%

Reading Results

2023 71.5

2024 74.4

An increase of 2.9% **Goal not met**

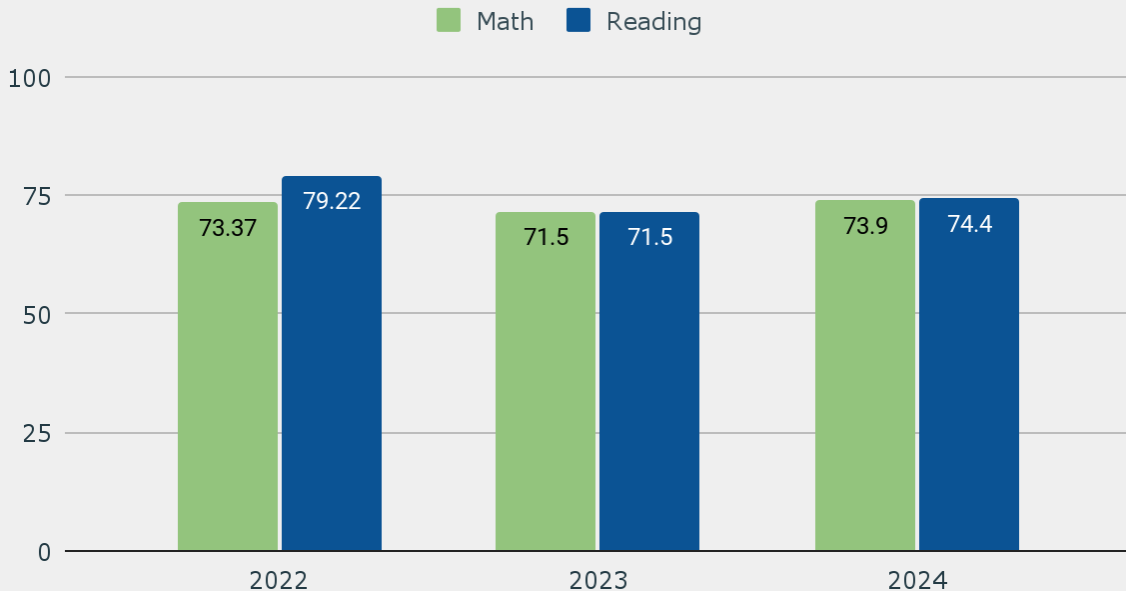
Math Results

2023 71.5

2024 73.9

An increase of 2.4% **Goal not met**

Proficiency: All Students





Actions with Impact

- ★ Implementation of MTSS with Tier 1 focus
- ★ Expand MTSS with Tier 2 and Tier 3 professional learning
- ★ Professional learning on interpretation and use of screening data
- ★ WIN Time
- ★ LETRS Training
- ★ Focus on academic literacy through intensive vocabulary instruction
- ★ Professional Development on 2022 Math Standards



