

**Collin County Community College District Board of Trustees**

1. Organization, Education, and Policy Committee

March 24, 2026

Resource: Monica Velazquez  
General Counsel

**DISCUSSION ITEM:**

First Reading of Local Board Policies

- **BCA (Local)** Board Internal Organization – Board Officers and Officials (ADD)
- **DEAB (Local)** Compensation Plan: Wage and Hour Laws
- **DEB (Local)** Compensation and Benefits: Fringe Benefits
- **DEC (Local)** Compensation and Benefits: Leaves and Absences
- **FLB (Local)** Student Rights and Responsibilities: Student Conduct
- **FLBC (Local)** Student Conduct: Prohibited Organizations and Hazing
- **GCB (Local)** Public Information Program: Requests for Information

**DISCUSSION:**

As a part of the College's comprehensive review of all policies and with updates and recommendations from the Texas Association of School Boards' Legal and Policy Service, the local policy outlined below is being presented for review as a first reading.

- **BCA (Local)** Board Internal Organization – Board Officers and Officials – Proposed new policy to address board officer elections and duties
- **DEAB (Local)** Compensation Plan: Wage and Hour Laws – Proposed minor updates to clarify compensation and compensation for exempt and nonexempt employees and overtime processes
- **DEB (Local)** Compensation and Benefits: Fringe Benefits – Proposed updates to clarify language that may no longer be required under existing law
- **DEC (Local)** Compensation and Benefits: Leaves and Absences – Proposed updates to clarify employee leaves and absences, including updating certain categories of leave

- **FLB (Local)** Student Rights and Responsibilities: Student Conduct – Proposed updates to moving hazing section to a new policy
- **FLBC (Local)** Student Conduct: Prohibited Organizations and Hazing – Proposed new policy to address hazing, including hazing by organizations
- **GCB (Local)** Public Information Program: Requests for Information – Proposed updates for Public Information Act requirements