

**Regular Board Minutes (Draft)**  
Tuesday, November 12, 2024 @ 5:00PM  
Administration Conference Room

**Present:** James Evans-Acting Chair, Donna YellowOwl, Thomas Gervais, Michael Hoyt, Lockley Bremner, Brian Gallup. **Absent:** Kristy Salway Bullshoe, James RunningFisher.

Mr. Evans called the meeting to order at 5:00PM

**Approval of Minutes:** Motion by Mr. Hoyt to approve the Special board Minutes of 10/15/24 and Regular Board Minutes of 10/30/24 minutes with change to 10/30/24 board minutes: Public Comment section: Ms. YellowOwl read the provisions of the open meeting law MC 2-3-203, remove Mr. RunningFishers' name. Second by Mr. Gervais. Motion passed with James Evans, Donna YellowOwl, Thomas Gervais, Michael Hoyt, Lockley Bremner, Brian Gallup voting for.

**Approval of Agenda:** Motion by Mr. Bremner to approve the agenda with the following changes: remove the following: Brooke RunningCrane, BHS Assistant Cook, June Matt, BHS Athletic Band Sponsor 2024-2025 (\$3,583.00), June Matt, Curriculum and Instruction 2024-2025, Brandy Bremner, Lead Coach Duties 2024-2025 and Out of State Travel to Blackfoot Confederacy Education Conf. in Lethbridge, Canada. Second by Ms. YellowOwl. Motion passed with James Evans, Donna YellowOwl, Thomas Gervais, Michael Hoyt, Lockley Bremner, Brian Gallup voting for.

**Public Comment:** None.

**ITEMS OF INFORMATION**

**Building Reports:** The following reports were reviewed by the board: Stamiksiitsiiskin Elementary-Tonia Tatsey; Browning Elementary School, Sheila Hall; Napi Elementary- Sicily Bird; Browning Middle School - Dennis Juneau; Browning High School - Sandi Campbell; Babb Elementary-Jennifer Wagner; Big Sky & Glendale Schools - Rebecca Rappold; Buffalo Hide Academy-Charlie Speicher.

**Superintendent Report**

**Superintendent Update:** Superintendent Rappold stated there are no transfers; District administrators had metal detector training and now have different measures to make the process run more efficiently; Superintendent Rappold attended the MASS meeting for superintendents in Gt. Falls and discussed updates for legislature with regard to MHSA and OPI AND new funding formula.

**MTSBA Model Policies 1<sup>st</sup> Reading:** Superintendent Rappold stated that the DRAFT Policy Manual is attached for review along with the crosswalk comparison of Current BPS Policies. Estimated timeline for full adoption is as follows: 1.) Trustees & Admin review PDF DRAFT Policy Many and allow time for review until November 12th Board Meeting, 2.) November 12th Board Meeting- DRAFT Policy Manual on agenda as Information Item, 3.) November 26th Board Meeting-1st Reading of DRAFT Policy Manual New-Discussion Item, 4.) December 17th Board Meeting-Final Reading of DRAFT Policy Manual-Action Item to adopt new manual, 5.) By EOY- BPS Simbli Live Website for the Public to view newly adopted BPS Policy Manual 6.) January-March-BPS Admin will develop a policy review process including timelines, procedures, etc. for the next 3 years.

**HR Status Update:** Beverly Sinclair reported on open positions in the district and noted that she will be advertising in larger papers in Montana. Also, Ms. Sinclair stated she is still interested in an employee referral process. HR did advertise in the local papers and feels the district has better luck with Facebook advertising.

**Coaches Update:** Kellen Hall stated all winter coach positions are filled with winter cheer and girls wrestling on this agenda. Mr. Hall noted that a BPS Coach who helped Browning Schools a lot has recently passed and some school activities were rescheduled so that he could attend the services.

**Resignations:** The following resignations were accepted: Javier Bustos, BMS 7th Grade Boys Basketball, Effective 10-29-2024; Courtney Kemmer, BMS Volleyball, Effective 10-31-2024; George GrandChamp, BHS Custodian, Effective 10-31-2024 and Mariah Ballibardin-Sollars, SPED Teachers Assistants-Napi, Effective 11-8-2024.

