



SPEECH/LANGUAGE THERAPY CONTRACT

Pangea Speech Therapy LLC "Company" and the Nome Public Schools "NPS" (each a "Party" and both the "Parties") mutually agree to as follows:

1. A licensed speech-language pathologist or a certified speech-language specialist, associated with the Company, beginning 8/15/2025 and continuing until 5/31/2026, for a total of ~190 teacher days (the "TERM") and a total of billable hours (~1425 hours).
2. "Speech-Language Services" are defined as services related to the following:
 - i. Screening of speech-language disorders
 - ii. Diagnosis of speech-language disorders
 - iii. Treatment of speech-language disorders
 - iv. Preparation of materials necessary for such treatment
 - v. Record keeping and documentation
 - vi. Report writing
 - vii. Writing speech-language IEP goals and objectives
 - viii. Consultation with school officials and families
 - ix. Attendance at IEP and other meetings, as necessary
 - x. Supervision of speech-language assistants, as needed
3. Compensation:
 - a. Company shall be compensated **\$95 per hour** for all Speech-Language Services provided in 1 monthly payment due on the **5th day of each month**, in accordance with accrued hours as designated via monthly invoicing from Pangea Speech Therapy LLC for services rendered.
 - b. On-Site Visits-NPS shall pay Pangea Speech Therapy LLC for **at least 1 site visit** throughout the school year, as rendered mutually necessary by the school district and the Company. Trip dates and length to be coordinated with and approved by the Special Education Director. There will be no pay for weekend days, unless there is a Child Find or other notable event mutually agreed upon by both parties. Additional dates may be added as mutually discussed between the school district and the Company.
 - c. Travel days will be billed at \$500 per day for a max of 2 days of travel per trip. Payment will occur within 30 days of the receipt of invoice.
 - d. Days weathered in Alaska or trip related airports will be paid at the daily rate of \$720.00 per day, but meaningful work/paperwork will be completed for the district if at all possible during this time.
 - e. NPS agrees to reimburse round trip airfare to Nome from the therapist's regional airport. Air travel will be arranged by Pangea Speech Therapy LLC at the main cabin rate. Reimbursement of travel costs will occur within 30 days after submission of receipt packet after the site visit. This will include any charges or fees for flight changes or cancellations related to weather restrictions. NPS agrees to reimburse mileage or shuttle, parking fees, hotel/lodging if necessary, and other reasonable travel expenses during travel days and site visits with proof of receipts.
 - f. Pangea Speech Therapy LLC will not be responsible for the cost of travel or lodging and will be reimbursed for all reasonable travel expenses for traveling to and from Nome, AK (airline fees in excess of coach, excessive meal charges are not reimbursable).
 - g. All amounts payable under this Agreement shall be paid directly to the Company.
 - h. Lodging at either the dorm style room with shared bathroom amenities or the Nome-Beltz complex. The Nome-Beltz complex is preferred, if available.
 - i. Transportation provided while in Nome to include pick up and drop off at the airport.
4. NPS agrees to provide paid time for services including, but not limited to: teletherapy and in-person direct service, evaluations, reports and progress reports, IEP and ESER documentation and meetings, staff training and supervision, scheduling, documentation, and other organizational tasks necessary for the provision of quality Speech and Language Services by Pangea Speech Therapy to the students of NPS. NPS agrees to provide an appropriate, private computer station and paraprofessional e-helper (e-helper when needed or called for in the IEP) which may be reasonable and necessary for the provision of Teletherapy Services in a school district.



NOME PUBLIC SCHOOLS CONTRACT

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5. The term of this contract shall be for a period commencing the month of **August 2025** and ending **June at the completion of the 2025-2026 school year**. This contract is for the term specified in this paragraph and may be renewed or extended by written mutual agreement of the parties hereto.

6. This contract shall at all times be conditioned upon and subject to the requirements of State Licensure. Pangea Speech Therapy's Contractor shall hold a valid license for the position of Speech-Language Pathologist in the state in which the therapist resides or is visiting at the time of service rendered. The therapy shall also hold a valid certificate or license for the State of ALASKA to practice as a Speech-Language Pathologist (the site of services received) and Business license.

7. NPS and Pangea Speech Therapy LLC agree that notwithstanding any other provision of this contract, NPS may terminate this contract immediately for cause upon the following grounds: physical or mental disability, incompetency, neglect of duty, immorality, unsatisfactory performance, insubordination, the conviction of a felony or the acceptance of a guilty plea, a plea of nolo contendere, or a deferred sentence for a felony, or other good and just cause. At the time of termination for cause, NPS shall provide such due process as is required by the constitutions of the states and the United States.

If NPS Schools chooses to terminate this contract, without cause of misconduct by Pangea Speech Therapy at any point on or after the contract approval date, Nome Public Schools agrees to pay the termination fee of \$10,000.

8. Upon expiration date of this contract, NPS is responsible to pay for services rendered and then shall have no further financial obligation to Pangea Speech Therapy.

9. Pangea Speech Therapy is an independent contractor of NPS and not an employee, agent, partner, representative, or broker of NPS.

10. Each Party shall at all times comply with all applicable laws and government rules, regulations, and guidelines pertaining to its business, products or services, employment obligations, and the subject matter of this Agreement. This Agreement shall be governed by and construed under the laws of the State of Alaska, without giving effect to its choice of law rules.

--Estimated total of contract with a total of ~170 teacher days (based on the 24-25 calendar)~**\$121,125**. This does not include any compensation for travel to the school district mentioned in paragraph 3b., inservice training days, unexpected therapist days off/ sick days, or any other costs for insurance/business related items.

If services vary from the contracted number of hours in Compensation reflected above due to illness, professional meetings, inclement weather, school closing, or additional hours approved by the Director of Special Education, appropriate adjustments will be reflected in the final month's billing.

This contract is agreed upon by the following parties:


SIGN AND DATE

Mary Donaldson, Special Education Director
Nome Public Schools

Date

Jamie Burgess, Superintendent.
Nome Public Schools

Date


Jessica Hunnemededer MA, CCC-SLP
Speech-Language Pathologist
Owner of Pangea Speech Therapy, LLC

3/21/2025

Date