



Superintendent Search Firm Interview Guide

4:10-4:15: Review interview process, questions and rubric

4:15-5:15: Interview with School Exec Connect, Dr. Ken Dragseth, Dr. Toni Johns, and Dr. David Clough

5:15-6:15: Interview with Minnesota School Boards Association, Ms. Barb Dorn and Dr. John Ward

6:15-7:15: Interview with Hazard Young Associates, Dr. Max McGee and Dr. Mike Richie

7:15-8:00: Discussion and approval of search firm

Process Notes:

- Chair Gabler will make introductions and review the process.
- Each search firm will be given 20 minutes to present the firm's capabilities and proposal for Edina Public Schools.
- For the next 20 minutes, each School Board member will have the opportunity to ask questions.
 - We will each take a turn asking a question in a round robin format by last name: Allenburg, Arom, Birdman, Barry, Gabler, Huwe, Mann, Mann, Huwe, Gabler, Barry, Birdman, Arom, Allenburg
 - Interview questions are attached to the rubric
- The search firm will have 5 minutes to ask the board questions.
- We have slotted 15 minutes between the search firm interviews for the board to consult about the interview.