

AGENDA ITEM

Goal: 5
Objective: 5A

SUBJECT:

Consider Board approval of Texas Online Preparatory School (TOPS) HISD, Standards For Success (SFS), teacher evaluation system.

RATIONALE:

Sections 21.351 and 21.352 of the Texas Education Code require annual appraisals for all teachers. Section 21.351 specifies that the commissioner shall recommend a teacher appraisal process and criteria for performance. The criteria must be based on observable job-related behavior and shall include the teacher's implementation of discipline management procedures and performance of the teachers' students.

For the 2025-2026 school year, HISD Board of Trustees approved participation in the Standards For Success (SFS) teacher evaluation model. Under the recommended appraisal process, an appraiser must be the teacher's supervisor, or a person approved by the board of trustees and hold appropriate certificate as proof of training.

The list of TOPS SFS appraisers may need to be amended to include any individuals employed after the submission of the agenda item or who have not attended the training.

The following administrators have completed the appropriate SFS training. They will serve as teacher appraisers pending your approval.

Angie Crow
Tim Wade
Jayne Iley
Erin Cogburn
Juli Laechelin
Travis Johnson

RECOMMENDATION:

Administration recommends Board approval of
2025-2026 TOPS HISD SFS Appraisers

CONTACT PERSON (S):

Marcus Forney, Chief Academic Officer

Thad Mitchell, Director of PEIMS and TOPS