Goal 4: All Students Career and College Ready by Graduation

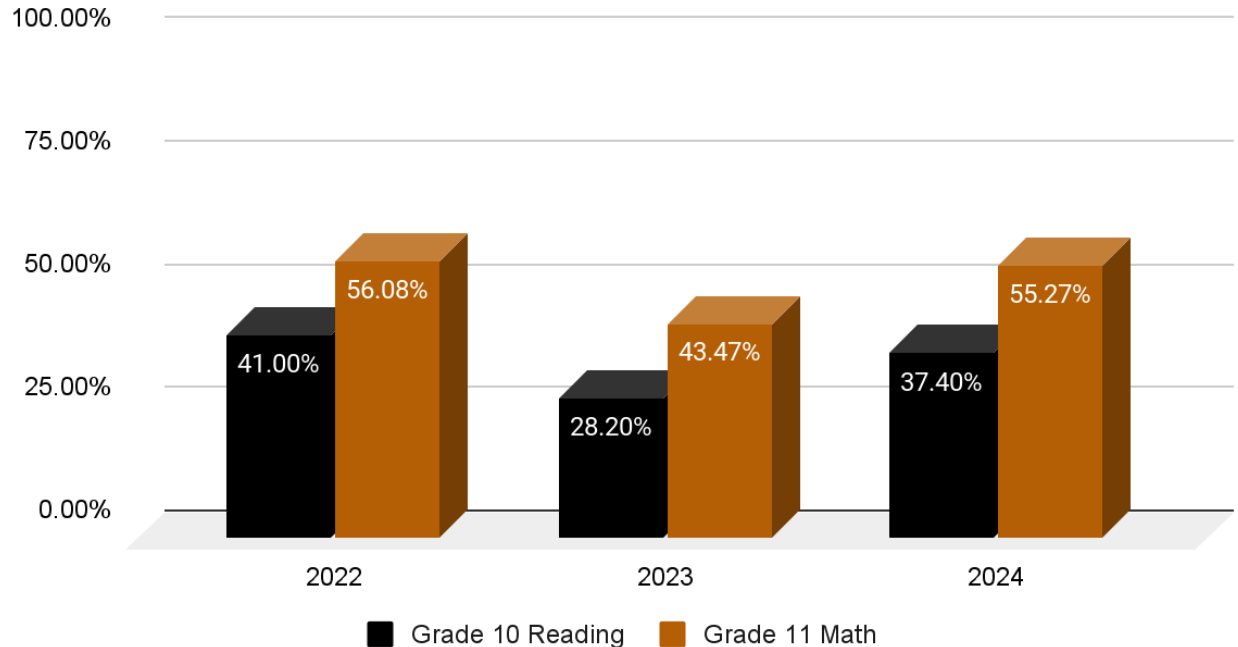
The District will increase the percent of students achieving CCR on the Reading MCA from 28.2 % in 2023 to 41% in 2024.

Goal not met (37.4%)

The District will increase the percent of students achieving CCR on the Math MCA from 43.47% in 2023 to 56.08% in 2024.

Goal Not Met (55.27%)

