



MEMO

TO: Weber School District Board Members: President Paul Widdison, Vice President Douglas Hurst, Members: Janis Christensen, Jan Burrell, Bruce Jardine, Kelly Larson, Wyle Williams
Superintendent Gina Butters

FROM: Heidi Alder
Legal Counsel

DATE: October 28, 2025

SUBJECT: Revised Policy 8310 Weber School District Staff Appropriate Use Policy on a second read

Policy 8310 Weber School District Staff Appropriate Use Policy has been updated to include employee expectations for the safe and professional use of technology resources and ensure compliance with the Children's Internet Protection Act (CIPA). Key points in this policy include:

- Technology provided for educational and business purposes only,
- No expectation of privacy; all use may be monitored
- Filtering required (CIPA); staff must supervise student internet use
- Professional communication only; use district-approved platforms
- Prohibited: inappropriate content, bypassing filters, hacking, unauthorized installs, personal gain/entertainment use

There has been no feedback on this policy since the first read. The Legal Department is seeking Board approval of this policy on a second read.