

**THREE RIVERS SCHOOL DISTRICT
BOARD OF DIRECTORS
BOARD RETREAT
AUGUST 6, 2015**

Three Rivers School District Board of Directors met for a special session, Thursday, August 6, 2015 at the Weasku Inn, Grants Pass, Josephine County, Oregon.

PRESENT

Danny York, Board Chair
Kate Dwyer, Board Vice Chair
Kara Olmo, Board Member
Paul Kelly, Board Member
Ron Lengwin, Board Member
David Holmes, Superintendent
Shelly Quick, Recording Secretary

Present for afternoon portion:
Casey Alderson, Director
Stephanie Allen-Hart, Director
Debbie Breckner, Director
Dave Valenzuela, Director

CALL TO ORDER

Board Chair York called the board retreat to order at 8:14 a.m.

The following items were reviewed and discussed in a work shop setting:

- Welcome, Introductions
 - Welcomed new board member Paul Kelly
 - Discussed the outline of the agenda and the purpose and goals for the day.
- Board Roles and Responsibilities
 - Mr. Holmes presented an OSBA PowerPoint reviewing board member roles and responsibilities.
- Learning Model
 - Mr. Holmes presented a learning model vision for Three Rivers School District.
- Board Initiated Conversations:
 - Mr. York brought up the possibility of a grant opportunity for teachers.
 - Ms. Dwyer brought up an observation of the way teachers and principals in buildings are addressed. Mr. Holmes suggested it be brought up at a future board meeting.
 - Mr. Kelly asked about how player fees work and the coach pay structure.
 - There was also discussion around the issue of pooling classroom supplies in the classroom that are brought in by the students/parents. Mr. Holmes will have a conversation with the elementary principals about it.

Recess for lunch from 12:10 to 12:40

- Café-Classroom with Directors
 - Each board member met individually with each director and superintendent for fifteen minute intervals to provide the Director's with an opportunity to review their individual goals and challenges from their areas of responsibility.
- Goal Setting
 - The Board brainstormed a goals list then prioritized the items on the list by each of the board members selecting their top three and ranking them (Red=5, Green=3, Yellow=1)
 - The brainstormed list:
 - Graduation rate (5,5,5,5,5)
 - District wide communication (5,5,5,5,5)
 - Grades / ParentVue
 - Establishing ideal class size/cap (1,1)

- Arts & Music (1,1)
- CTE (3,3)
- Facilitate participation in extracurricular activities (3,3,1,1)
- Student first mindset (3)
 - Everyone's and educator
 - Service mindset
- Evaluating and improving our food products (Publishing ingredients list) (3,1)
- Cultivating a culture of respect (from board level down) (3,3,1)
- Improving digital landscape (cultural diversity) (3)
- Facilitate community support of programs
- Volunteer engagement (organized and purposeful) (3,1)
- Library improvement
- Appearance/facility appeal
- There was a strong first and second choice and it was agreed to focus on these two goals and then create sub goals from these two that support other goals:
 - Graduation rate
 - District wide communication
- Mr. Holmes will discuss the board's goals with the directors then present the goals to the administrators at the first all admin meeting and all staff area meetings in late August.
- Miscellaneous (*Directors were excused*)
 - Mr. Holmes led a discussion around what the requirement will be for principals to attend board meetings this upcoming year as well as board expectations for board reports for the board packets. They all agreed to divide them up by groups, by valley and have each valley present at a board meeting on a rotating basis. In lieu of monthly principal board reports, the board would like monthly Site Council minutes included in the board packet. Monthly school newsletters will continue to be included in the packets.
 - Mr. Holmes talked with the board about their expectations in regard to communication from him. Mr. Holmes set a goal to communicate with the board via an emailed board update every other Friday. If there is a serious incident or injury, that will be communicated immediately. Mr. Lengwin added that he would like to be informed of staff updates and items on his calendar that may be of interest to the board. Mr. Holmes offered to share his Google calendar with board members.
 - Mr. Holmes shared his ideas on policy governance.
 - There was discussion around the superintendent evaluation protocol that will be used for 2015-16.

ADJOURNMENT

Mr. York adjourned the meeting at 4:15 p.m.

Danny York
Chairperson of the Board

David Holmes
Superintendent-Clerk