Grade 10 Reading and Grade 11 Math Career & College Ready

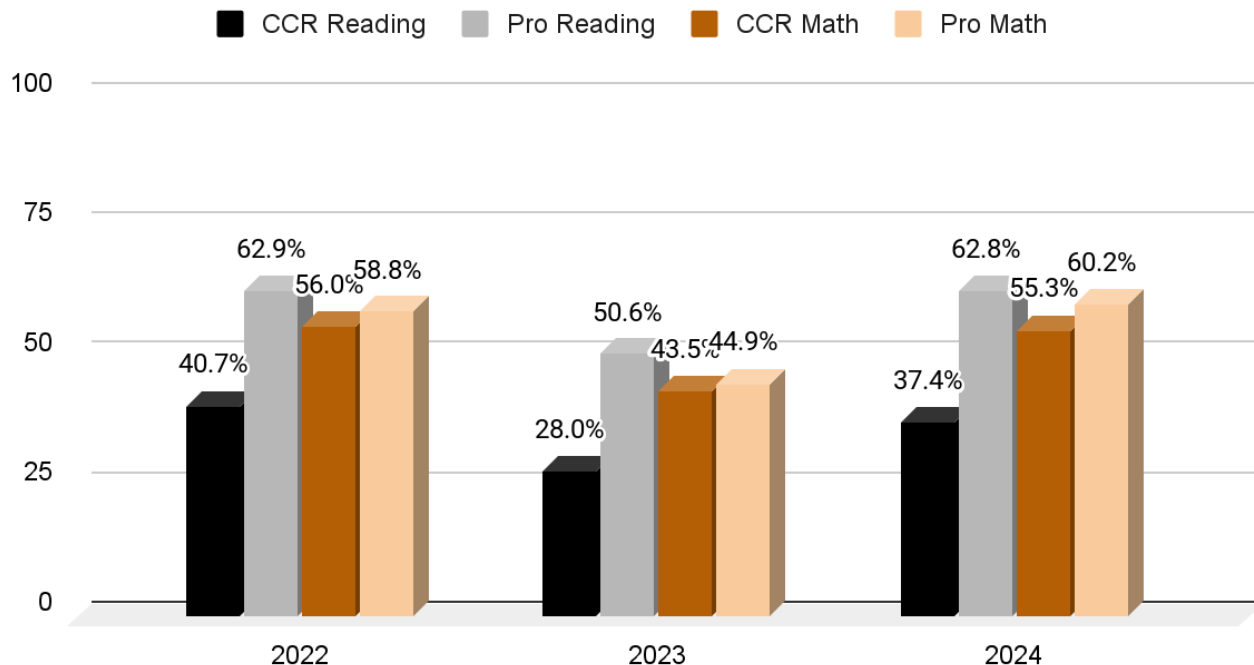




Context

A student who earns at least the CCR goal score in reading or mathematics on the MCA-III is expected to be able to successfully complete coursework in their respective subject without remediation. Students with MCA-III scores below the CCR goal score may need remediation prior to enrolling in a college credit-bearing course in the same subject at a two- or four-year college or university. The CCR goal scores were determined using spring 2015 data and are set at 1058 for Reading and 1152 for Math. In contrast the minimum score for Meets on the MCA is 1050 for Reading and 1150 for Math.

CCR v Proficiency MCA III





Actions with Impact

- ★ Implementation of MTSS with Tier 1 focus in 2024-25
- ★ Implementation of MTSS with Tier 2 & 3 introduction
- ★ Professional learning on interpretation and use of screening data
- ★ WIN Time
- ★ Focus on academic literacy through intensive vocabulary instruction



Additional College and Career Readiness Measures

ACT Results

Advanced Placement Testing

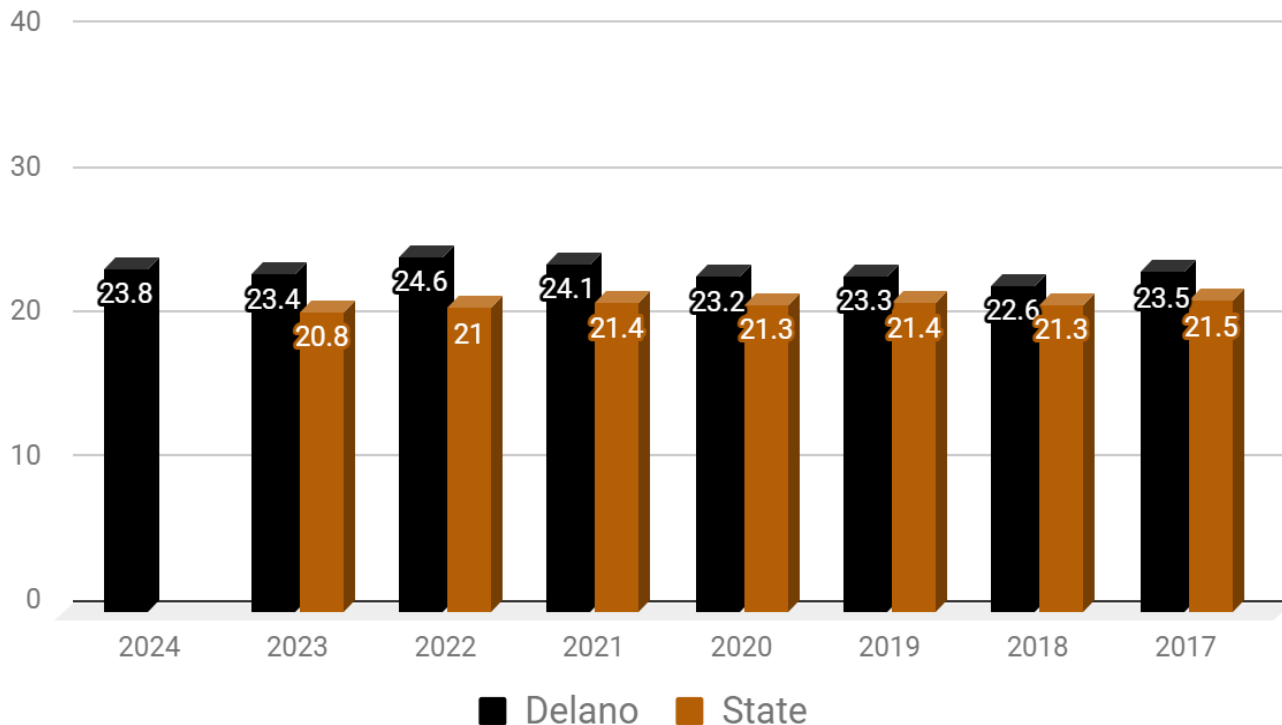
Concurrent Enrollment (CIS) Course Taking



