

## MINGUS UNION HIGH SCHOOL DISTRICT 4

### GOVERNING BOARD POLICY

#### Volunteer Service by Spouses of Governing Board Members

##### Purpose

The Governing Board recognizes the value of community and family involvement in supporting District programs, students, staff, and activities. The District encourages volunteer participation when such service benefits students and advances the educational mission of the District.

##### Volunteer Eligibility

The spouse of a sitting Governing Board member may serve as a volunteer for the District, provided that:

1. The volunteer service is performed without compensation, wages, stipends, benefits, or any other form of remuneration.
2. The volunteer complies with all District policies, procedures, volunteer requirements, and applicable background check requirements.
3. The volunteer does not receive preferential treatment, privileges, or access due to the Board member's position.
4. The volunteer serves under the direction and supervision of District administration or designated staff, not the related Governing Board member.

##### Prohibition on Employment

Nothing in this policy shall be construed to authorize the employment of a spouse of a Governing Board member. The District shall comply with all applicable provisions of Arizona law regarding employment restrictions and conflicts of interest involving Governing Board members and their spouses.

##### Conflict of Interest

Any Governing Board member whose spouse volunteers within the District shall comply with all applicable conflict-of-interest laws and shall refrain from participating in any Board discussion, decision, vote, or action that would result in a direct financial benefit or other prohibited conflict involving the spouse.

##### No Expectation of Employment

Volunteer service shall not create any expectation, preference, eligibility, or entitlement to future employment with the District.

##### Administration

The Superintendent or designee shall develop procedures necessary to implement this policy and ensure compliance with applicable laws and District requirements governing volunteer service.

Legal References: A.R.S. § 15-323 A.R.S. § 38-503 A.R.S. § 15-421