### **ITEMS OF ACTION**

**Hiring:** Motion by Ms. YellowOwl to approve the following hires pending successful background checks/drug tests: Shannon Dwarf, Teacher Assistant-Stamiksiitsitkin Elementary; Tessa Wells, Elementary Counselor - Stamiksiitsitkin 2024-2025 (\$45,031.25 Pro- rated) and MaKenna Scabby Robe, Teacher Assistant – BES. Second by Mr. Bremner. No public participation. No board discussion. Motion passed with James Evans, Donna YellowOwl, Thomas Gervais, Michael Hoyt, Lockley Bremner, Brian Gallup voting for.

Motion by Mr. Bremner to approve the following hires pending successful background checks/drug tests: Domaneek CrossGuns, BHS Attendance Clerk .5 FTE; Jennifer Salisbury, BHS Head Winter Cheer Coach 2024-2025 (\$3,096.00); Katie McDonald, BHS Assistant Winter Cheer 2024-2025 (\$2,538.00); Shawnee Momberg, BHS Assistant Winter Cheer 2024-2025 (\$2,353.00) and Eugene Matt, BHS Girls Assistant Wrestling Coach 2024-2025 (\$2,064.00). Ms. YellowOwl asked for a separate motion for Jerry Racine. Second by Mr. Hoyt. No public participation. No board discussion. Motion passed with James Evans, Donna YellowOwl, Thomas Gervais, Michael Hoyt, Lockley Bremner, Brian Gallup voting for.

Motion by Ms. YellowOwl to approve hiring Jerry Racine, Girls Head Wrestling Coach 2024-2025 (\$3,158.00). Second by Mr. Bremner. *Board discussion:* Mr. Bremner stated that BPS hired Jerry for BMS and his team did very well and he also coached his son in wrestling at BMS, as well as the state champ team in BMS & BHS FB; he challenges his wrestlers year-round to improve and he will have them in camps, and he will make these girls state champions too. Students, Maeleigh Gardner, Joss BlackWeasel, Nancy Harwood, and Aria Wellman spoke in opposition of hiring Jerry Racine as Head Girls Wrestling Coach. Crystal Tailfeathers-parent, stated that she does not want any retaliation to come back on these girls for stating how they feel. Following board members discussion Mr. RunningFisher called for a motion to hire. Motion to hire failed with Brian Gallup, Thomas Gervais, James Evans, Michael Hoyt voting opposed. Lockley Bremner voting for. Ms. YellowOwl abstained.

Motion by Mr. Gallup to approve hiring Bobi Gallineaux, Special Education Nurse 2024-2025 (\$35,210.00 prorated) pending successful background check/drug test. Second by Ms. YellowOwl. No board discussion. Motion passed with James Evans, Donna YellowOwl, Thomas Gervais, Michael Hoyt, Lockley Bremner, Brian Gallup voting for.

**Contract Service Agreements:** Motion by Mr. Hoyt to approve the following contract agreements pending successful background checks: Substitute Teaching, Big Sky School 2024-2025 (\$1,372.00 not to exceed) and Substitute Teaching, Glendale School 2024-2025 (\$1,372.00 not to exceed). No board discussion. Motion passed with James Evans, Donna YellowOwl, Thomas Gervais, Michael Hoyt, Lockley Bremner, Brian Gallup voting for.

Motion by Mr. Hoyt to approve the following contract service agreement pending successful background check: Joss BlackWeasel, EeKahKiiMaht After-School Student Worker K-12 2024-2025 (\$4,902.80). Second by Mr. Gervais. No public participation. No board discussion. Motion passed with James Evans, Donna YellowOwl, Thomas Gervais, Michael Hoyt, Lockley Bremner, Brian Gallup voting for.

