

Action Sheet

MEETING DATE:

December 20, 2023

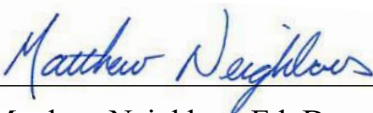
AGENDA ITEM:

**Discuss and consider approval
of the Voluntary Early
Notification Incentive
Program**

GISD will complete a building footprint reconfiguration during the summer of 2024. In preparation for this reconfiguration schedule the GISD Administration team is proposing a voluntary early notification incentive program. The program is intended to provide a one-time monetary incentive to eligible employees who were already planning to resign or retire at the end of the 2023-24 school year, are in good standing, employed with the District since the start of the 2023-24 school year, and who are working full-time and not on grant funds. This agreement applies to Chapter 21 and professional contracts only. The agreement stipulates an employee must voluntarily separate from employment effective at the end of the 2023-24 school year. Attached is the proposed early notification incentive memo and individual employee agreement that would be utilized following adoption.

RECOMMENDATION:

**I move that the board approve
the Voluntary Early Notification
Incentive Program, as presented.**



Matthew Neighbors Ed. D.
Superintendent



Jeff Martello
Chief Financial Officer