



# DUNCANVILLE ISD

*Writing success stories, one student at a time.*

Regular Board Meeting

April 21, 2025

AGENDA SECTION: Action Session Agenda

SUBJECT: CONSIDERATION AND ACTION ON THE SUPERINTENDENT'S RECOMMENDATION TO TERMINATE THE PROBATIONARY CONTRACT(S) OF **PATRICIA LENOX** AT THE END OF THE CONTRACT PERIOD IN THE BEST INTERESTS OF THE DISTRICT PURSUANT TO TEXAS EDUCATION CODE SECTION 21.103

BOARD POLICY: DFAB

STRATEGIC GOAL(S): Priority 3: Personnel and Professional Development and Priority 1: Student Academic Success

FISCAL NOTE: N/A

PREPARED/PRESENTED BY: Pamela Brown, Chief Human Resources Officer

## **Background Information**

The Board may terminate a probationary contract at the end of the contract period if in the Board's judgment such termination will serve the best interests of the District.

## **Recommendation**

The Superintendent recommends the Board vote to terminate the 2024-2025 school year probationary contract(s) of **Patricia Lenox** at the end of the contract period (the last contract day of the 2024-2025 school year) in the best interests of the District pursuant to Texas Education Code section 21.103.

## **Communication Deployment**

Following the Board's vote to terminate probationary contract(s) at the end of the contract period in the best interests of the District, the District will deliver written notice of the termination(s) to the employee(s) in accordance with the law and Board policy DFAB (Legal) and such written notice will occur not later than the 10<sup>th</sup> day before the last day of instruction.

## **Suggested Motions**

I move that the Board approve the Superintendent's recommendation and to terminate the 2024-2025 school year probationary contract(s) of **Patricia Lenox** at the end of the contract period in the best interests of the District pursuant to Texas Education Code section 21.103.

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Respectfully submitted,  
Dr. T. Lamar Goree  
Superintendent