Delano Public Schools

138 students in the class of 2024 took the ACT. Class of 2024 participation rate is 78% (138/177 students)

Delano and State ACT Composite Averages





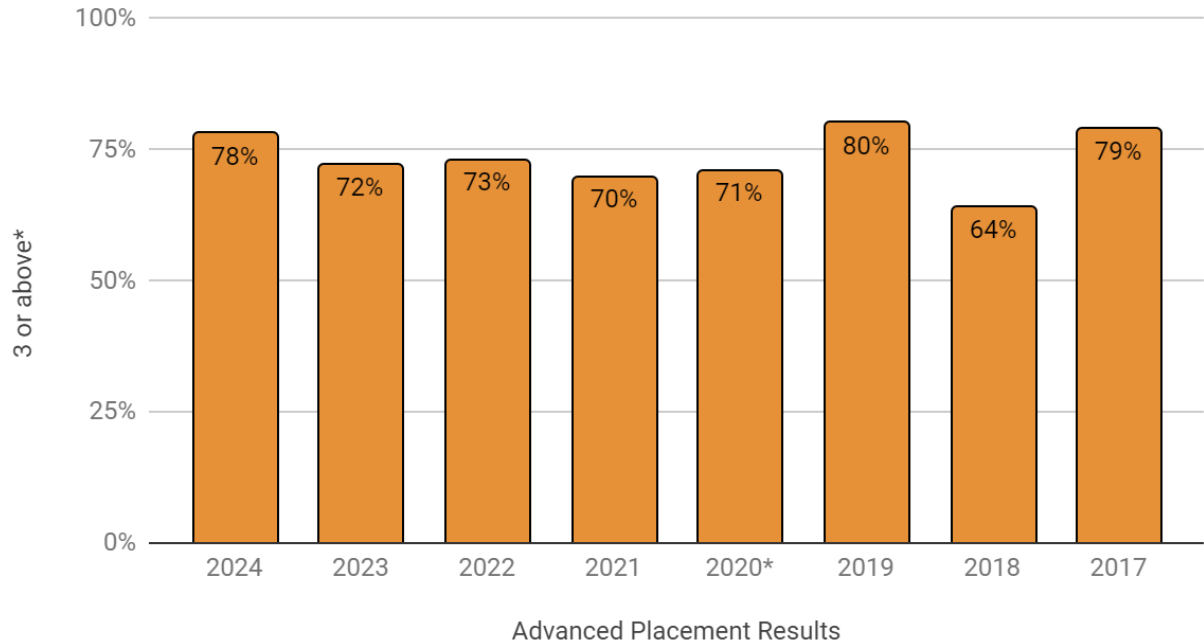
Delano Public Schools

In 2023-24, 221 Delano High School students took a total of 246 AP Exams with 78% of those earning college credit.

AP Exam Areas:

- US History
- Statistics
- Human Geography
- Biology
- AP Calc AB
- Physics
- MicroEconomics
- Environmental Science

Percentage scoring 3 or Above





Concurrent Enrollment: College in the Schools (CIS)

Enrollment

2023-24 PSEO participation

- 265 course enrollments in Class of 2024
- 110 course enrollments in Class of 2025

10 courses offered

368 enrollments earned college credit
*required C or better

\$527,285 college cost savings for district families based on 2024-25 tuition rates