**Out of State Travel:** Motion by Mr. Gallup to approve Jimi Lunak and 4 BHS Students, 2024 IAC Annual Conference in Las Vegas, NV (School Related Leave Only). Second by Mr. Hoyt. No board discussion. Motion passed with James Evans, Donna YellowOwl, Thomas Gervais, Michael Hoyt, Lockley Bremner, Brian Gallup voting for.

Motion by Mr. Bremner to approve Board of Trustees, Rebecca Rappold, Sandra Rivas, 2023 NIISA Annual Conference in Las Vegas, NV (\$2,283.92 ea). Second by Mr. Hoyt. No board discussion. Motion passed with James Evans, Donna YellowOwl, Thomas Gervais, Michael Hoyt, Lockley Bremner, Brian Gallup voting for.

**In State Travel:** Motion by Mr. Bremner to approve in state travel for Sicily Bird, Sheila Hall, MT Curriculum Summit Conference, Science of Reading Strategies in Helena, MT 2024-2025 (\$497.22 ea). Second by Mr. Gervais. No public participation. No board discussion. Motion passed with James Evans, Donna YellowOwl, Thomas Gervais, Michael Hoyt, Lockley Bremner, Brian Gallup voting for.

**Approvals:** Motion by Ms. YellowOwl to approve the following: Western Sport Floors Quote to Clean & Recoat BHS Gymnasium Floor 2024-2025 (\$11,772.50) and BHS Club, Sponsors, Goals & Objectives 2024-2025 (\$5,479.00). Second by Mr. Gallup. Mr. Evans stated that he hopes BPS staff are shown how to take care of the gym floors, including refinishing. Kellen Hall stated the new floor has multiple colors and a lot of white in it; if the floor did not have white water base paint and if they had used oil-based colors, we would not have to do this however, they used white and water-based paint and we will have to do this 2 times per year. The cleaning is being done properly but they did have a rock underneath the mop used to clean the floor and it scratched it up. Mr. Gallup stated there will be more costs as we move forward and there will be extra costs to do this again, this year. Mr. Evans asked if BPS can change to oil base. Mr. Hall stated they would have to change the whole image. Motion passed with James Evans, Donna YellowOwl, Thomas Gervais, Michael Hoyt, Lockley Bremner, Brian Gallup voting for.

Motion by Mr. Hoyt to approve the following items: Substitute Eligibility Roster 2024-2025; Indian Policies and Procedures (IPPs) 2024-2025; MOU Between Tribal Behavioral Health & Browning Public Schools 2024-2025; K12 Montana, Quote to Replace Vape Sensors, Cables, Environmental Software & Installation 2024 (\$28,178.00); District Claims Check #93261-#93264 & #441749-#441784 (\$126,160.18); District Claims Check #93254-#93260 & #441785 (\$72,146.28); Student Activities Check #706062-#706074 (\$4,453.25) and Additional Pays/Payroll. Second by Mr. Gervais. *Board discussion:* Superintendent Rappold stated that some sensors are not working in restrooms and need to be replaced; they have already replaced BMS, VC, BES. Mr. Gallup stated they already had the discussion over elementary, this is a deterrent, vaping is happening and Mr. Gallup encouraged the Board to keep these in the restrooms. Sandi Campbell noted that new sensors will be added to restrooms and locker rooms. BHS Administration cannot constantly monitor this and need to have them installed. Travis Miller agreed and state they are adding 5 new plus sensors and 6 replacements. Motion passed with James Evans, Donna YellowOwl, Thomas Gervais, Michael Hoyt, Lockley Bremner, Brian Gallup voting for.

There were no Personnel or Legal Issues.

Motion by Mr. Hoyt to adjourn at 5:35PM. Second by Mr. Gervais. Motion passed with James Evans, Donna YellowOwl, Thomas Gervais, Michael Hoyt, Lockley Bremner, Brian Gallup voting for.

Respectfully submitted:

\_\_\_\_\_ Carlene Adamson, Board Secretary

\_\_\_\_\_ James RunningFisher, Board Chairperson

\_\_\_\_\_ Sandra Rivas, District Clerk