

Jennifer Doss

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Dear Dr. Pollard,

I am writing to express my interest in the Principal position at Gatesville Elementary. Having proudly served this campus and community for nearly ten years—as a third-grade teacher, instructional coach, and now assistant principal—I am eager for the opportunity to continue leading and supporting the school I deeply care about. Gatesville Elementary is my second family, and I am committed to supporting the growth, success, and well-being of our students, staff, and families.

My nineteen years in education have shaped me into a student-centered, relationship-driven leader. Throughout my time at Gatesville ISD, I have seen firsthand how powerful a positive school culture can be when meaningful relationships are at the heart of the work. As assistant principal, I have prioritized building trust, maintaining fair and consistent expectations, and fostering an environment where teachers feel supported and students feel safe and valued. These relationships are the foundation that allows strong instruction, collaboration, and shared problem solving to thrive.

In my current role, I support daily campus operations, student discipline, teacher appraisals, instructional coaching, and campus-wide initiatives designed to improve learning outcomes, and strengthen our culture. My experience as both an instructional coach and classroom teacher has equipped me with a deep understanding of curriculum implementation, PLC facilitation, data-driven instruction, and RTI planning—all essential to high levels of student achievement. I also bring training in AEL, T-TESS, and Crisis Prevention Intervention, which strengthens my ability to lead effectively and responsibly.

Serving as the next principal of Gatesville Elementary would allow me to continue the work I have already invested in our campus: nurturing a shared vision, supporting teacher growth, and ensuring every student has access to a safe, encouraging, and engaging learning environment. I am passionate about leading with integrity, supporting staff through collaborative decision-making, and building on the strong traditions that make our campus special.

Thank you for considering my application. I would be honored to continue serving the students, staff, and families of Gatesville Elementary in this new role. I look forward to sitting down with the hiring committee to discuss this exciting opportunity.

Sincerely,

Jennifer Doss