4 Courses
281 Credits
\$163,725

Courses: Literature, University Writing, Writing Studio, Spanish



6 Courses
1192 Credits
\$363,560

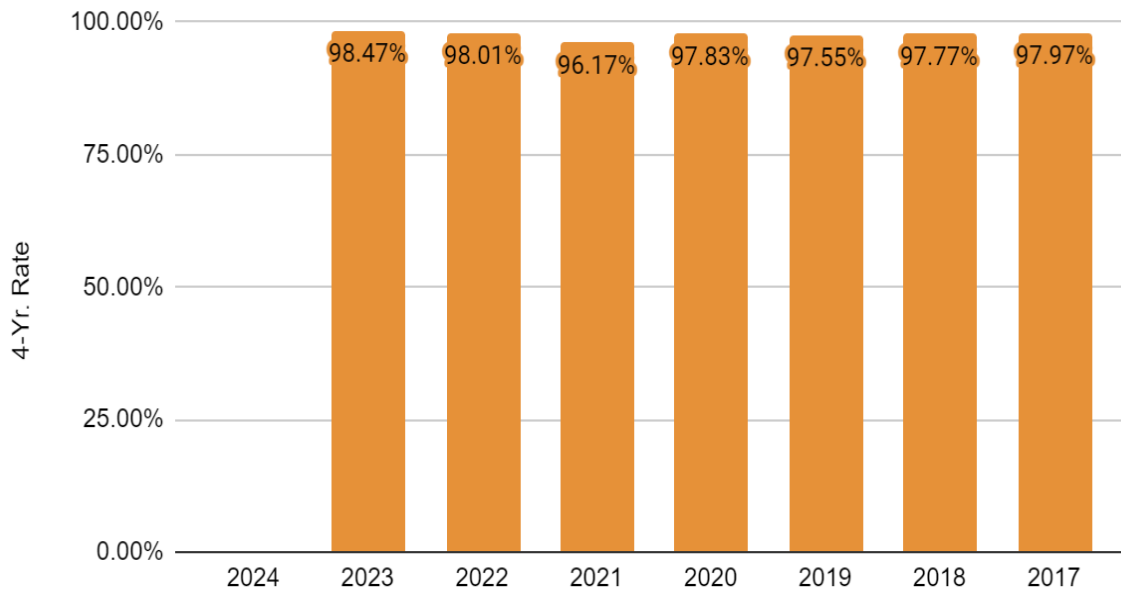
Courses: Calculus 1 & 2, Chemistry 1 & 2, Statistics, Psychology



Goal 5

100% of Delano High School seniors will graduate on time.

4-Year Cohort Graduation Rates



All Students Graduation Rates

Data for Class of 2024 will be available in February 2025



2024 Legislative Changes

Comprehensive Achievement and Civic Readiness

During the 2024 session, the Minnesota Legislature renamed WBWF to Comprehensive Achievement and Civic Readiness (CACR).

This new name emphasizes dual roles for the goals set forth in district plans—supporting students with academic achievement within their pre-K through 12 experience as well as preparing them to be active members of their community after graduation.

This change will take effect as of the 2024-25 school year strategic plans and Fall 2025 annual summary report.



2024-25

Comprehensive Achievement and Civic Readiness Goals

1. All children are ready for school
2. All racial and economic achievement gaps between students are closed.
3. All students are ready for career and college.
4. All students graduate from high school
5. Students are prepared to be lifelong learners.



Looking Ahead

Goal 1: School Readiness

Measure A

The Delano School district will screen 100% of students entering Kindergarten prior to the first day of Kindergarten attendance. |

Measure B:

The percentage of students who were enrolled in our DPS Pre-School scoring in the Low Risk level on the eReading assessment will increase from 73% in 2024 to 80% 2025.



Looking Ahead

Goal 2: Closing the Achievement Gap among all groups

In 2024-25, within each subgroup (ELL, SPED and FRLP), we will increase the number of students who meet or exceed proficiency by 5% or more as measured by the 2025 MCA Reading and the 2025 MCA Math Assessments.

In 2024-25, we will increase the percentage of ALL students who meet or exceed proficiency on the 2025 MCA Reading and MCA Math Assessments by 5%



Looking Ahead

Goal 3: All Students are ready for career or college

The District will increase the percent of students achieving CCR on the Reading MCA from 37.4% % in 2024 to 41% in 2025.

The District will increase the percent of students achieving CCR on the Math MCA from 55.27% in 2024 to 57% in 2025.



Looking Ahead

Goal : All Students Graduate on time

In 2024-25, 100% of Delano High School seniors will graduate on time.



Looking Ahead

Goal 5: All students are prepared to be lifelong learners.

Multiyear goal

By the end 2028 school year, all grade 9 students will have developed an academic plan in Xello leading towards a chosen career or college path.

By the end of the 2028 school year, all graduating seniors will have taken a least two college level (AP, PSEO, or CIS) or career focused courses.