

BOARD OF TRUSTEES: ALEDO INDEPENDENT SCHOOL DISTRICT

Resolution No. 03172025-1

RESOLUTION REGARDING WAGE PAYMENTS DURING EMERGENCY SCHOOL CLOSING

WHEREAS, the Board of Trustees (Board) is authorized by Texas Education Code section 45.105 to expend funds of Aledo Independent School District for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the Board acknowledges that during an emergency closing, most District employees are instructed not to report for work, and other employees may be called upon to provide emergency-related services;

WHEREAS, the Board finds that a need exists to address wage payments for employees who are idled and those required to work during emergency closings;

WHEREAS, the Board determines that employees who are instructed not to report to work may suffer a loss of pay if the District is closed due to an emergency;

WHEREAS, the Board concludes that continuing wage payments to all regular employees, contractual and non-contractual, salaried and non-salaried (to include, in the instance, all full-time, working campus guest teachers), who suffer a loss in pay due to an emergency closing serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Aledo Independent School District authorizes continued wage payments to all regular employees, contractual and non-contractual, salaried and non-salaried (to include, in the instance, all full-time, working campus guest teachers), who are instructed not to report to work during an emergency closing.

The authority granted by this resolution to continue wage payments to idled employees is effective for the District closures on January 9, 2025 and January 10, 2025

Adopted this 17th day of March 2025 by the Board of Trustees.

President, Board of Trustees

Secretary, Board of Trustees